

THE NINETY-NINES, Inc. ANNUAL MEETING
Saturday, October 27, 2023
Dead Sea Marriott Resort & Spa, Sweimeh, Jordan

CALL TO ORDER: The 2023 Annual Meeting of The Ninety-Nines, Inc. was held on Saturday, October 27, 2023 at 4:13 GMT+3, AST (Arabian Standard Time). The meeting was held at the Dead Sea Marriott Resort & Spa, Sweimeh, Jordan.

INTRODUCTIONS: President Hadfield introduced the Board of Directors:

President – Robin Hadfield, First Canadian Chapter
Vice President – Minnetta Gardinier, Iowa Chapter
Secretary – Glenna Blackwell, Connecticut Chapter
Treasurer – Aileen Coverdell, Mid-Columbia Chapter
Immediate Past President – Corbi Bulluck, Kitty Hawk Chapter
Director – Nivedita Bhasin, India Section
Director – Janet Patton, Ambassador Chapter

Participated via Zoom:

Director – Pat Prentiss, Orange County Chapter
Director – Leslie Prellwitz, Chicago Area Chapter

Parliamentarian – Past President Jan McKenzie

General Counsel – Cecile Hatfield

Technical Consultant – C.J. Cavin

Head Teller & Credentials – Kathy Fox, Eastern Ontario Chapter

Zoom “Chat Box” Manager – Lin Caywood, Sugarloaf Chapter

Slideshow Operator – Rani Tolton, Eastern Ontario Chapter

Reference Committee Chair – Madeleine Monaco, Chicago Chapter

Sentinels – Tweet Coleman, Daytona Chapter; Jocelyn Lecluse, Maple Leaf Chapter; Robin Gartman, Palomar Chapter; Elsbeth Roach, Intermountain Chapter.

Registration Desk – Pat Chan, Bay Cities Chapter; Tweet Coleman, Daytona Chapter; Vice President Minnetta Gardinier, Iowa Chapter.

Headquarters Manager – Laura Ohrenberg (*Zoom*)

Past International Presidents in Attendance:

- Susan Larson 2008-2012
- Martha Phillips 2012-2016
- Jan McKenzie 2016-2020
- Corbi Bulluck 2020-2022

Section Governors – President Hadfield recognized and thanked the Section Governors:

- Ivana Alvares-Marshall, African Section
- Alia Twal, Arabian Section
- Jennifer Graham, Australian Section
- Fanni Pajer, Austrian Section
- Dorothy Saul-Pooley, British Section
- Saki Chen, China Section
- Annie Wen, East Canada Section
- Kyung Kim, Far East Section
- Kaisa Mollari, Finnish Section
- Amandine Hivert, French Section
- Sabina Jaeckel-Engler, German Section
- Nivedita Bhasin, India Section
- Ruth Assis, Israeli Section
- Chiara Raffaele, Italian Section
- Lin Caywood, Mid-Atlantic Section
- Monica Prajapati, Nepal Section
- Mary Build, New England Section
- Shannon Osborne, New York/New Jersey Section
- Thyra Blaom, New Zealand
- Deb McGee, North Central Section
- Beth Chapple, Northwest Section
- Inna Butkova, Russian Section
- Laurie Peake, South Central Section
- Marilyn Shafer, Southeast Section
- Pat Chan, Southwest Section
- Cindy Pang, West Canada Section

NOTE: an error was made when reading Section Governors. The correct Governor for New York/ New Jersey is Frances Englund, and Australian Governor is Dominique Estival.

COMMITTEES & TRUSTS:

Nominating Committee:

- Virginie Rollin, Chairman, Mae Marquet, Margaret Wint, Karissa Davan, Lin Caywood.

Amelia Earhart Memorial Scholarship Fund Trustees:

- Jacque Boyd, Chairman, Dorothy Berthelet, Peggy Doyle, Tina Hartlaub, Dottie Norkus, Susan Passmore, Judy Shaw, Helen Consolino.

Museum of Women Pilots:

- Lisa Cotham, Chairman, Jeanne Burkland, Tweet Coleman, Diane Earhart, Sarah Rickman, Jill Shockley.

Endowment Fund:

- Mary Wunder, Chairman, Virginia Harmer, Pat Ohlsson, Jeanne Pierce, Stephanie Roberts, Brenda Thibodeau.

Amelia Earhart Birthplace Museum Trustees:

- Robin Laws, Chairman, Emmy Dillon, Lindsey Dreiling, Mandi Hill, Bonnie Johnson.
- Atchison Trustees: David Eggers, Ken Gregoire, Ginger Hunninghake, Patti Powers.

Also, thank you to all **International Committee Chairs**

First-Time Conference Attendees, 50 years or longer 99s members and Life Members were recognized.

On behalf of the Board of Directors and our 2023 Conference Coordinators, thank you for attending this year's Annual Meeting.

CREDENTIALS REPORT AND DECLARATION OF A QUORUM

Results of the first question voted via ElectionBuddy for the purpose of establishing a quorum: 207 total votes cast; 107 votes cast by those attending in person; 100 votes cast by those attending online. On behalf of

the Credentials Committee, Kathy Fox declared that 2% of membership voted and 4 sections are in attendance.

We have a quorum.

MOTION to adopt the Credentials Report was adopted.

ADOPTION OF MEETING RULES

MOTION made by Vice President Minnetta Gardinier to accept the Meeting Rules as published on pages 3 & 4 of the print version of the Annual Meeting Packet was adopted.

REFERENCE COMMITTEE REPORT AND ADOPTION OF AGENDA

MOTION made by Madeleine Monaco, acting Chairman of the Reference Committee, to approve the agenda as printed on page 2 of the Annual Meeting packet was adopted.

MEMORIAL TO NEW HORIZONS was delivered by Jill Oakes, Manitoba Chapter

INTERNATIONAL SECRETARY'S REPORT AND APPOINTMENT OF REVIEW COMMITTEE
Secretary Glenna Blackwell reported that the Minutes of the July 2022 Annual Meeting, printed on page 61-69 of the Annual Meeting packet, have been approved by the 2022 Minutes Committee of Frances Englund, Deb McGee, and Laurie Peake.

In accordance with the International Board of Directors Board Operating Policies & Procedures – Secretary Responsibilities, Secretary Blackwell appointed a committee of three Governors to approve the minutes of the 2023 Annual Meeting. They are: West Canada Governor Cindy Pang, South Central Governor Laurie Peake, and North Central Governor Deb McGee.

INTERNATIONAL TREASURER'S REPORT

International Treasurer Aileen Coverdell presented a summarized report of the audited financial statements. Financial Statements can be found on pages 70-74 of the Meeting Packet.

INTERNATIONAL PRESIDENT'S REPORT

International President Robin Hadfield thanked everyone for their support, dedication, and passion which have been the driving force behind these achievements. A summarization of the accomplishments of The Ninety-Nines over the past year follows:

- Membership Growth: in May of 2022 our organization boasted 6,631 members. Today 7,385.
- Website Upgrade: we are close to presenting a new, user-friendly website.
- Financial System Enhancement: we are modernizing our financial system by moving from desktop software to a cloud-based system.
- New Full-Time Staff: we can announce the addition of a full-time Membership Assistant to our team.
- Building Upgrade: we have successfully completed the transition from the first floor of our two-story building. We've upgraded our boardroom with the generous support of Ellen Noble-Harris.
- Museum Space Preparation: we're collaborating closely with the Museum of Women Pilot's chair Lisa Cotham. The main area of the two-story building is prepared.
- New Awards: we're proud to introduce two new awards. The 99s Women Collegiate Award takes the place of our NIFA award and recognizes an outstanding female collegiate aviator.

Beverley D. Sharp Aviation Diversity Award brought forward by the Washington DC Chapter, underscores our commitment to inclusivity.

- **Enhanced Visibility:** our Social Media, Marketing, and Webinar Committees have diligently worked to enhance our visibility on multiple fronts. These efforts have allowed us to engage with a broader audience, build a stronger community, efficiently target demographics with cost-effective ads, keep our members informed, drive traffic to our website, and connect with female pilots worldwide.
- **Educational and Mentorship Programs:** we've continued to foster educational and mentorship programs, furthering our mission of supporting and inspiring female pilots worldwide.
- **Active Participation:** I've had the privilege of participating in numerous events over the previous year. These experiences have provided me with an opportunity to connect and engage in meaningful interactions with many of our members.
- **Successful Tradeshows:** Our presence at tradeshows such as Sun 'n Fun and EAA AirVenture has been a tremendous success.

These achievements underscore our unwavering commitment to enhancing our organization, expanding our reach, and recognizing the exceptional contributions of our members.

Robin thanked members for being an integral part of The Ninety-Nines, and for their dedication to our shared mission.

TRUST REPORTS:

Amelia Earhart Birthplace Museum (*report can be found on page 18 of meeting packet*)

Amelia Earhart Memorial Scholarship Fund (*report can be found on page 19 of meeting packet*)

99s Endowment Fund – Mary Wunder, Chairman (*report can be found on page 20 of meeting packet*)
The Endowment Fund was started in 1998 with a million-dollar goal. Today we are over three million.

Museum of Women Pilots – Lisa Cotham, Chairman (*report can be found on page 21 of meeting packet*)
The Museum is working with an anonymous donor. President Hadfield reminded us that when the 99s were formed, the Museum was intended to hold all the past women's memorabilia and records beginning in 1929.

Nominating Committee – Margaret Wint for Virgine Rollin
Deadline to submit intent to seek election forms for the 2024 General Election is December 31st.

Elections Procedures Report – Kathy Fox (*report can be found on page 5-7 of meeting packet*)
This year ElectionBuddy was used for our electronic ballots as well as paper ballots. The voting deadline was May 1st. Results were given May 5th. After the results were reviewed by the Elections Committee President Hadfield was notified on May 16th. During an online Installation Ceremony on July 8th, 2023 the following members were declared elected:

- Director – Janet Patton
- Director – Nivedita Bhasin
- Members of the Nominating Committee: Mae Marquet, Karissa Davan
- Amelia Earhart Memorial Scholarship Fund – Helen Consolino
- Endowment Fund – Brenda Thibodeau
- Museum of Women Pilot's – Tweet T. Coleman, Diane Earhart
- Amelia Earhart Birthplace Museum – Emmy Dillon, Lindsey Dreiling

MOTION: On behalf of the Elections Procedures Committee, Kathy Fox moved that the ballots be destroyed.

INTERNATIONAL AWARDS COMMITTEE: Janice Welsh, Chair, North Central Section, Frances Englund, NY/NJ Section, Cindy Pang, West Canada Section, Lt. Col. William Vendramin, Civil Air Patrol, USAF Auxiliary, Mary Wadel, NASA John Research Center.

The 2023 International Award Winners:

- Award of Achievement for Contributions to The Ninety-Nines – Joy Parker Blackwood
- Award of Achievement for Contributions to Aviation – Mary Build
- Award of Achievement for Humanitarian Efforts – JoAnn Milless Prater
- Award of Merit – Francois Leh
- Board of Directors Award of Inspiration – Nicole Malachowski
- President’s Award – Jan McKenzie

INVITATION TO THE 2024 ANNUAL CONFERENCE – Cindy Pang, West Canada Governor
Cindy announced that the 2024 Ninety-Nines International Conference will be held July 3-7, 2024 at the Pinnacle Harbourfront Hotel in Vancouver, British Columbia, Canada. Registration will open mid-November 2023. Video followed.

ANNOUNCEMENTS – Read by Vice President Gardinier

ADJOURNMENT

The 2023 Annual Meeting was adjourned by President Hadfield at 5:49 GMT+3, AST (Arabian Standard Time).

A copy of the 2023 Annual Meeting packet containing all written reports and reference attachments is on file at The Ninety-Nines, Inc., Headquarters in Oklahoma City, Oklahoma.



Glenna Blackwell, International Secretary

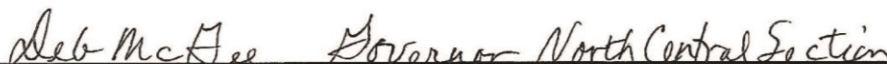
Committee to Review and Approve the Minutes



Governor Cindy Pang, West Canada Section



Governor Laurie Peake, South Central Section



Governor Deb McGee, North Central Section