

THE NINETY-NINES, INC.
ANNUAL MEETING
Saturday, July 11, 2020

CALL TO ORDER. The 2020 Annual Meeting of The Ninety-Nines, Inc. was held virtually via GoToWebinar on Saturday, July 11, 2020. The meeting was called to order by President Jan McKenzie at 8:30 AM PDT with 375 members attending online. Final attendance was 426 members.

Prior to the start of business, attendees enjoyed an inspirational video created by Director Terry Carbonell which showcased members from all over the world.

President Jan McKenzie provided information on navigating the GoToWebinar format, including instructions on submitting questions to a presenter during the meeting.

INTRODUCTIONS. President McKenzie presented the names of members who have served the organization this past year:

International Officers and Directors -

Jan McKenzie, Colorado Chapter, President
Corbi Bulluck, Kitty Hawk Chapter, Vice President
Cathy Prudhomme, Houston Chapter, Secretary
Leslie Prellwitz, Chicago Area Chapter, Treasurer
Dee Bond, New Zealand Section, Director
Terry Carbonell, Paradise Coast Chapter, Director
Minnetta Gardinier, Iowa Chapter, Director
Robin Hadfield, First Canadian Chapter, Director

Parliamentarian - Kay Crews

General Counsel – Cecile Hatfield

Headquarters Manager – Laura Ohrenberg

2019-2020 Council of Governors –

Council of Governors' Spokesperson – Shannon Osborne, New York/New Jersey Section

African - Ivana Alvares-Marshall

Arabian - Alia Al Twal

Austrian - Fanni Pajer

Australian - Jacqueline Milroy

British - Dorothy Saul-Pooey

China - Jingxian (Saki) Chen

East Canada - Robin Hadfield

Far East -Kyung O Kim

Finnish – Kaisa Mollari

India – Nivedita Bhasin

Israeli – Ruth Assis

Italian – Clara O'Toole

Mid-Atlantic - Debi Dreyfuss

Nepal – Pema Llama

Northwest - Karin Rodland

New England – Margot Cheel

New Zealand - Bianca Barbarich-Bacher

North Central – Ellen O'Hara

Russian – Inna Frolova

South Central – Gretchen Jahn

Southeast – Ramona Banks

Southwest - Jeanne Fenimore

West Canada – Cindy Pang

Nominating Committee -

Susan Larson, Chairman, Rio Grande Norte Chapter, South Central Section
Mary Build, Katahdin Wings Chapter, New England Section
Erin Thompson, Kentucky Bluegrass Chapter, North Central Section
Dianne Cole, San Joaquin Valley, Southwest Section
Karen Weldon, NOLA Chapter, Southeast Section

The Amelia Earhart Memorial Scholarship Fund Trustees -

Dr. Jacque Boyd, Chairman, Rio Grande Chapter, South Central Section
Peggy Doyle, Old Dominion Chapter, Mid-Atlantic Section
Dorothy Berthelet, Eastern Ontario Chapter, East Canada Section
Linda Mae Hivert, Reno Area Chapter, Southwest Section
Linda Mathias, Hampton Roads Chapter, Mid-Atlantic Section
Dorothy Norkus, San Diego Chapter, Southwest Section

The Ninety-Nines Museum of Women Pilots Trustees -

Lisa Cotham, Chairman, NOLA Chapter, Southeast Section
Pat Chan, Bay Cities Chapter, Southwest Section
Dr. Monica Randolph Graham, Fort Worth Chapter, South Central Section
Phyllis Howard, Oklahoma Chapter, South Central Section
Sarah Rickman, Pikes Peak Chapter, South Central Section
Dawn Rogers, Kansas Chapter, South Central Section
Jeannie Wheatley, Arkansas Chapter, South Central Section

The Ninety-Nines Endowment Fund Trustees -

Mary Wunder, Chairman, Eastern Pennsylvania Chapter, Mid-Atlantic Section
Carol Andrews, Sutter Buttes Chapter, Southwest Section
Judy Bolkema-Tokar, New Jersey Chapter, NY/NJ Section
Virginia Harmer, San Gabriel Chapter, Southwest Section
Kris Irvin-Herron, Arkansas Chapter, South Central Section
Pat Ohlsson, Long Island Chapter, NY/NJ Section

The Amelia Earhart Birthplace Museum Trustees -

Bonnie Johnson, Kansas Chapter, South Central Section
Ann Shaneyfelt, Chairman, Northeast Kansas Chapter, South Central Section
Carole Sutton, Nebraska Chapter, South Central Section
Deborah Yarbrough, Memphis Chapter, Southeast Section

International Committee Chairmen -

Airmarking - Ellen Nobles-Harris, Delaware Chapter, Mid-Atlantic Section
Aviation & Space Education - Jill Shockley, Texas Dogwood Chapter, South Central Section
Awards – Kathy Fox, Eastern Ontario Chapter, East Canada Section
Building Maintenance - Pat Prentiss, Orange County Chapter, Southwest Section
Careers – Donna Miller, Colorado Chapter, South Central Section
EAA AirVenture - Lin Caywood, Sugarloaf Chapter, Mid-Atlantic Section
Election Procedures - Ramona Banks, Alabama Chapter, Southeast Section

Forest of Friendship - Ellen Herr, Paradise Coast Chapter, Southeast Section
Fund Raising - Susan Liebler, Ventura County Chapter, Southwest Section
International Membership Liaison – Carol Munch, Santa Clara Valley Chapter, Southwest Section
Investment Advisory - Greta Moore, Austin Hill Country Chapter, South Central Section
Marketing - Terry Carbonell, Paradise Coast Chapter, Southeast Section
Membership - Pat Prentiss, Orange County Chapter, Southwest Section
Nat'l Intercollegiate Flying Assoc. - Jerry Anne Jurenka, Texas Dogwood Chapter, South Central Section
PPLI - Camille Griffin, Las Vegas Valley Chapter, Southwest Section; Connie Batuhan, NY/NJ Section
Public Relations - Lisa Cotham, NOLA Chapter, Southeast Section
Publications - Lori Plourd, Katahdin Wings Chapter, New England Section
Publications Advertising – Madeline Monaco, Chicago Area Chapter, North Central Section
Social Media - Terry Carbonell, Paradise Coast Chapter, Southeast Section
Straight & Level Editor - Linda Horn, Colorado Chapter, South Central Section
Strategic Planning - Alice Talnack, Monterey Bay Chapter, Southwest Section
Sun-N-Fun - Barbara Yeninas, Florida Suncoast Chapter, Southeast Section;
Mary Wunder, Eastern Pennsylvania Chapter, Mid-Atlantic Section;
Terry Carbonell, Paradise Coast Chapter, Southeast Section
Trademarks - Frances Luckhart, Tulsa Chapter, South Central Section
Tax-501(c)(3) – Kris Irvin-Herron, Arkansas Chapter, South Central Section
Webinars - Leslie Prellwitz, Chicago Area Chapter, North Central Section;
Deb Henneberry, Greater New York Chapter, NY/NJ Section
Women in Aviation Conference – Rhonda Glennon, Santa Clara Valley, Southwest Section

President McKenzie recognized the 2020 Annual Meeting Committees, who contributed many hours to the organization of the 2020 virtual Annual Meeting:

Reference Committee –

Linda Mathias, Chairman, Hampton Roads Chapter, Mid-Atlantic Section
Jerry Anne Jurenka, Texas Dogwood Chapter, South Central Section
Kathy Fox, Eastern Ontario Chapter, East Canada Section

Credentials Committee –

Martha Phillips, Chairman, Ventura County Chapter, Southwest Section
Lu Hollander, Houston Chapter, South Central Section
Carol Vautin, Ventura County Chapter, Southwest Section

Bylaws/Standing Rules Committee -

Gretchen Jahn, Chairman, Colorado Chapter, South Central Section
Ellen Nobles-Harris, Delaware Chapter, Mid-Atlantic Section
Ramona Banks, Alabama Chapter, Southeast Section
Chris Bentley, Tucson Chapter, Southwest Section

Chief Teller –

Kathy Fox, Eastern Ontario Chapter, East Canada Section

Timekeeper –

Shelley Ventura, Chicago Area Chapter, North Central Section

Meeting Organizers –

Minnetta Gardinier, Iowa Chapter, North Central Section
Leslie Prellwitz, Chicago Area Chapter, North Central Section

CREDENTIALS COMMITTEE REPORT - DECLARATION OF QUORUM. Chairman Martha Phillips reported there were 218 delegates holding 1095 Delegate Authorization Forms; as of 8:30 AM PDT the total number of delegates eligible to vote was 210, representing more than four Sections.

With no objections raised, the Credentials report was adopted, and President McKenzie declared a quorum.

ADOPTION OF MEETING RULES. Vice President Bulluck presented entertaining slides to illustrate the meeting rules printed on page 4-5 of the Annual Meeting packet.

Motion made by Vice President Bulluck: *I move adoption of the meeting rules as printed.*

With no objections raised, the meeting rules were adopted as presented.

REFERENCE COMMITTEE REPORT AND ADOPTION OF AGENDA. Chairman Linda Mathias reported that the Reference Committee had received no additional items to be added to the agenda.

Motion made by Linda Mathias: *I move the adoption of the agenda as printed, granting the President the prerogative to make changes that may become necessary.*

With no objections raised, the agenda was adopted as printed.

NEW HORIZONS. President McKenzie asked attendees to remember those members who flew to new horizons during the previous year and presented the poem “Because I Fly” as a memorial and inspiration. President McKenzie commemorated Sarah Ratley, one of the beloved Mercury 13 pilots.

REPORTS.

International Secretary/Appointment of Committee to Read and Approve the Minutes. Secretary Cathy Prudhomme reported that the minutes of the 2019 Annual Meeting (Meeting Packet page 61) were approved by the Minutes Approval Committee of Ramona Banks, Shannon Osborne, and Karin Rodland. One correction is that the invitation to the 2020 Conference was given by the Southwest Section. With no additional corrections, the minutes were approved. The committee to approve the minutes of the 2020 Annual Meeting shall be Governors Pat Chan (Southwest Section), Cindy Pang (West Canada Section) and Janice Welsh (North Central Section).

International Treasurer. Treasurer Leslie Prellwitz presented finance reports for FY 20 (Actual), FY 20 (Budget) and FY 21 (Budget). The reports are in the Meeting Packet, pp. 12-14. Additional financial reports are found at the back of the Meeting Packet.

Treasurer Prellwitz described the financial challenges presented by the COVID-19 pandemic, including the decreased revenue from dues and the ongoing vacancy in the tenant building. Marketing efforts to increase membership are ongoing, as is the search for a new tenant for the building.

Treasurer Prellwitz expressed the gratitude of the organization to General Counsel Cecile Hatfield, whose generous donation of professional services in the amount of \$77,329.00 is recorded as a donation in kind for fiscal year 2019-20.

Treasurer Prellwitz also described the benefits to the organization provided by the Endowment Fund. Because the Endowment Fund has been so successful, \$70,000 may be withdrawn from it to help alleviate the budget deficit.

International President. President McKenzie reviewed accomplishments of the organization over the past four years:

- The marketing campaign begun in 2017 which resulted in a 24% membership increase, with thanks to Terry Carbonell
- The development of a new and more professional rack card for use at trade shows
- The chartering of two new Sections (Italian and African) and five new chapters
- The creation of a new corporate sponsorship program, with three sponsors on board
- The expansion of the membership benefits program, with 23 companies now offering discounts to members
- The posting of career opportunities on the website
- The development of the “Find an Instructor” feature on the website
- Increased visibility in the aviation community, as evidenced by outreach from Microsoft, NASA, and the Smithsonian Air and Space Museum, which requested use of the compass rose design on a renovated floor in the Museum
- Development of a new e-brochure for new members, with thanks to Dea Payette
- Digital storage of membership records
- Development of the Let’s Fly Now Introductory Flight Program, with thanks to Myra Bugbee
- Receiving the prestigious Henderson Trophy for significant and lasting contribution to the promotion and advancement of aviation
- The celebration of the 90th Anniversary of the founding of The Ninety-Nines, with thanks to Cathy Prudhomme

President McKenzie expressed gratitude for the opportunity to serve as President and thanked all the members who have contributed to the success of the organization.

Trusts.

Amelia Earhart Birthplace Museum. Trust Chairman Bonnie Johnson reported that the AE Birthplace Museum has greatly expanded its online presence, including the availability of online purchases at the gift shop. The museum was closed for several months but is now open two days a week. *See page 25 of the Annual Meeting packet for the full report.*

Amelia Earhart Memorial Scholarship Fund. Chairman Dr. Jacque Boyd presented a photo collage of this year’s AE Scholarship winners. The trustees are working closely with scholarship winners who may encounter challenges to completing their training due to the pandemic, although three winners have already completed their ratings. 15 Fly Now Awards were given in fall 2019; 14 Fly Now Awards were given in spring 2020; and 20 AE Scholarships were given this spring, for a total of \$310,000 awarded in scholarships this past year. *See page 26 of the Annual Meeting packet for the full report.*

99s Museum of Women Pilots. Chairman Lisa Cotham reported that Museum Manager Shaylyn Sawyer has been successful in advancing the Museum on social media, building relationships with other museums, and working with local schools. Museum accomplishments over the last year include the development of a “traveling trunk” for elementary schools to borrow; submission of a grant application to the Oklahoma Aeronautics Commission; creation of the Penny Nagy Education Center featuring interactive exhibits and experiences for students; developing a searchable collections index; and offering a virtual tour of the museum on the MWP website. The MWP continues to offer a place of honor on the “Wall of Wings” to donors who contribute at least \$500. Mr. Jerry Hunter, an Oklahoma City businessman who has been a long-time supporter of The Ninety-Nines, has been named to the Museum Board as a non-member trustee. The MWP is planning to hold a gala at Sundance Airport in OKC in February 2021 in honor of the 60th anniversary of the Mercury 13. Additionally, The MWP Board of Trustees has submitted a 2020-2025 Strategic Plan to IBOD for approval. *See page 28 of the Annual Meeting packet for the full report.*

99s Endowment Fund. Chairman Mary Wunder expressed appreciation for the financial responsibility demonstrated by IBOD in requesting funds from the Endowment Fund. As of June 29, 2020, the fund was valued at \$2,443,171.04. The fund provides approximately \$120,000 annually in interest and dividends. Chairman Wunder thanked Kris Irvin-Herron, who is finishing her final term on the board.

Election Procedures. Chairman Ramona Banks reported that Election Buddy was the service provider used for both the electronic and mailed ballots in the 2020 election. *See pp. 5-6 of the Annual Meeting packet for the complete Tellers' Election Report.*

President McKenzie declared the following members elected to office:

International Board of Directors -

- Monica Randolph-Graham, Director, Fort Worth Chapter, South Central Section
- Robin Hadfield, Director, First Canadian Chapter, East Canada Section
- Leslie Prellwitz, Treasurer, Chicago Area Chapter, North Central Section
- Cathy Prudhomme, Secretary, Houston Chapter, South Central Section
- Terry Carbonell, Vice-President, Paradise Coast Chapter, Southeast Section
- Corbi Bulluck, President, Kitty Hawk Chapter, Southeast Section

International Nominating Committee -

- Susan Larson, Rio Grande Norte Chapter, South Central Section
- Dianne Cole, San Joaquin Valley Chapter, Southwest Section
- Margaret Wint, Indiana Dunes Chapter, North Central Section
- Virginie Rollin, Daytona Chapter, Southeast Section
- Roseanne Isom, New Jersey Chapter, New York-New Jersey Section

Amelia Earhart Memorial Scholarship Fund Board of Trustee -

- Dottie Norkus, San Diego Chapter, Southwest Section

99s Endowment Fund Board of Trustees -

- Brenda Thibodeau, Katahdin Wings Chapter, New England Section

99s Museum of Women Pilots Board of Trustees -

- Connie Schurr, Los Angeles Chapter, Southwest Section

Amelia Earhart Birthplace Museum Board of Trustees -

- Emmy Dillon, Greater Kansas City Chapter, North Central Section
- Deborah Yarbrough, Memphis Chapter, Southeast Section

2020 International Awards. President McKenzie explained that award winners would be announced during this meeting rather than at the traditional Awards Banquet, since the in-person Conference was postponed. The 2020 winners will be awarded their plaques at the 2021 Conference in Long Beach.

Awards Committee Chairman Kathy Fox announced the following winners of the 2020 International Awards:

Award of Achievement for Contributions to Aviation –

Dr. Jacque Boyd, in recognition of her 45 years of excellence in aviation education, research, and dedication to improving women's roles in the aviation industry. Jacque Boyd has been a tireless trustee of the Amelia Earhart Memorial Scholarship Fund since 1997, its Chair since 2013, and spearheaded the Fly Now Award.

Award of achievement for Contributions to The 99s -

The late **Marion Jayne**, the only US pilot, the only woman, the only twin-engine pilot to have raced twice around the world. Marion and daughter Nancy were the first mother-daughter team to race around the world and won second place flying 16,000 statute miles in 1992. In 1994, Marion and daughter Patricia Jane Keefer, who is a Ninety-Nines Life Member, won the FAI Gold Medal in that around-the-world race of 21,000 statute miles in 12 flying days. At Marion's death Ohio Ninety-Nine Jeanne Wolcott wrote, "Whenever I saw Marion's achievements, I felt like they were the accomplishments of all women pilots."

George Palmer Putnam Award -

Since 1973, **Rod Machado** has taught millions the basics of flying, through flight instruction, simulation, and training materials. He has taught many Ninety-Nines to fly, given them BFRs, and instilled confidence in flying. Rod Machado has been a big supporter of women pilots and The Ninety-Nines, helping numerous chapters in their fund-raising efforts by providing his all-day safety seminars. He has frequently served as a judge for AEMSFS Scholarships.

Award of Merit -

With 28,000 hours logged in 361 different types of aircraft, **Captain Barry Schiff** has received international recognition for his wide-ranging aviation accomplishments. These include having earned every FAA category, class, and flight instructor rating (except airship). A best-selling, award-winning author, he has written a dozen books and 1,800 magazine articles over a period of 57 years. Barry has been inducted into EAA's Flight Instructor Hall of Fame, the California Aviation Hall of Fame, and the Living Legends of Aviation.

Award of Inspiration -

President McKenzie announced that IBOD had chosen the **Mercury 13** for the 2020 Award of Inspiration. These thirteen women successfully underwent the same physiological screening tests as the male astronauts selected by NASA in 1959 for Project Mercury, as part of a privately funded program. All were accomplished professional pilots. All had made flying lives for themselves.

In the 1960s some of these women were among those who lobbied the White House and Congress to have women included in the astronaut program. They testified before a congressional committee in 1962. They led the way for women to become astronauts, fighter pilots, and general aviation pilots who love to fly.

Three of the Mercury 13 are still with us: Wally Funk, Gene Nora Jessen, and Rhea Woltman.

President's Award -

President McKenzie announced that the 2020 President's Award is presented to **Laura Ohrenberg**. Laura started with The Ninety-Nines in 2006 as Accounting Coordinator and moved quickly to Membership Coordinator. Five months later Laura became Headquarters Office supervisor; nine months after being hired Laura was promoted to Headquarters Manager. Laura very quickly demonstrated strong skills and leadership. Laura's contributions are numerous; she is the invaluable person who keeps the organization running. Many thanks to Laura for all she does for The Ninety-Nines.

Installation of New Officers, Directors and Trustees. President McKenzie congratulated those newly elected to office and thanked them for their willingness to serve The Ninety-Nines.

Invitation to 2021 Conference. On behalf of the Southwest Section, Conference Chairman Jeanne Fenimore invited members to the 2021 International Conference in Long Beach, CA July 6-11. As much as possible, the schedule, seminars and tours will be the same as those that were planned for 2020.

Announcements were read by Vice-President Corbi Bulluck.

Adjournment. President McKenzie expressed special thanks to Minnetta Gardinier and Leslie Prellwitz for their time and effort as Organizers for the *Go to Webinar* Annual Meeting; to Kathy Fox for working with Election Buddy to enable us to vote real time online; to Laura Ohrenberg and Martha Phillips for online credentialing of members and delegates; and to Gretchen Jahn for leadership in each of these areas to enable The 99s to comply with bylaws and hold an online Annual Meeting.

Corbi Bulluck thanked Jan McKenzie for her excellent leadership during her four years as International President and expressed regret that members could not thank her in person.

Following a closing video set to “The Song of The Ninety-Nines,” President McKenzie virtually passed the gavel to incoming President Bulluck.

President Bulluck announced that the 2021 Annual Meeting will be held in Long Beach, CA on July 10.

The 2020 Annual Meeting was adjourned at 9:55 PDT.

A copy of the 2020 Annual Meeting packet containing all written reports and referenced attachments is on file at Ninety-Nines Headquarters in Oklahoma City, OK.

A handwritten signature in black ink, appearing to read "Cathy Prudhomme", is written over a horizontal line.

Cathy Prudhomme, International Secretary

Committee to Read and Approve the Minutes:

Governor Pat Chan, Southwest Section

Governor Cindy Pang, West Canada Section

Governor Janice Welsh, North Central Section