

The Ninety-Nines, Inc.
International Organization of Women Pilots
Annual Business Meeting
Saturday, July 7, 2018
Double Tree Hotel – Philadelphia, PA

CALL TO ORDER. The Annual Business Meeting (ABM) was called to order by President Jan McKenzie at 8:30 a.m.

INTRODUCTIONS. President McKenzie made the following introductions:

International Officers and Directors -

President – Jan McKenzie, Colorado Chapter	Director – Leslie Prellwitz, Chicago Area Chapter
Vice President – Corbi Bulluck, Kitty Hawk Chapter	Director – Cathy Prudhomme, Houston Chapter
Secretary – Lisa Cotham, NOLA Chapter	Director – Marjy Leggett, Mid-Columbia Chapter
Treasurer – Barbara Crooker, Mt. Shasta Chapter	Director – Terry Carbonell, Paradise Coast Chapter
Immediate Past President – Martha Phillips, Ventura County Chapter	

Parliamentarian – Betty Greene

Headquarters Manager – Laura Ohrenberg

Past Presidents –

Gene Nora Jessen, 1988-1990
Lu Hollander, 1992-1994
Jody McCarrell, 2002-2004
Elaine Morrow, 2004-2006
Martha Phillips, 2012-2016

Council of Governors –

Glenna Blackwell, Spokesperson, New England Section
East Canada Section - Lisa Bishop, outgoing Governor and Robin Hadfield incoming Governor
Mid Atlantic Section - Juliet Lindrooth outgoing Governor and Debi Dreyfuss incoming Governor
New York/New Jersey Section - Rosanne Isom, outgoing Governor and Shannon Osborne incoming Governor
New Zealand Section - Dee Bond outgoing Governor
North Central Section – Minnetta Gardinier outgoing Governor and Ellen O’Hara incoming Governor
Northwest Section – Karin Rodland
South Central Section - Stephenie Roberts outgoing Governor and Gretchen Jahn incoming Governor
Southeast Section - Mae Marquet
Southwest Section - Alice Talnak outgoing Governor and Jeanne Fennimore incoming Governor

Non North American members – Doris Gercht, Germany, and Dee Bond, New Zealand

Nominating Committee – *absent

*Susan Larson, Chairman, South Central Section
Glenna Blackwell, New England Section
Madeleine Monaco, North Central Section
Penny Nagy, Southwest Section
Karen Weldon, Southeast Section

Amelia Earhart Memorial Scholarship Fund Trustees –

Dr. Jacque Boyd, Co-Chairman, Rio Grande Norte Chapter, South Central Section
Peggy Doyle, Co-Chairman, Old Dominion Chapter, Mid-Atlantic Section
Dorothy Berthelet, Eastern Ontario Chapter, East Canada Section
Shelley Ventura, Aux Plaines Chapter, North Central Section
Linda Mathias, Hampton Roads Chapter, Mid-Atlantic Section
Dorothy Norkus, San Diego Chapter, Southwest Section

Amelia Earhart Birthplace Memorial Museum Trustees – *absent

*Ann Shaneyfelt, Chairman, Northeast Kansas Chapter, South Central Section
*Carole Sutton, Nebraska Chapter, South Central Section
*Cheryl Thompson, Northeast Kansas Chapter, South Central Section
*Barbara “BJ” Vanecek, Greater Kansas City Chapter, South Central Section
*Deborah Yarbrough, Memphis Chapter, Southeast Section

The Ninety-Nines Endowment Fund Trustees –

Mary Wunder, Chairman, Eastern Pennsylvania Chapter, Mid-Atlantic Section
Carol Andrews, Sutter Buttes Chapter, Southwest Section
Judith Bolkema-Tokar, North Jersey Chapter, New York-New Jersey Section
Virginia Harmer, San Gabriel Valley Chapter, Southwest Section
Kris Irvin-Herron, Arkansas Chapter, South Central Section
Elaine Morrow, Minnesota Chapter, North Central Section

The Ninety-Nines Museum of Women Pilots – *absent

Pat Chan, Bay Cities Chapter, Southwest Section
Monica Randolph-Graham, Fort Worth Chapter, South Central Section
*Barbara Schultz, Antelope Valley Chapter, Southwest Section
*Jeannie Wheatley, Arkansas Chapter, South Central Section

Reference Committee –

Linda Mathias, Chairman, Hampton Roads Chapter, Mid-Atlantic Section
Kathy Fox, Eastern Ontario Chapter, East Canada Section
Penny Nagy, Sutter Buttes Chapter, Southwest Section

Credentials Committee –

Thelma Cull, Chairman, Sutter Buttes Chapter, Southwest Section
Carol Andrews, Sutter Buttes Chapter, Southwest Section
Becky Davies, Sutter Buttes Chapter, Southwest Section
Virginia Harmer, San Gabriel Valley Chapter, Southwest Section
Jody McCarrell, Oklahoma Chapter, South Central Section
Penny Nagy, Sutter Buttes Chapter, Southwest Section

Bylaws/Standing Rules Committee –

Gretchen Jahn, Chairman, Colorado Chapter, South Central Section
Ramona Banks, Alabama Chapter, Southeast Section
Chris Bentley, Tuscon Chapter, Southwest Section
Ellen Nobles-Harris, Delaware Chapter, Mid-Atlantic Section

Sergeant at Arms – Pat Ohlsson, Long Island Chapter, New York/New Jersey Section

Sentinels –

Stacey Budell, Idaho Chapter, Northwest Section
Zineb Louriqate, Delaware Chapter, Mid-Atlantic Section
Marilyn Pateirno, New Jersey Chapter, New York/New Jersey Section

Teller's Committee –

Chief Floor Teller – Leslie Ingham, Santa Clara Valley Chapter, Southwest Section
Sue Ballew, Santa Clara Valley Chapter, Southwest Section
Dorothy Berthelet, Eastern Ontario Chapter, East Canada Section
Donna Hannebut, Mid-Columbia Chapter, Northwest Section
Ellen Nobles-Harris, Delaware Chapter, Mid-Atlantic Section
Kris Irvin-Herron, Arkansas Chapter, South Central Section
Elinor Kline, Florida Suncoast Chapter, Southeast Section
Madeleine Monaco, Chicago Area Chapter, North Central Section
Lewie Wiese, Three Rivers Chapter, North Central Section

Timekeepers –

Shelly Ventura, Chairman, Aux Plaines Chapter, North Central Section
Kathy Fox, Eastern Ontario Chapter, East Canada Section

Audio-Visual Coordinator – Linda Horn, Colorado Chapter, South Central Section

Appointed International Committee Chairmen – *absent

501(c)(3) – Kris Irvin-Herron, Arkansas Chapter, South Central Section
Airmarking – Ellen Nobles-Harris, Delaware Chapter, Mid-Atlantic Section
Awards – Marilyn Shafer, Florida Suncoast Chapter, Southeast Section
Bylaws Committee – Gretchen Jahn, Colorado Chapter, South Central Section
EAA AirVenture – Lin Caywood, Sugarloaf Chapter, Mid-Atlantic Section
Election Procedures – Ramona Banks, Alabama Chapter, Southeast Section
Electronic Voting – Kathy Fox, Eastern Ontario Chapter, East Canada Section
Forest of Friendship – Ellen Herr, Paradise Coast Chapter, Southeast Section
International Membership Liaison – Carol Munch, Santa Clara Valley Chapter, Southwest Section
Marketing – Terry Carbonell, Paradise Coast Chapter, Southeast Section
National Intercollegiate Flying Association – Jerry Anne Jurenka, Texas Dogwood Chapter,
South Central Section
Public Relations – Lisa Cotham, NOLA Chapter, Southeast Section
Publications Advertising – Madeleine Monaco, Chicago Area Chapter, North Central Section
Straight & Level Editor – Linda Horn, Colorado Chapter, South Central Section
Strategic Planning – Corbi Bulluck, Kitty Hawk Chapter, Southeast Section

- Sun N Fun – Mary Wunder, Eastern Pennsylvania Chapter, Mid-Atlantic Section
 - *Barbara Yeninas, Florida Suncoast Chapter, Southeast Section
 - Terry Carbonell, Paradise Coast Chapter, Southeast Section
- Webinars – Marjy Leggett, Mid-Columbia Chapter, North Central Section
 - Leslie Prellwitz, Chicago Area Chapter, North Central Section
- *Aviation & Space Education – Jill Shockley, Texas Dogwood Chapter, South Central Section
- *Building Maintenance – Pat Prentiss, Orange County Chapter, Southwest Section
- *Careers – Becky Hempel, Austin Hill Country Chapter, South Central Section
- *Fund Raising – Susan Liebeler, Ventura County Chapter, Southwest Section
- *Investment Advisory – Greta Moore, Southeast Section Member
- *Membership – Mignon Gery, Ventura County Chapter, Southwest Section
- *Professional Pilot Leadership Initiative – Lynzie Hudson, Bay Cities Chapter, Southwest Section
- *Publications – Lori Plourd, Katahdin Wings Chapter, New England Section
- *Social Media – Susan Larson, Rio Grande Norte Chapter, South Central Section
- *Trademarks – Frances Luckhart, Tulsa Chapter, South Central Section
- *WAI Conference – Rhonda Glennon, Santa Clara Valley Chapter, Southwest Section

President McKenzie also recognized more than 20 first-time attendees, several Life and 50-year members, and two Mercury 13, astronaut-testing subjects, Gene Nora Jessen, Idaho Chapter, and Sarah Ratley, Greater Kansas City Chapter.

CREDENTIALS REPORT – DECLARATION OF QUORUM. Chairman Thelma Cull reported that as of 8:15 a.m., July 7, 2018, there were 204 voting delegates and 53 non-voting delegates credentialed and 815 credentialed votes present representing more than four Sections. Motion by Chairman Cull:

I move the report be adopted and a quorum declared.

There was no discussion and the motion was approved by an obvious two-thirds majority.

ADOPTION OF MEETING RULES. Vice President Bulluck gave an entertaining animated presentation of the meeting rules, printed on page 2 of the ABM booklet. Motion by Vice President Bulluck:

I move for adoption of the meeting rules as printed.

There was no discussion and the motion was approved by an obvious majority.

REFERENCE COMMITTEE REPORT AND ADOPTION OF AGENDA. Chairman Linda Mathias reported there were no additional items to be added to the agenda on page 1 of the ABM booklet. Motion by Chairman Mathias:

I move for adoption of the agenda as printed granting the President the prerogative to make changes that may become necessary.

There was no discussion and the motion was approved by an obvious majority.

MEMORIAL TO NEW HORIZONS. President McKenzie paid tribute to Fran Bera, San Diego Chapter, whose 70-year, 25,000-hour aviation career ended on Feb. 10, 2018. Outgoing East Canada Section Gov. Lisa Bishop remembered all who flew to new horizons by reading the poem, If You Have Flown, written by charter member Betty Gilles.

REPORTS

International Secretary/Appointment of 2018 Committee to Read and Approve the Minutes.

Secretary Cotham reported that the minutes of the 2017 ABM were approved by the committee of Governors Lisa Bishop, East Canada Section; Stephenie Roberts, South Central Section; and Patty Viall, Northwest Section.

There were no corrections from the floor to the 2017 ABM minutes and stood approved as presented.

Secretary Cotham announced the appointment of the following Governors to the Committee to Read and Approve the Minutes of the 2018 ABM: Robin Hadfield, East Canada Section; Mae Marquet, Southeast Section; and Jeanne Fennimore, Southwest Section.

International Treasurer. Treasurer Crooker reported that the financial statements provided to the members were unaudited and will be filed with the auditors. See attached.

International President. President McKenzie highlighted several accomplishments “we” made this past year:

- Exceeded the initial membership growth goal established for our marketing campaign
- Increased presence through social media sites such as Instagram, Facebook, Twitter, and YouTube with each site having its own administrator.
- Increased visibility in the industry:
 - Microsoft Corp. asked that 99s in the U.S., Canada, and Australia participate in career-based events for young girls in their stores.
 - NASA contacted us in their search for two pilots.
 - A flight school notified us of a student-to-instructor program that offers includes financial aid.
- Adding a Job Posting section to our website.
- Added a Career Expo that featured more than 20 airlines, universities, military, and aviation companies to interview, discuss careers, and job opportunities. Thank you to Juliet Lindrooth, Eastern Pennsylvania Chapter, for leading this effort. This will be an annual event.
- Chartered a new International Section, the Italian Section.
- Approved a new program in October, 2017, by the International Board to attract sponsors for The 99s. The first are Morgan Stanley and The Bahamas Tourism Bureau.
- Increased our presence at Sun ‘N Fun by adding a booth in the vendor hangar. We recruited 50 members this year compared to only four last year.
- Established a fundraising committee for The 99s Museum of Women Pilots, chaired by Trustee Monica Randolph-Graham.
- Completed our first International elections using electronic voting.
- Updated and modernized your Ninety-Nines magazine and the Advertising Manager is now a contracted position.

Three initiatives underway:

- Provide more benefits and exciting programs for our members.
- Increasing outreach to non North American members and help them to increase membership and activity.
- Develop partnerships with other aviation companies to broaden our reach into the industry.

Trusts:

Amelia Earhart Birthplace Museum. Cathy Prudhomme presented on behalf of Ann Shaneyfelt, Chairman. *See page 23 of the ABM booklet for the full report.*

Amelia Earhart Memorial Scholarship Fund. Co-chairman Dr. Jacque Boyd reported the Fund now stands at \$5.5 million. The Fund has awarded a total of 747 scholarships to members in the United States, Canada, Italy, Russia, Brazil, Arabia, the United Kingdom, Israel, Australia, South Africa, Nepal, New Zealand, and Panama. Current Fund activity:

	Applicants	Awards	Value
Fall 2017 Fly Now Awards	73	19	\$85,500
Spring 2018 Fly Now Awards	87	18	\$71,500
2018 AE Scholarships	67	20	\$142,104.46

The Kitty Houghton Scholarship has been modified to cover the cost of a full rating versus a flat \$3,000. *See pages 24-25 of the ABM booklet for the full report.*

99s Endowment Fund. Chairman Mary Wunder announced the Fund has disbursed \$143,594.46 to Headquarters for specific projects since reaching the initial \$1 million goal. The current Fund balance is \$2,267,134.95. *See page 26 of the ABM booklet for the full report.*

99s Museum of Women Pilots. Trustee Monica Randolph-Graham presented a photo of our updated Travel Air exhibit at the Science Museum Oklahoma. Our Museum has a new Director, Will Long. There will be a Girl Scout Day on July 21 with 250 girls and 200 adults.

MARKETING REPORT. Director Carbonell reported the market campaign initiated in March 2017 exceeded expectations and goals. Membership is up and continues to increase though steps are needed to retain members. Corporate Sponsor and Let's Fly Now! programs have been implemented. The International Board of Directors is working on new member benefits.

BYLAWS/STANDING RULES. Chairman Gretchen Jahn presented a single proposed amendment to number the Standing Rules. *See pages 7-8 of the ABM booklet for the proposal as presented.*

Motion by Chairman Jahn:

On behalf of the Bylaws and Standing Rules Committee, I move adoption of the proposed Standing Rule amendment #1.

There was no discussion and having been previously communicated, the motion passed by an obvious majority.

Chairman Jahn then addressed the membership on the plan for a total revision of the Bylaws, Standing Rules, and other governing documents as necessary, to take place over the next two years. Some areas to be addressed:

- We are incorporated in the State of Delaware and Delaware law requires duties and responsibilities of Directors to be included in Bylaws; ours are in our Standard Operating Procedures (SOPs).

- Our Bylaws does not follow Roberts Rules of Order's recommended order.
- Move our procedures from the Bylaws and Standing Rules to the SOPs.

The goal is not to change the intent or language of our governing documents, but to reorganize them so the information will be more easily accessible, more logically identified, simplified, and to engage the membership.

LET'S FLY NOW! Myra Bugbee, Strategic Planning Committee, announced a new program to introduce women of flying age to flying, though girls, men and boys may be included. Similar to EAA's Young Eagles, this program will give us credit for our flight activities and enhance our name recognition. Participating pilots will donate their time, airplane, and fuel and must have a current flight review and medical, liability insurance, and complete a pilot data form.

In partnership with King Schools, passengers will be able to purchase King Private Pilot Ground School online course at a reduced rate, and 99s will get a 20% discount on any King online course. Plans include providing several scholarships for the King course. Dare to Fly, another partner, will provide ten scholarship winners with a bag filled with private pilot resources, including books and an E6B computer.

The program's long-term goal is to develop a database to track the aviation progress of our passengers.

ELECTION PROCEDURES REPORT. Chairman Ramona Banks.

President McKenzie preceded the report by announcing that a discrepancy in the Tellers Report on page 5 of the ABM booklet had been brought to her attention during the conference in Philadelphia. As published, there is no entry under the column "Mailed-in Ballots" for Director candidates Roberta Roe and Terry Carbonell.

After investigating the root cause, the Sisters at Benedictine College in Atchison, KS, who have counted our ballots for years, acknowledged the mistake and agreed to a complete recount. The recount resulted in a change in the outcome of the election. As initially reported, Robin Hadfield of First Canadian Chapter, and Minnetta Gardinier of Iowa Chapter were elected as Directors. After the recount, Robin Hadfield remained elected, but the second position was won by Terry Carbonell.

A corrected Teller's Report was provided to each member in attendance. *See attached.*

President McKenzie recognized that this was human error and pledged that steps would be taken for additional levels of review in future elections.

President McKenzie declared the following elected:

For the International Board of Directors:

- Jan McKenzie, President, Colorado Chapter, South Central Section
- Corbi Bulluck, Vice President, Kitty Hawk Chapter, Southeast Section
- Cathy Prudhomme, Secretary, Houston Chapter, South Central Section
- Leslie Prellwitz, Treasurer, Chicago Area Chapter, North Central Section
- Robin Hadfield, Director, First Canadian Chapter, East Canada Section
- Terry Carbonell, Director, Paradise Coast Chapter, Southeast Section

For International Nominating Committee:

- Susan Larson, Rio Grande Norte Chapter, South Central Section
- Erin Thompson, Kentucky Bluegrass Chapter, North Central Section
- Karen Weldon, NOLA Chapter, Southeast Section
- Mary Build, Katahdin Wings Chapter, New England Section
- Dianne Cole, San Joaquin Valley Chapter, Southwest Section

For Amelia Earhart Memorial Scholarship Fund Trustee:

- Linda Mathias, Hampton Roads Chapter, Mid-Atlantic Section

For 99s Endowment Fund Trustee:

- Carol Andrews, Sutter Buttes Chapter, Southwest Section

For Amelia Earhart Birthplace Museum Trustee:

- Ann Shaneyfelt, Northeast Kansas Chapter, North Central Section

For 99s Museum of Women Pilots Trustee:

- Monica Randolph-Graham, Fort Worth Chapter, South Central Section
- Lisa Cotham, NOLA Chapter, Southeast Section

Chairman Banks moved:

On behalf of the Election Procedures Committee, I move that the ballots of the 2018-2020 election be destroyed at the end of 60 days.

There was no discussion and the motion passed.

NEW BUSINESS. There was no new business as determined by the Reference Committee.

INSTALLATION OF OFFICERS, NOMINATING COMMITTEE, AND TRUSTEES.

Past President Martha Phillips installed the newly elected Officers, Directors, Committee members and Trustees.

President McKenzie recognized Juliette Lindrooth, Eastern Pennsylvania Chapter, and Brittini Latos, Chicago Area Chapter, for their exceptional effort in organizing the first Career Expo; Rose Brown for designing the programs, schedules, and signs; Jenny Fanfare and Claudia Gardner for Hospitality; and the Mid Atlantic Section for hosting the Conference.

President McKenzie gave a token of appreciation to Treasurer Crooker, Past President Phillips, Secretary Cotham, and Director Leggett as their service on the International Board came to an end.

INVITATION FROM 2019 CONFERENCE.

After a hand-off from Betsy Ross from the Mid Atlantic Section, members of the North Central Section personified the Wright Brothers, Kathryn Wright, Bessie Coleman, Amelia Earhart, Louise Thaden, the WASP, USAF jets, and other aviation characters to welcome everyone to Dayton, July 16-21, 2019. Activities will include Dinner Under the Wings at the National Museum of the USAF and the Wright Bros. Bicycle Shop. Everyone attending received a Dayton pilot teddy bear key chain. Host hotel is the Marriott University of Dayton and the rate is \$99/night.

ANNOUNCEMENTS by Vice President Bulluck.

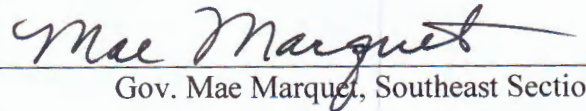
ADJOURNMENT. The meeting was adjourned by President McKenzie at 11:22 a.m.

A copy of the 2018 Conference booklet containing all written reports and all other referenced attachments is on file at Ninety-Nines Headquarters in Oklahoma City, OK.



Lisa A. Cotham
International Secretary

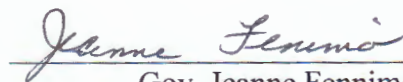
Committee to Read and Approve the Minutes:



Gov. Mae Marquet, Southeast Section



Gov. Robin Hadfield, East Canada Section



Gov. Jeanne Fennimore, Southwest Section