

THE NINETY-NINES, INC.
ANNUAL MEETING
Saturday, July 10, 2021

CALL TO ORDER. The 2021 Annual Meeting of the Ninety-Nines, Inc. was held virtually via Zoom on Saturday, July 10, 2021. The meeting was called to order by President Corbi Bulluck at 11:06 AM CDT with 236 members attending online at that time.

Prior to the call to order, attendees enjoyed an inspirational video featuring photos of members, which was created by Robin Hadfield and Emily Dillon and featured an original song and music created by Captain Dave Hadfield and Astronaut Chris Hadfield.

President Corbi Bulluck provided meeting information including navigating the Zoom format, how to be recognized during the meeting, the meaning of the term “voting delegate,” how to vote on the Election Buddy platform, and the use of the general consent process for voting.

INTRODUCTIONS. President Bulluck presented the names of members who have served the organization this past year:

International Officers and Directors -

Corbi Bulluck, Kitty Hawk Chapter, President
Terry Carbonell, Paradise Coast Chapter, Vice President
Cathy Prudhomme, Houston Chapter, Secretary
Leslie Prellwitz, Chicago Area Chapter, Treasurer
Dee Bond, New Zealand Section, Director
Minnetta Gardinier, Iowa Chapter, Director
Robin Hadfield, First Canadian Chapter, Director
Monica Randolph-Graham, Director
Jan McKenzie, Colorado Chapter, Immediate Past President

Parliamentarian - Kay Crews

General Counsel – Cecile Hatfield

President Bulluck announced that General Counsel Cecile Hatfield will be retiring and stepping down as General Counsel after 27 years of service to The Ninety-Nines. As a token of gratitude for her enormous donation of time and talent, IBOD presented Cecile with a Lifetime Membership in The Ninety-Nines.

Headquarters Manager – Laura Ohrenberg

Technical Consultant – C.J. Cavin

Head Teller – Kathy Fox, Eastern Ontario Chapter

Zoom “Chat Box” Manager – Ramona Banks, Alabama Chapter

Section Governors - President Bulluck recognized and thanked the Section Governors: Ivana Alvares-Marshall, Alia Twal, Jennifer Graham, Fanni Pajer, Dorothy Saul-Pooley, Saki Chen, Kim Winsor, Kyung Kim, Kaisa Mollari, Amandine Hivert, Nivedita Bhasin, Ruth Assis, Ciara O’Toole, Debbi Dreyfuss, Pema Lama, Mary Build, Shannon Osborne, Bianca Barbarich-Bacher, Janice Welsh, Stacey Budell, Inna Frolova, Monica Randolph-Graham, Janice Pelletti, Pat Chan, and Cindy Pang.

President Bulluck also recognized -

Nominating Committee, Susan Larson, Chairman
AE Memorial Scholarship Fund, Jacque Boyd, Chairman
Ninety-Nines Museum of Women Pilots, Lisa Cotham, Chairman
Ninety-Nines Endowment Fund, Mary Wunder, Chairman
AE Birthplace Museum, Bonnie Johnson, Chairman

President Bulluck shared several slides which recognized the many committees which work so hard for the organization.

President Bulluck thanked all members for attending, especially those attending for the first time.

CREDENTIALS REPORT – DECLARATION OF A QUORUM

During introductions and recognitions, a practice vote was taken on a hypothetical question to familiarize voting delegates with the Election Buddy voting process. Following the practice vote, a vote was launched for the purpose of determining if enough voting delegates were present to establish a quorum.

Head Teller Kathy Fox reported that 133 votes were cast.

Credentials Committee Chair Lois Horne reported that the 133 votes cast represented 78% of the eligible voters, greater than the 60% required, and that the votes cast represented more than four Sections.

Motion made by Lois Horne by direction of the Credentials Committee: *I move the adoption of the Credentials Report.*

With no objections raised, the Credentials Report was adopted by general consent and President Bulluck declared a quorum.

ADOPTION OF MEETING RULES. Vice President Carbonell read the meeting rules printed on page 2 of the Annual Meeting packet.

Motion made by Vice President Carbonell: *I move adoption of the meeting rules as presented.*

With no objections raised, the meeting rules were adopted as presented.

REFERENCE COMMITTEE REPORT AND ADOPTION OF AGENDA. Chairman Linda Mathias reported that the Reference Committee had received no additional items to be added to the agenda.

Motion made by Linda Mathias: *I move the adoption of the agenda as printed, granting the President the prerogative to make changes that may become necessary.*

With no objections raised, the agenda was adopted as printed.

NEW HORIZONS. President Bulluck asked attendees to remember those members who flew to new horizons during the previous year. NY/NJ Governor Shannon Osborne read *The Ninety-Nines' Prayer* as a memorial.

REPORTS.

International Secretary/Appointment of Committee to Read and Approve the Minutes. Secretary Prudhomme reported that the Minutes Approval Committee of Pat Chan, Cindy Pang, and Janice Welsh has approved the Minutes of the 2020 Annual Meeting. (*Meeting Packet p. 102*) The Committee to approve the 2021 minutes shall be NW Governor Stacey Budell, NE Governor Mary Build, and NY/NJ Governor Shannon Osborne.

International Treasurer. See *Annual Meeting Packet, p 45*. Treasurer Leslie Prellwitz presented finance reports for FY 21 (Actual), FY 21 (Budget) and FY 22 (Budget). Additional financial reports are found on pp. 91-92 of the Meeting Packet. FY ended \$5400 to the positive, with actual revenue slightly ahead of budget and expenses slightly lower than budgeted. The Ninety-Nines met the requirements for loan forgiveness of the federal Payroll Protection Loan received during the pandemic; that loan is now a grant and does not have to be repaid. Treasurer Prellwitz pointed out that the FY 22 budget does not include rental income from the one-story building, requiring a transfer of funds in the amount of \$124,000 from the Endowment Fund to balance the budget.

International President. President Bulluck reviewed accomplishments of the past year, especially significant in light of the challenges presented by the pandemic: assisted NBC with a segment honoring Emily Howell Warner, first women captain of a US airline; designed a special pin for those who have been members for more than 50 years; began website redesign project; created interactive pages to support Let's Fly Now Introductory Flight events; selected a new magazine publisher and distributor; implemented 1st Wednesday Webinars and Member Council's "Turbulence to Triumph" speaker series; collaborated with Sirius XM to present three aviation weather seminars; entered a membership promotion with Sirius XM; held virtual IBOD meetings with world-wide attendance; added one position to HQ staff; expanded HQ operations into the one-story building; and worked with Sterling Nonprofits to create a three-year Strategic Plan to carry forward the work of the previous Project Action Plans, along with a Case for Support document.

IBOD has approved two overarching goals to be included in the Strategic Plan:

1. Increase membership by 5% each fiscal year starting June 1, 2021.
1. Increase percentage of members who are “highly satisfied” with their membership experience by x-% by date TBD.
2. To identify the specifics of the second goal, a short survey will be sent out to every member on July 14.

Five strategic objectives will be included in the Strategic Plan:

- Utilize volunteer and professional human resources to effectively advance the mission and achieve strategic goals.
- Promote the organization through appropriate channels; communicate clearly and consistently with membership.
- Develop and support Chapter and Section leadership.
- Ensure long-term financial strength and sustainability by increasing revenue.
- Exemplify the best practices of high-performing nonprofits.

To conclude her report, President Bulluck congratulated Wally Funk on her recent invitation to fly into space aboard a Blue Origin capsule on July 20. Wally was a member of the “Mercury 13” and has waited a very long time for this opportunity.

Trusts.

Amelia Earhart Birthplace Museum. *See Annual Meeting Packet page 57 for full report.*

Chairman Bonnie Johnson reported that the museum has increased its social media presence, reached its goal of \$500,000 in its trust fund, and introduced a “Junior Aviator Badge” for young visitors to the museum. Painting and landscaping improvements are planned. An ice cream social in honor of Amelia Earhart’s birthday is planned for July 24.

Amelia Earhart Memorial Scholarship Fund. *See Meeting Packet page 58 for full report.*

Chairman Jacque Boyd thanked outgoing Trustee Linda Mathias for her six years of service as a Trustee and welcomed newly elected Trustee Tina Hartlaub. Including the fall Fly Now Awards, the re-named spring First Wings Awards, and the Amelia Earhart Memorial Scholarships, the Scholarship Fund distributed more than \$300,000 in awards over the past year. An upcoming issue of The Ninety-Nines Magazine will be devoted entirely to the scholarship program.

The Ninety-Nines Museum of Women Pilots. *See Meeting Packet page 60 for full report*

Chairman Lisa Cotham explained that although revenue from visitors was significantly down because of the pandemic, investment value had increased. The MWP has a cash balance of \$304,350. The February 2021 virtual event honoring the Mercury 13 was a huge success, with much positive feedback and revenue of \$8,500. In March, the MWP opened a new exhibit devoted to the history of women performers in airshows. The website now includes ten educational modules. The MWP plans to develop a Legacy Fund with a goal of reaching \$500,000. A new online exhibit titled “Through the Eyes of a Woman Pilot” is planned, featuring beautiful and unusual photographs taken by women pilots. Chairman Cotham thanked outgoing Trustees Phyllis Howard and Dawn Rogers for their contributions to the MWP.

The Ninety-Nines Endowment Fund. *See Meeting Packet page 59 for full report.*

Chairman Mary Wunder welcomed newly elected Trustee Stephenie Roberts. The Endowment Fund was awarded a grant from the Conrad Hilton Foundation in the amount of \$500,000. The current value of the Endowment Fund is \$3,512,553.

Bylaws/Standing Rules. President Bulluck reminded members of the rules governing amendments to the Bylaws and Standing Rules, and of the Meeting Rules pertaining to debate and discussion of Bylaws and Standing Rules amendments. Since delegates had a great deal of time to examine the proposed amendments, there was agreement that it was not necessary to read the proposed amendments aloud.

Bylaws/Standing Committee Chairman Gretchen Jahn recognized the other committee members: Ellen Nobles-Harris, Delaware Chapter; Elizabeth Walker, First Canadian Chapter; and Chris Bentley, Tucson Chapter.

Chairman Jahn confirmed that the proposed amendments were emailed to all Section Governors, Chapter Chairmen, and Members-At-Large at least sixty days in advance of the Annual Meeting. Proposed amendments were also emailed to all members, and webinars were held to explain the proposed amendments.

See Annual Meeting Packet pages 6-33 for complete text of proposed Amendments.

All motions to adopt the proposed Amendments were made by Chairman Gretchen Jahn on behalf of the BL/SR Committee.

The first four items were amendments to the Standing Rules which had been previously approved by IBOD and which required ratification by majority vote at the Annual Meeting to become permanent.

Motion: I move the ratification of proposed Amendment #1 on Student Pilots, which defines a consistent standard for the documents that a student pilot, or a pilot in training, presents to apply for membership.

With no discussion and no objections, Amendment #1 was ratified by general consent.

Motion: I move the ratification of proposed Amendment #2 on election balloting, which provides flexibility for sections and chapters when they use electronic balloting for their elections.

With no discussion and no objections, Amendment #2 was ratified by general consent.

Motion: I move the ratification of proposed Amendment #3 on Investment Fund Advisory Committee, which changes the committee membership to match current practice.

With no discussion and no objections, proposed Amendment #3 was ratified.

Motion: I move the ratification of proposed Amendment #4 on Election Results Deadline, which changes the election results deadline to match current practice.

One question was asked for clarification on the interaction between and voting order of proposed Amendment #4 and proposed Amendment #12 on Election Deadlines.

With no discussion and no objections, proposed Amendment #4 was ratified by general consent.

The remaining proposed Amendments were new proposals which required a 2/3 vote for adoption.

Motion: I move the adoption of proposed Amendment #5 on online meetings, which adds provisions to clarify that the Annual Meeting and other regular meetings may be conducted online at the discretion of IBOD.

With no discussion and no objections, Amendment #5 was adopted by general consent.

Motion: I move the adoption of proposed Amendment #6 on Modernization, which adds clarification and removes obsolete wording. I simultaneously move the adoption of the Provisos to Amendment #6, which standardizes terminology, punctuation, and spelling.

With no discussion and no objections, Amendment #6 was adopted by general consent.

Motion: I move the adoption of proposed Amendment #7 on Corporate Governance, which clarifies the structural relationship and governance between the international level, sections, and chapters.

With no discussion and no objections, Amendment #7 was adopted by general consent.

Motion: I move the adoption of proposed Amendment #8 on Nominating Committee term limits, which brings the Nominating Committee into alignment with The Ninety-Nines and best practice. I simultaneously move the adoption of the Provisos to Amendment #8, which define the method to establish term rotation.

With no discussion and no objections, Amendment #8 was adopted by general consent.

Motion: I move the adoption of proposed Amendment #9 on Trademarks, which continues the modernization process of moving provisions to the most appropriate document and clarifying intent.

Discussion followed on leaving examples of the official trademark symbols in the Standing Rules.

Motion to amend the proposed amendment made by Michaele Serasio, Monterey Bay Chapter:

Motion: I move that the removal of symbols and logos should be omitted from this amendment.

A vote on the motion to amend the proposed amendment followed discussion. 160 votes were cast in favor of the motion; 490 votes were cast opposing the motion. Motion did not carry.

With no additional discussion or objections, Amendment # 9 was adopted by general consent.

Motion: I move the adoption of proposed Amendment #10 on Publications, which continues the modernization process of moving provisions to the most appropriate document and clarifying intent.

With no discussion and no objections, Amendment #10 was approved by general consent.

Motion: I move the adoption of proposed Amendment #11 on External Relationships, which combines The Ninety-Nines External Relationships into one by law to facilitate the establishment and maintenance of such relationships in the best interests of the organization.

With no discussion and no objections, Amendment #11 was adopted by general consent.

Motion: I move the adoption of proposed Amendment #12 on Election Deadlines, which lengthens the Intent to Seek Election window by two (2) months and shortens the voting window by two (2) weeks

With no discussion and no objections, Amendment #12 was adopted by general consent.

Motion: I move the adoption of proposed Amendment #13 on One Member-One Vote and Quorum, which replaces the delegate system with one member-one vote and revises the quorum.

Extensive discussion followed on the relative merits of the current delegate system vs. one member-one vote.

The time for discussion was extended by 10 minutes by a vote of 458 in favor of the motion to extend the discussion by 10 minutes and 179 opposed.

Following the extended discussion, the vote was taken on the adoption of proposed Amendment #13. Voting results: 522 in favor of the amendment; 130 opposed. Amendment #13 was adopted.

President Bulluck congratulated delegates on the adoption of all proposed Amendments, and thanked Chairman Gretchen Jahn and the BL/SR Committee members for their hard work on these proposals.

Election Procedures Report. See Annual Meeting packet pages 5-6 for complete election results.

Chairman Pat Theberge reported that Election Buddy was the service provider for electronic and paper ballots in the 2021 election. The deadline for voting was May 1; Election Buddy sent the results to Chairman Theberge on May 2. The Election Procedures Committee reviewed the results and notified President Bulluck of the results on May 16. Since the Tellers' Election Report is printed in the meeting packet, the lengthy report was not read aloud. President Bulluck declared the following individuals elected to the International Board of Directors:

Minnetta Gardinier, Iowa Chapter, North Central Section

Janet Patton, Ambassador Chapter, South Central Section

President Bulluck declared the following individuals elected as Trustees:

The Ninety-Nines Endowment Fund- Stephenie Roberts, Texas Dogwood Chapter, S. Central Section

The Ninety-Nines Museum of Women Pilots – Lisa Cotham, NOLA Chapter, Southeast Section

The Ninety-Nines Museum of Women Pilots – Jill Shockley, Texas Dogwood Chapter, S. Central Section

The Amelia Earhart Birthplace Museum – Bonnie Johnson, Kansas Chapter, S. Central Section

The Amelia Earhart Birthplace Museum – Mandi Hill, Memphis Chapter, Southeast Section

The Amelia Earhart Memorial Scholarship Fund – Tina Hartlaub, Wisconsin Chapter, N. Central Section

Motion made by Pat Theberge on behalf of the Election Procedures Committee: I move the ballots of the 2021 election be destroyed. With no discussion and no objections, motion carried by general consent.

2021 International Awards. See Meeting Packet page 81 for full report.

Awards Chairman Kathy Fox announced the winners of the 2021 International Awards:

Contributions to Aviation – Dr. Rebecca Lutte, Houston Chapter, S. Central Section

Dr. Lutte is an Associate Professor at the University of Nebraska at Omaha Aviation Institute, a pilot, aircraft owner, and an active contributor to many community and aviation organizations. She is recognized for her extensive and excellent research focused on aviation workforce development and the outreach, recruitment, and retention of women in aviation.

Contributions to The Ninety-Nines – Myra Bugbee, Florida Goldcoast Chapter, Southeast Section

Myra Bugbee has held many Chapter and Section leadership roles, and is especially recognized for her leadership in developing the Let's Fly Now Introductory Flight Program.

Contributions to Humanitarian Efforts – Stephanie Wells, Colorado Chapter, S. Central Section

Stephanie Wells is recognized for her passion for helping people and the environment, and for flying missions for LightHawk Conservation, which supports conservation through the perspective of flight.

Award of Merit – Indian Women Pilots Association, nominated by the India Section

The IWPA is recognized for fostering awareness, education, and support to women in all sectors of aviation and aerospace in India for more than fifty years. Due to their efforts, India boasts the largest percentage of women pilots globally.

George Palmer Putnam Award – Harry Pride, nominated by West Canada Section

Harry Pride is recognized for his passion for flight, his mentoring of youth and their aviation dreams, his support of women in aviation, and the many history books he has written featuring pilots he has known.

Award of Inspiration - Presented by IBOD – Ivana Alvares-Marshall, African Section

Under Ivana’s leadership, the African Section is working to establish a STEM program titled Girls’ Wings for Africa, has partnered with Airbus International on the Airbus Little Engineer Project in Africa, and has established a relationship with the Safety in Africa Aviation Conference. During the pandemic, Ivana set up a Mindfulness in Aviation WhatsApp group and established an African Section 99s You Tube channel to publish stories about members and others doing good work in Africa, as an inspiration to the next generation.

Ninety-Nines President’s Award – Deb Henneberry, Greater New York Chapter, NY/NJ Section

President Bulluck presented this award to Deb Henneberry for the many hours of work she has devoted to the task of online events coordination. Deb assisted with 46 webinars, online meetings, and practice sessions over the past year alone, providing support wherever needed.

INSTALLATION OF NEW DIRECTORS AND TRUSTEES

President Bulluck conducted the installation of the newly elected Directors and Trustees.

INVITATION TO 2022 CONFERENCE

Ramona Banks, Southeast Section Conference Liaison, presented a video showcasing the city of Charleston, South Carolina and plans for the 2022 Conference, which will be held July 6-10 at the Francis Marion Hotel in downtown Charleston.

ANNOUNCEMENTS

The IBOD Meeting will be held July 11 at 3:00 PM CDT via Zoom. All members are invited to attend.

A Ninety-Nines fly-in will be held in Jackson, TN September 4-6.

ADJOURNMENT – President Bulluck adjourned the Annual Meeting at 2:30 PM CDT.

A copy of the 2021 Annual Meeting packet containing all written reports and referenced attachments is on file at Ninety-Nines Headquarters in Oklahoma City, OK.

Cathy Prudhomme

Cathy Prudhomme, International Secretary

Committee to Read and Approve the Minutes:

Governor Stacey Budell, Northwest Section

Governor Mary Build, New England Section

Governor Shannon Osborne, NY/NJ Section