

[View this email in your browser](#)



The Ninety-Nines Inc.

4300 Amelia Earhart Drive Suite A, Oklahoma City, OK 73159 USA



International Straight & Level: December 2025

From the President's Desk

Your Voice. Your Leadership. Your Legacy.



Important Deadlines & December Highlights

December always brings a flurry of activity at The Ninety-Nines — and this year, your participation matters more than ever.

Before we dive into the important dates ahead, I want to extend my heartfelt thanks to each of you for the passion, time, and dedication you bring to our organization. The strength of The Ninety-Nines has always come from engaged members who care deeply about our mission, our community, and our future. You are the reason we continue to soar.

Two-Minute Governance Survey – Your Voice Counts

The 2026 International Election for Officers, Directors, Trustees, and Nominating Committee Members will take place from March 15 to May 1. In recent years, fewer than 20% of our members have participated in international elections — and we know our organization is strongest when more voices are heard.

The Election Procedures Committee would like to better understand your experience with voting in international elections — whether you regularly vote, vote occasionally, or choose not to participate. This

brief, anonymous survey helps us identify what may be standing in the way and how we can make the process more accessible, engaging, and meaningful for all members.

Your perspective matters. By taking just a few minutes to share your thoughts, you help shape a voting process that truly reflects our global membership and strengthens the future of The Ninety-Nines.



[Survey Link: HERE](#)

Please respond by Monday, December 15 (1700z).

Thank you for lending your voice and helping us create a more connected and inclusive election process.

Step Into an International Leadership Position

I especially encourage our Chapter and Section leaders to consider taking the next step by running for a position on the International Board of Directors, or as a Trustee on one of our four Trusts. Your work at the section and local level already makes a real difference, and bringing that perspective to the international table helps shape the kind of impact that lasts.

The [Intent to Seek Election Packet](#) for 2026 is available in the website library, [HERE](#)

Intent to Seek Election forms must be submitted by December 31, 2025

Leadership within The Ninety-Nines is stewardship of our legacy.

Nominate Excellence – International Awards

This is also the season to celebrate those who make a difference to our organization and/or aviation. Please take time to nominate individuals for our various International Awards — women whose dedication, leadership, and contributions deserve recognition and appreciation. Further along in this month's newsletter is more information about the categories of the International Awards.

Please go to our website to download the award submission form, [HERE](#)

The deadline for submitting nominations is January 31, 2025

Amelia Earhart Memorial Scholarships Deadline

The deadline for Amelia Earhart Memorial Scholarship applications is fast approaching. Be sure to read further in this newsletter about the extraordinary number of scholarships awarded this year — a powerful reflection of what our support makes possible.

The revised AEMSF General Requirements & Instructions are available [HERE](#)

Invitation: Oklahoma Women in Aviation & Aerospace Luncheon – Friday, December 12, 2025

Oklahoma Women in Aviation and Aerospace Day is celebrated annually, honoring the legacy of Eula "Pearl" Carter Scott, the youngest U.S. female pilot and a Chickasaw Nation pioneer.

The luncheon event showcases the achievements of women in aviation and aerospace, featuring keynote speakers, panels, and awards to inspire young women to pursue careers in the field.

I warmly invite you to join us in Oklahoma City on Friday, December 12 for this inspiring event celebrating innovation, leadership, and community across our industry. If you are in Oklahoma or within driving/flying distance, and would like to join us at the luncheon, **please reserve your seat [HERE](https://www.eventbrite.com/e/2025-oklahoma-women-in-aviation-and-aerospace-day-celebration-luncheon-tickets-1693055798469?aff=oddtcreator)**:

<https://www.eventbrite.com/e/2025-oklahoma-women-in-aviation-and-aerospace-day-celebration-luncheon-tickets-1693055798469?aff=oddtcreator>.

*The promo code is active, and you can **begin registration now** with the code **99S**. These tickets will be reserved seating at the event, Once you select "Get Tickets", it will prompt you on the next page to insert the code (99S), and you will see the price changes to \$0. Select the option "VIP Admission.*

Thank you for your continued commitment, your willingness to serve, and your belief in the power of women uplifting women in aviation. Together, we don't just preserve history — we create it.

Blue Skies,

Robin Hadfield
International President

BOGO Winner Spotlight!

Congratulations to Wendy Cragg —

our November BOGO Membership Bonanza winner!

Wendy renewed her membership in November and has earned *next year's dues free!* She's a proud member of the First Canadian Chapter, East Canada Section. Wendy has been a member of The Ninety-Nines since October 2014.

You could be next! Renew your Ninety-Nines membership for a chance to win *next year's dues on us!* Each month, one lucky member who renews will be randomly selected. Renew now and keep your wings in ~~the~~— you might just be our next winner! ✨



The AEMSF Trustees Announce a Record Year of Scholarship Awards for 2025!

In 2025, the AEMSF Trustees have awarded over \$464,600 in scholarships. This far exceeds our past year totals.

The awards include:

- 23 winners of the AEMSF Scholarship
- 21 Spring First Wings winners
- 25 Fall First Wings winners
- 1 Research Scholar Grant winner

That's 70 scholarships awarded to our Ninety-Nine members! The trustees thank all of our members for their donations that make our continued growth possible. If anyone needs a year end donation opportunity, consider donating to the AEMSF Trust. Help us invest in Ninety-Nines to make their dreams achievable.

AEMSF Updates

The [AE Scholarship Applications](#) are available in the "Members Only" section of The Ninety-Nines website.

The deadline for submission of the 2026 AE Scholarship Applications to the CHAPTER, or to the SECTION if the section does not have chapters, is January 1st, 2026. Do not send applications directly to the Trustees.

As a reminder, no reimbursement will be made for training taken before a winner has received written notification of her Scholarship and the designated trustee has received the winner's signed legal Official Acceptance Form.

Applicants should read the instructions carefully. The most recent application tips are available via the AEMSF tiny URL: <https://tinyURL.com/AEMSFtips>.

Scholarship Application Tips

AEMSF DONATIONS October 2025: \$31,286

RECURRING MONTHLY DONOR: Lynne Hsia

INDIVIDUALS: Gloria Joyce Eby-Buck, Jennifer Jane Graham, Virginia Jabour, Margitta Kerr-Stover, Michelle Miller, Ila Moses, Nancy L. Ramirez, Virginia Unger, Ann Obringer Zipkin

IN MEMORY OF BEVERLY POLITZER: Nancy Torres and Peninsula Senior Care, CA

CHAPTERS: Houston Chapter 99s and Nebraska Chapter 99s

Congratulations to the Fall 2025 First Wings Scholarship Winners!

Name	Chapter	Section	Mentor
Marie-Pier Arsenault	BC Coast	West Canada	Terra Samson
Kathleen Christensen	San Gabriel	Southwest	Loreen Dee Wynja
Rachel Donawerth	Orange County	Southwest	Diane Titterington-Machado

Danielle Dow	Reno High Sierra	Southwest	Stacie Goodwin
Breanna Frazier	Kentucky Blue Grass	North Central	Kacy Thompson-Smith
Sarah Fudali	Maple Leaf	East Canada	Cailyx Madensky
Renah Gallagher	Georgia Flying Belles	Southeast	Emily Dykstra
Jimena Garcia	Eastern Ontario	East Canada	Eileen Carter
Kristin Gray	Arkansas	South Central	Elizabeth Booker
Sarah Hofacker	All-Ohio	North Central	Valerie Palazzolo
Jayden Justice	Houston	South Central	Paulina Umansky
Jennifer Keck	Maui	Southwest	Anita White
Mackenzie Lake	Mt. Shasta	Southwest	Barbara Boot
Esme Lowry	Michigan	North Central	Deborah Howell
Alexandra Miller	Maui	Southwest	Kimberly Fong
Semira Morales	Mt. Shasta	Southwest	Barbara Boot
Sydney Otis	Eastern Idaho	Northwest	Kaite Krapes
Priya Patel	Keystone	Mid-Atlantic	Rosanne Stencil-Johnson
Shawna Phillips	Georgia Flying Belles	Southeast	Kerbi Mueller
Karly Siroky	Greater Seattle	Northwest	Madison Sommer
Patience Stoller	Lake Erie	North Central	Jessica Maslach
Abigail Thibodeaux	Lake Charles	South Central	Dominique Durand
Melanie Troxel	Air Hearts – Utah	Southwest	Liz Jones
Ekaterina Zubareva	Old Dominion	Mid-Atlantic	Frances Mercado
Reagan Zupus	Connecticut	New England	Constance Castillo



Ninety-Nines, this one's for you!

Lightspeed supports The 99s and gives you the chance to enter to **win a Delta Zulu® ANR headset!**

Every quarter, a Lightspeed Delta Zulu will be given away to one lucky member! This quarterly drawing goes until December 31, 2025. So be sure to get your entry in before it's too late!

Now one of these headsets could be yours!

Sign up for your chance to win a **Lightspeed Delta Zulu headset!** Simply fill out the form with your name and email to be eligible to win! Giveaway runs now through December 31, 2025, when we'll announce the winner.

Enter to Win

INTERNATIONAL BOARD OF DIRECTORS FALL MEETING REPORT

by Minnetta Gardinier, International Vice President



The International Board of Directors (IBOD) held its Fall meeting November 7-8 (Oklahoma City, Oklahoma). The Board was pleased to have a 'full house' in the boardroom as many Trustees, Governors, Committee Chairs, and members joined them in person, along with others on Zoom.

For full details, see the [Fall 2025 Meeting Packet](#) available online in the Members Area of the 99s website.

Highlights:

On Thursday, the Finance Committee met to review the budget information, and the Council of Governors met in the evening. Our meeting opened Friday morning with each IBOD member giving brief remarks on recent activities highlighting items from their reports in the meeting packet. Executive Director vanEgmond and Office Manager Ohrenberg updated us on Headquarters activities. Treasurer Coverdell reviewed the year-to-date financial report and updated everyone on the audit report status. Saturday's discussions were centered on reports from the Trusts and Governors, along with an update on Strategic Planning.

International Conference (Burlington VT): International Conference Chair Cathy Prudhomme provided a final report on our meeting in Burlington, Vermont (July 9-13), noting that we had 268 attendees and finished with a modest profit (30% shared with the New England Section; 70% to International). The proposed budget for our 2026 conference was approved, and an overview of the San Diego event was shared. Save the dates – July 8-12. Jessica Cox will be our Keynote Speaker - *"Flying Without Arms: Redefining Limitations and Possibility"*. Future conference sites include: Sydney, Australia (9/2027); Seattle, Washington (7/2028); NY/NJ Section TBD (7/2029, Centennial Celebration).

Nominating Committee: Kathy Lester-Ross (chair) reported that her committee is working to fill the slate of candidates for our 2026 Election. With an even-year election, we are seeking qualified candidates for all positions – President, Vice President, Secretary, Treasurer, Directors (2), Nominating Committee (3), and Trusts (1 or more for each Trust). For Trustee positions, interested members should contact the appropriate Trust Chair.

Election Procedures Committee (EPC): Kathy Fox (chair) provided information on voting software service providers with the recommendation that we retain ElectionBuddy again. She also shared an analysis on recent voting results and proposed that The 99s conduct a members survey on our voting processes. It was noted that only 13% of our membership participated in the 2025 election, highlighting a decline over the past four elections. While online voting accounted for 91% of the ballots returned, paper ballots remain a significant cost to conduct our election. EPC recommends that Headquarters sends out a couple of reminders to voters during the election period. We will survey members for their input and on possible use of text and/or WhatsApp for receiving ballots. [Election Procedures Committee - Members Survey](#)



International Bylaws / Standing Rules: The IBOD approved a Standing Rule change – SR VIII.1.F. – to take effect immediately. Current SR reads, "The campaign period is *from the 'Intent to Seek Election' deadline until the election results are announced.*" The approved change reads, "*The campaign period is from Jan 1 until May 2.*" The campaign period ends when voting ends, not when results are announced. Members will consider ratifying this change at the 2026 Annual Meeting.

Trusts: The *Amelia Earhart Birthplace Museum* (AEBM) Trust Chair Jan McKenzie is increasing its fundraising and marketing efforts. The Museum Director and Collections Manager are working toward accreditation with the American Alliance for Museums. The *Amelia Earhart Memorial Scholarship Fund* (AEMSF) value is at nearly \$7.7M, and \$375K were awarded over the past year in support of 23 AE scholarships and 36 First Wings awards. The *Endowment Fund* (EF) is at \$4M+, and the Trustees keep the fund well-balanced and have provided \$660K+ since 2014 when the fund exceeded \$1M. The *Museum of Women Pilots* (MWP) is working on a Strategic Plan with the assistance of Executive Director vanEgmond. New MWP Trustees were welcomed – Nobi Buntin, Sara Patterson, and Leslie Prellwitz.

Council of Governors (COG): Governor Brooks (Southwest Section), COG Spokesperson, reported on Thursday's COG meeting – 10/25 Section Governors participated either in person or online! She has started an online calendar for Governors to share when they have scheduled their Section Meetings to try and better distribute these meetings and try to avoid overlap. The Governors shared how their Sections supported Int'l Board reps to help defray their costs (e.g., comped registration, 1-2 hotel nights). They also asked the IBOD to consider increasing their portion of annual membership dues – increasing from \$4.50 to \$5.00 per member.

Membership Satisfaction Survey: Vice President Gardinier shared results from the recent survey. Comparison of results from the 2021 and 2025 survey showed an up-tick in overall satisfaction – from 7.8 to 8.0 (0-10 scale). Sixty-nine percent of respondents scored the organization with an 8 or higher score; as compared to only 61% in the 2021 survey. Numerous ideas were shared to improve member experience, including these highlights – diversify Chapter activities; provide 'onboarding' for Chapter/Section leaders; encourage Chapter members to go beyond their 'borders' (joint chapter meets; attend Section meetings); more outreach to increase the visibility of The 99s.

The Spring meeting of the International Board of Directors will be in Oklahoma City, Oklahoma, on March 6-7, 2026. All members are invited to attend – mark your calendar. Join us in OKC!



Executive Director's Report

by Jill vanEgmond

It has been a full and exciting season here in Oklahoma City. Earlier this month I attended my first International Board of Directors meeting (November 6–8), and I left energized by the ideas, commitment, and vision that came out of those conversations. Back at headquarters, I have been working closely with the Museum of Women Pilots on a new strategic plan to guide the museum's growth and help us better preserve and share our incredible history.

We have also been tackling some important building projects. I am coordinating with Allied Elevator on upgrades that include a new elevator phone, a digital monitoring system, and key switch locks so we can secure the elevator when it is not in use. On top of that, I am working with Southwest Solutions Group on a high-density filing system to help us manage and protect the huge volume of documents and memorabilia that come with an organization as large and historic as The Ninety-Nines. There is a story behind almost every file, and this project will help us keep those stories safe and accessible for years to come.

Another big focus for me has been researching new grant opportunities. I have already identified several that are an excellent match for our mission, and now the key is demonstrating impact. Funders want to see more than good intentions—they want to see how lives are changing because of your work in the community. That includes everything from scholarships and mentoring to outreach events, classroom visits, and airport days that introduce girls and women to aviation.

This is where our Chapters and Sections shine. With 153 Chapters and 29 Sections around the world, The Ninety-Nines has “boots on the ground” in communities everywhere, encouraging the next generation of women pilots and living out our mission in real and practical ways. I would love to hear more about what your Chapter or Section is doing: who you are reaching, what your events look like, and how you see lives being changed. Those stories help us make a stronger case to funders and also help us celebrate one another’s successes.

As we move closer to our 100th anniversary and continue working toward our goal of 10,000 members, I am more grateful than ever for the support and encouragement I have received from the International Board of Directors, our headquarters team, and members across the organization. In just seven months as Executive Director, I have learned a tremendous amount, had a lot of fun, and even been inspired to finally pursue my lifelong dream of earning my pilot’s license. Together, there is no doubt that we are going to do amazing things and soar to heights we never imagined.

International elections will be held from March 15 - May 1, 2026

Members will receive an invitation to vote via email (if you are registered for electronic voting) or a printed ballot, if you prefer. We are also looking at alternative methods to send voting notifications via text message or WhatsApp. We will update you if/when that is confirmed.

Choosing an electronic ballot helps The Ninety-Nines save on printing and mailing costs. If you are one of the 500+ members who still need to switch to electronic voting, please consider that every dollar saved can be reinvested in our various programs and outreach initiatives. Electronic voting is fast, secure, and convenient, making it easier than ever to have your voice heard in shaping our organization's future. Make the switch today and be part of this positive change! You can check your voting status on our website in the Members Area. On the right-hand side list, select Update Information. The Membership Update form is opened, with your name on the top. Scroll down, and you will see Online Voting. Make sure you have "Yes" checked off.

If you require assistance to update your preference for electronic voting, please contact Laura Ohrenberg, hqmanager@ninety-nines.org. All members should please verify that your email address (or mailing address for printed ballots) is up to date. Thank you.

Members Area

- > Directory
- > Friends of 99s Directory
- > Job Opportunities
- > Library
- > Amelia Earhart Scholarships & Awards
- > Annual Election
- > Member Benefits
- > IBOD Meeting Packets – Spring/Fall
- > International Trusts & Committees
- > Straight & Level
- > **Renewal/Donation**
- > **Update Information** ←
- > Change Password
- > Register as an Instructor
- > Find an Instructor
- > Log-Out

Magazine: *The 99s Magazine is available online, so I do not want to receive a paper copy:
 Yes No

Email Renewal: *Would you like to receive your renewal via email (versus physical mail)?
 Yes No

Notifies: Yes No

Online Voting

Online Voting: *Would you like to vote online (versus physical mail)?
 Yes No

Membership Resource Database Information

Our strength is in our membership. Our talents are many. Please check the areas you are able to assist in an advisor listed or if you would like to add additional areas:

From Chapters Near and Far



Three chapters of The Ninety-Nines joined forces in a unique collaboration this fall to host an exciting and successful Poker Run fundraising event. The Wyoming, Colorado, and Pikes Peak chapters worked together for several months to bring this regional aviation challenge to life, proudly representing both the Northwest and South Central Sections.

This five-week adventure was open to willing participants who navigated the skies and roads to collect cards from seven airports across Wyoming and Colorado: FLY, 1V6, TOR, STK, 82V, CFO, and the terminus BJC. In a lively gathering at BJC's Blue Sky Bistro on October 18, players enjoyed lunch and camaraderie while their cards were scored. The announced winners were accompanied by applause and cheers as they chose from a wide array of prizes generously donated by local sponsors.

Thanks to the seven airports and the dedication of volunteers, sponsors, and enthusiastic participants, the Poker Run raised just over \$1200 which was split equally among the three chapters. This event was a testament to teamwork, community engagement, and love of flying!

Fran Bera Private Pilot Scholarship

About the Scholarship

This scholarship pays tribute to our late San Diego Chapter matriarch, a distinguished FAA Designated Examiner, test pilot, aircraft saleswoman, and record-setting air racing legend with over 20,000 general aviation hours logged. Fran's remarkable 69-year membership in The Ninety-Nines was the 7th longest in the organization's history. She was a steadfast advocate for women pilots, especially student pilots.



In keeping with her wish, this scholarship aims to assist a dedicated and **active 99s member in achieving her Private Pilot certificate.**

This award provides **up to \$12,000** to help the recipient reach this milestone. Applicants must demonstrate active participation as a member and present a clear plan to complete their training within 12 months.

Applications are open until her birthday, December 7th!

Requirements

To be eligible for the Fran Bera Scholarship, the applicant must:

- Be a 99s Student Pilot member for at least 3 months prior to the submission deadline
- Have a current and valid medical certificate
- Have a student pilot certificate
- Have a minimum of five hours of flight training in the 6 months prior to the application deadline
- Receive their flight training within the United States
- Demonstrate a need for financial assistance
- Have a 99s mentor

[Fran Bera Private Pilot Scholarship Information](#)

The Ninety-Nines, Inc. ENDOWMENT FUND

It's the time of year when charitable contributions are solicited by many nonprofits. We hope you will consider a donation to The Ninety-Nines Endowment Fund this year also. Happy Holidays!



It's Election Time — Giving of Your Time and Talent

Many believe that the finest gifts we can give are those that come from the heart.

Every 99 has talents, skills, life experiences and personality traits that make her special —her gifts to the world. The International Organization of Women Pilots welcomes the 'gifts' that each of us brings to our Chapters, Sections, committees and varied roles.

Have you considered expanding who receives your 'gifts?' Have you considered declaring your Intent to Seek Election in 2026? Each of these elective positions needs your abilities to lead us into the future. Your special gifts can be shared with The 99s by declaring your desire to serve as:

- President
- Vice President
- Secretary
- Treasurer
- Directors (2 positions)
- Nominating Committee (3 positions)

OR as a member of one of our 4 Trusts:

- Amelia Earhart Birthplace Museum
- Museum of Women Pilots
- Endowment Fund
- Amelia Earhart Memorial Scholarship Fund

If interested in sharing your gifts, please review and complete your Intent to Seek Election packet for any position listed. Be sure the Nominating Committee receives it by **December 31, 2025**.

Please send any comments, questions and/or your completed packet to: nominating@ninety-nines.org.

Your 2026 International Nominating Committee: Anele Brooks [Southwest Section], Annie Wen [East Canada Section], Jill Oakes [West Canada Section], Kaylee Jeffries [South Central Section], Kathy Lester-Ross, Chair [North Central Section]

[Intent to Seek Election Packet](#)

**Blue Ridge Chapter Chat with Dr. Susan Northrup,
FAA Federal Air Surgeon**

[Read More](#)

by Tiffany Ferrari, Chapter Chair

The Blue Ridge Chapter was very fortunate to have member Heidi Ames introduce us to Dr. Northrup, a pilot who recently joined The 99s and is ready and willing to speak with us (Susan.Northrup-MD@faa.gov). It was a casual conversation with a fellow female pilot, can you imagine? I never guessed we had this kind of support available inside the FAA. Since I started flying, I've heard so many scary stories about the FAA that I would never have thought of simply send a friendly email and ask the questions I had.



Ninety-Nines International Conference
July 8-12, 2026
Westin Gaslamp Hotel, San Diego, California
Registration open soon!

[Learn more about the Conference](#)

International Awards 2026 - Calling All Nominations!

Do you know a Ninety-Nine, or someone in the wider aviation community, who deserves to be recognized on an international stage? *Now is your chance* to honor their impact and celebrate their achievements!

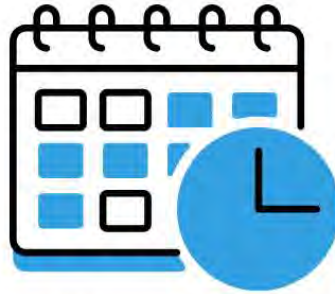
The International Awards Committee is now accepting nominations for our prestigious awards, to be presented at the 2026 International Conference in San Diego, California (July 8–12, 2026). These awards shine a spotlight on individuals and organizations who make aviation stronger, safer, more inclusive, and more inspiring. But we can't do it without you—nominations come from our Chapters, Sections, and Trusts. Please send questions and submissions: Awards@ninety-nines.org

Read more

Deadline for Proposed Bylaws/Standing Rules Amendments

The International Bylaws/Standing Rules (IBL/SR) Committee is now accepting proposed amendments for the 2026 annual meeting. Chapters, Sections, Council of Governors, International Board of Directors, or International Bylaws/Standing Rules Committee may propose amendments to the bylaws and standing rules. In order to be presented at the annual meeting in 2026 (*San Diego, California*), electronic copies of proposed amendments must be received by the IBL/SR Committee by December 31, 2025.

To assist in preparing proposed amendments, follow the [Instructions for Submission of Proposed Amendments to the Bylaws and Standing Rules](#), available in the Bylaws section of the library in the member-only area of the website. Electronic submission will be the only accepted means of submission. For documents that require a signature, such as the letter from the Chair/Governor or the minutes from the Secretary, please scan these documents and send them along with the proposed changes. Send proposed amendments (and questions or requests) to: Juliet Lindrooth, Chairman, International Bylaws/Standing Rules Committee at: governingdocs@ninety-nines.org.



Click here to access the online calendar

Section Statistics of Members, as of November 30, 2025

African	21	Member at Large	14
Arabian	55	Mexico	1
Australian	32	Mid-Atlantic	490
Austrian	3	Nepal	12
Brazil	2	New England	266
British	17	New York-New Jersey	226
China	2	New Zealand	16
East Canada	374	North Central	924
Far East	4	Northwest	629
Finnish	9	Russian	3
French	12	South Central	1,078
German	56	Southeast	1,286
India	42	Southwest	1,985
Israeli	4	West Canada	240
Italian	4	TOTAL	7,807

Procedures for Notices in Straight and Level

Information for the Straight & Level must be received by noon on the 25th of the month (except for February when it is needed by noon on the 23rd) for inclusion in the next month's issue.

Send articles and/or questions to: StraightLevel@ninety-nines.org.

It is helpful to have articles in a Word document, 10 point Arial font.

Past issues are available in the [Straight & Level](#) area of the website.



[View this email in your browser](#)
Straight & Level Editor, Eva Thierry
Our mailing address is:
4300 Amelia Earhart Road, Suite A
Oklahoma City, OK 73159-1104
844-994-1929

Want to change how you receive these emails?
You can [update your preferences](#) or [unsubscribe](#)