

The Ninety-Nines

International Organization of Women Pilots

SPRING

**INTERNATIONAL BOARD OF DIRECTORS
MEETING**

March 1-2, 2024



Spring 2024 International Board of Directors Meeting

March 1-2, 2024

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The Ninety-Nines, Inc.
Spring Board Meeting Agenda
Friday, March 1, 2024
Oklahoma City, Oklahoma

9:00 AM	Call to Order	Robin Hadfield
	Introductions	Robin Hadfield
	Meeting Rules	Minnetta Gardinier
	Agenda Adoption	Glenna Blackwell
	Minutes/Approved by Committee.....	Glenna Blackwell

INTERNATIONAL BOARD ACTION ITEMS

9:20 AM	Review Action Items.....	Robin Hadfield
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INTERNATIONAL BOARD REPORTS

Immediate Past President	Corbi Bulluck
Vice President	Minnetta Gardinier
Secretary	Glenna Blackwell
(Confirmation of IBOD votes)	
Treasurer	Aileen Coverdell
Director	Pat Prentiss
Director	Leslie Prellwitz
Director	Nivedita Bhasin
Director	Janet Patton
President.....	Robin Hadfield

HQ REPORTS

Headquarters Report	Laura Ohrenberg
General Counsel Report.....	Cecile Hatfield

10:40 AM **BREAK**

Finance Committee Report	Aileen Coverdell
YTD Financial Report	
2023-2024 Budget	

Strategic Planning Committee Actions (2022-2024)

Objective 1	Robin Hadfield/Pat Prentiss
Objective 2.....	Glenna Blackwell/Nivedita Bhasin
Objective 3.....	Minnetta Gardinier/Janet Patton
Objective 4.....	Aileen Coverdell/Leslie Prellwitz
Objective 5.....	Minnetta Gardinier/Corbi Bulluck



11:45 AM Group Photos All Attendees

12:00 NOON **LUNCH**

1:00 PM **TRUST REPORTS**

Museum of Women Pilots Lisa Cotham
 Amelia Earhart Birthplace Museum Robin Laws
 Endowment Fund Mary Wunder
 AEMSF Jacque Boyd

COMMITTEE REPORTS

Webinars Deb Henneberry
 Publications..... Lori Plourd
 Forest of Friendship Janet Patton
 The 99s Collegiate Women’s Achievement Award..... Marilyn Shafer
 Investment Advisory Jan McKenzie
 501(c)(3) Kris Irvin-Herron
 PPLI Christine Oksas
 Website (New) Sophia Dengo

2:15 PM **BREAK**

International Conference & Career Expo.....Cathy Prudhomme
 Bylaws/SR Juliet Lindrooth
 Elections Procedures..... Kathy Fox

Fall Section Meeting Assignments IBOD
 Summary of Day’s Actions..... Glenna Blackwell
 Wrap-up – Announcements Minnetta Gardinier

4:00 PM Recess Robin Hadfield



The Ninety-Nines, Inc.
Spring Board Meeting Agenda
Saturday, March 2, 2024
Oklahoma City, Oklahoma

9:00 AM Call to Order Robin Hadfield
 Meeting Rules Minnetta Gardinier
 Summary of Previous Day’s Actions..... Glenna Blackwell

9:15 AM Council of Governors Report..... Deb McGee
 Governor’s Reports..... Section Governors

COMMITTEE REPORTS

Marketing..... Robin Hadfield
 Sun ‘n Fun Luncheon..... Anita Mixon
 Membership Jeanne Fenimore
 Trademarks Maria Lamia

10:50 AM **BREAK**

Social Media Diya Patel/Robin Hadfield
 International Awards..... Janice Walsh
 Nominating Committee..... Virginie Rollin

12:00 NOON **LUNCH**

12:45 PM

Fall 2024 Board Meeting Dates: November 1-2, 2024

Summary of Day’s Actions..... Glenna Blackwell

Wrap-up – Announcements Minnetta Gardinier

2:00 PM Adjournment Robin Hadfield



THE NINETY-NINES, INC.

GENERAL IBOD MEETING RULES & INSTRUCTIONS

For all Board meetings, including Pre- and Post-Conference Board meetings, the following rules shall apply:

The approved agenda shall constitute the order of business of the day.

Anyone wishing to speak will address the President, be recognized, and if needed, state name, position, and chapter or section. Members should refrain from speaking unless granted the floor.

All motions shall be written and signed by the board member making the motion and by the board member who seconds the motion. The motions shall be submitted to the Secretary at the time they are made, and all motions must be germane to the issue on the floor.

To avoid interruptions while the meeting is in session, anyone needing to leave or enter the room shall do so quietly. Board members will mute their microphones unless speaking. All other attendees will have their microphones muted.

All cell phones in the meeting room shall be turned off or placed on vibrate to prevent disruption of the meeting.

There will be no mechanical recording of the meeting other than the Designated Recorder.

There will be no break in the meeting unless designated by the President. A one-minute notice will be given indicating that the break is ending.

All Announcements will be submitted to the Vice President and read at the end of the meeting.

For those connecting electronically:

Each individual is responsible for establishing and maintaining her own connection. No point of order or appeal shall be recognized if the point of order or appeal is based on a failure of electronic or telephonic technology.

Due to bandwidth issues, we may request that all videos remain *OFF* for the duration of the meeting, except for Board members and presenting speakers. Everyone will remain muted except for the Board members and presenting speakers.

PRESENTERS: Please unmute yourself and turn *ON* your video during your presentation; then mute and turn *OFF* video when finished.

To bring up the Zoom task bar, hover your cursor near the bottom (or side) of your screen. Then click on "Participants" or "Chat" to open these windows. You can use the cursor to grab and reposition windows on your screen if desired.

Click on "Participants", hover the cursor over your name/phone#, and click on "More." Then click on "Rename," and type in your **name & chapter**. Everyone please take a moment to do that now.

Chat will be used for Q&A only and will be monitored for questions. In order to ask a question, please use the Chat function. Please take a moment now to locate the Chat function.

Please send your question during the time when the panelist is speaking.

The Chat Monitor will field questions to the Board/Speaker.

Please forward your announcement to **Minnetta Gardinier**, Vice President, via Chat. Please start with the word **ANNOUNCEMENT**.

International President's Report

Robin Hadfield

president@ninety-nines.org

I am honored to present the President's Report for The Ninety-Nines, reflecting on our achievements, challenges, and aspirations since our Fall IBOD meeting at the end of August. (for members who live in the Southern Hemisphere, this would have been your spring).

Monthly membership reviews featured in our Straight & Level newsletter indicate a steady uptick in our membership base, reflecting the enduring appeal of our organization's mission to promote aviation, provide opportunities for women pilots, and support the next generation of aviators. From 7,291 members at our Fall Board Meeting in August 2023, we have grown to 7,523 members as of the writing of this report.

While we continue to grow, we still seek through our programs and new initiatives, a better retention rate. The loss of approximately 125 members each month due to non-renewals is unacceptable. I will continue to work to make this a much lower number. This remains a priority.

As your President, I represent The Ninety-Nines at tradeshow, with the public, aviation industry leaders, government and of course within our organization. This January, I was in Oklahoma meeting with Senator Paul Rosino to discuss a new program to enhance the Oklahoma-mandated AOPA aviation program in their high schools. Working with the Oklahoma Department of Aerospace & Aeronautics, we are looking to enhance our outreach in education material for grades 3-8 and produce a video educating youth and the public about The 99s' past and current well-known aviators. Our commitment to education outreach remains unwavering. This would help expand our range of educational resources, develop new programs, and collaborate with industry partners to provide valuable learning opportunities for our members and our youth.

While serving on the Board of Directors, we enjoy attending Spring and Fall Section meetings. I have found the sense of camaraderie and mutual support within our organization is truly remarkable. We have fostered a strong sense of community through networking events, mentorship programs, and collaborative projects, enabling members to connect, learn, and grow together.

I look forward to seeing many of you at the upcoming WAI, Sun 'n Fun and EAA AirVenture events. Come by our booth to say hello. I'm always available to our members, if you have any questions or concerns, send me an email.

As we look ahead, we remain committed to advancing our mission and serving the needs of our members. We will continue to innovate, adapt to new challenges, and strive for excellence in everything we do. Watching and adapting our marketing, to continue its appeal to both younger and older pilots, finishing the work on the new website to become more relevant to those finding us online, and continuing our outreach through tradeshow and collegiate aviation programs, we will hit our goal of 10,000 by our 100th anniversary!

In conclusion, I would like to express my gratitude to our dedicated members, volunteers, and supporters who have contributed to the success of The Ninety-Nines. Together, we will continue to soar to new heights and inspire generations of women aviators. I will continue to work on your behalf to help The Ninety-Nines grow and make changes to stay up-to-date. As in flying, we cannot just stop and stand still.

Fly high, fly safe!

Robin Hadfield

International Vice President's Report
Minnetta Gardinier

2024 Spring Meeting

Report period: September 2023 thru February 2024



It's great to return to our regular annual rhythms in 2024 – March IBOD, July Annual Conference, and November IBOD. It remains a great honor to serve our organization.

Our 2023 Annual Conference was very successful! Although about one-third of our registrants canceled their travel due to the crisis in Israel, about 200 99s and guests gathered at the Dead Sea Marriott Resort for our conference and annual meeting. Input from ICCE Committee members Cathy Prudhomme, Jan McKenzie and Kris Irvin-Herron was invaluable. Our Conference Manager Anna Echols Lawlor went above and beyond to assist our members. My time during the conference was busy coordinating and overseeing the activities as everyone began arriving on Wed Oct 25. Many thanks to IBOD members and a few 99s who stepped in to help out at the registration and credentials desks. The hotel was gracious and accommodated for many of our last-minute changes in conference attendee numbers. Everyone enjoyed their time at the Dead Sea, and then it was off on Sun Oct 29 for the Post-Conference tour. I might have been the happiest, as it marked my transition from conference organizer to tourist. Arabian Section Governor Twal put together a fabulous tour for our members!

My IBOD liaison roles include the following Committees: Building Maintenance; Credentials; Insurance; International Conference & Career Expo; EAA AirVenture – Hangar B.

International meetings/activities:

- Fall 2023 IBOD work session and hybrid meeting (Aug 23-27; OKC)
- 2023 International Conference (with Anna Echols Lawlor and Alia Twal) – hotel coordination (Dead Sea Marriott); coordination with AKA Travel (Anna E-L) contract/event planning and budget reconciliation
- Updated Election Procedures SOP (with Kathy Fox and Deb McGee)
- Updating 99s Headquarters Staff Handbook – Job Descriptions, Benefits
- 99s 2nd Wednesday Webinar – “Vancouver 2024 – Flying to Canada (Feb 15)
- 99s ICCE Committee Liaison – virtual/Zoom calls (monthly)
- IBOD teleconference meetings (monthly and ad hoc)
- 99s Scholarship Registry – coordinating with donors/applicants (ad hoc)

Section meetings/activities (past / upcoming):

- IBOD representative – Northwest Section Meeting Fall 2023 (Sep 21-24; Madras, OR)
- Section member – North Central Section Meeting Spring 2023 (Sep 28 – Oct 1; Dublin, OH)
- IBOD representative – Southeast Section Meeting Spring 2024 (April 18-21; Lafayette, LA)
- Section member – North Central Section Meeting Spring 2024 (April 26-28; Kansas City, MO)
- North Central Section web administrator, including Chapter subdomains (ongoing)

Chapter activities:

- Iowa Chapter Secretary, web administrator, and newsletter editor (ongoing)

Additional aviation-related outreach activities:

- 2024 Chicago Aviation Expo, hosted by Chicago Area 99s and Illinois DOT (Jan 27, 2024)

Blue skies & tailwinds,



Minnetta Gardinier
99s International Vice President (2022-2024)

REPORT OF THE INTERNATIONAL SECRETARY

BOARD OF DIRECTORS MEETING MARCH 1 & 2, 2024

I began my two-year term as Secretary in July 2022. It has been a pleasure working with the entire International Board to help our organization continue to succeed.

Having the opportunity to attend Section meetings as a Board Rep and getting to know our members around the country better is a highlight for me. I also enjoy working with committee members on important projects.

Below is a list of responsibilities I've been involved with since I last reported in August 2023:

- I prepared and filed minutes from our Fall Board of Directors meeting in August 2023, as well as the IBOD Pre-Conference meeting and 99s Annual Meeting held in Jordan in October 2023.
- I've recorded interim votes, motions, and action items for the IBOD.
- Notes are recorded from our IBOD monthly Zoom discussions.
- I'm happy to have helped establish the Beverley D. Sharp Aviation Diversity International Award. This unique monetary award is designed to be given to a Chapter or International Section to find ways to recognize and promote programs and efforts that enhance the participation of individuals from diverse backgrounds in aviation. The Washington DC Chapter will be kicking off a fundraising campaign soon to begin raising money for this important award to be given annually beginning in 2025. Visit the 99s website "Donate" tab to make a contribution.
- I am working with a creative team on The Ninety-Nines new website.
- On the 2nd Wednesday of each month, I have the pleasure of working with Deb Henneberry, 99s Webinar Committee Chair, to bring you an interesting and informative Zoom webinar. Past webinars are available for viewing on the 99s YouTube channel or on our website under "resources".
- Late in April I will travel to Kansas City, MO to participate in the North Central Spring Section meeting as the Int'l Board representative.
- I'm looking forward to attending the 2024 International Conference held in Vancouver, British Columbia in July.

Glenna Blackwell
Secretary



INTERNATIONAL TREASURER'S REPORT
Aileen Coverdell

As Treasurer, my main tasks have been ongoing oversight of financial activities at Headquarters, reviewing payroll and monitoring bank balances. I also prepared interim financial reports for the Board of Directors meetings and reviewed the general ledger transactions for appropriateness of categories.

I am also Board Liaison for the Trademark Committee.

I prepared the full Financial Report for June 1, 2022 to May 31, 2023 and the Proposed Budget for 2023-2024 distributed to attendees at the Annual Business Meeting.

I worked with a contracted QuickBooks advisor and CPA to convert the HQ bookkeeping to QuickBooks Online. I am looking forward to future conversions for the other funds.

I monitored the annual financial audit for Fiscal Year 2023.

Currently, I am developing the Fiscal Year 2024-2025 budget for HQ.

99s Meetings Attended:

March 2023 - International Board of Directors Meeting, Oklahoma City, Oklahoma

September 2023 - SW Section Meeting, Ventura, California

October 2023 – International Conference/Annual Meeting, Sweimeh, Jordan

Thank you for entrusting me with the administration of the financial activities of this incredible organization!

Respectfully Submitted,

Aileen Coverdell

INTERNATIONAL DIRECTOR'S REPORT FOR SPRING IBOD MEETING

I am grateful to the Ninety-Nines for having provided me with the opportunity of being their International Director and for keeping me busy with Planning & Plotting alongside other Board members.

I was initially elected to the International Board in July 2022, for a single year to fill a vacant slot and at present, this is my second term which will culminate in 2025.

As a Board member I have been attending the monthly Zoom Meetings led by President Hadfield and participating in discussions, decision making, staffing including appointments and assisting the various Trusts and Committees to which I am nominated as Board Liaison.

The details of these are as follows:

Trust

Museum of Women Pilots - As the renovation and upgrade at the MWP OKC continue, the current Museum Manager has handed in her 2-week notice, the search is on for a suitable Museum Manager.

There are some funding issues which have been brought to the notice of the IBOD.

International Committees

PPLI

Needless to say, along with Team Lead, Christine Oksas, the PPLI continues to do a great job for the Ninety-Nines. This year, we have two volunteers at the WAI booth in March from the PPLI.

Trademarks

Maria Lama and her team are working hard with the approvals for Trademark requests and India Section has benefitted greatly with her prompt actions.

Website

Alongside President Hadfield, Secretary Glenna Blackwell and Sophia Dengo, we've been working tirelessly on the upgrade and new look of the international website.

In addition to the above Trusts and Committees that I have been nominated to as IBOD Liaison, I continue to spread awareness about our esteemed Organisation. It is really surprising that in spite of being the only Organisation of its type, wholly for Women Pilots, there is not much awareness about the Ninety-Nines in other parts of the World, besides USA and Canada.

If not Pilots, I inspire them to become 'Friends of 99s' and become involved with our activities.

In the past few months, I have encouraged three accomplished ladies to become "Friend of the 99s"

In October 2023, on a visit to Kathmandu, Nepal for the Zonta Conference, I met with the 99s in Nepal and the Governor organized a very successful "**Wings of Friendship**" meet in Kathmandu, to which I was invited as the Guest of Honour. There were almost 15 International 99s present for the 5-day long event.

As the Board Rep, I attended the **Fall New England Section Meeting at Southbridge, CT, USA**, on 13th and 14th October, 2023. A memorable event, well organized and well attended.

With other 99s, and India Section Vice-Governor, Anila Bhatia, I attended the **99s annual Conference in Jordan** in October/November 2023.

As the India Section continues planning the event later this year, I am looking forward to our highly accomplished 99s Sisters to come forth and volunteer as Guest Speakers at the "99s @ Incredible India" December 2024 Meet. I request you to spread the word amongst your community of trail blazers who will be able to shine the spotlight on us in December.

I would have loved to meet you in person at the Spring IBOD Meeting on Oklahoma, but I am not attending this time. I will try and attend the meeting online and present a verbal report, too.

Respectfully submitted
Nivedita Bhasin
International Director

Janet Patton, International Director

The Ninety-Nines Inc Fall 2023 - Spring 2024 Report

This is my report for the period from our Fall 2023 Board meeting (held in August 2023) through March 2024 and covers our annual meeting in Jordan in October/November 2023.

As my work schedule allowed, I attended our monthly IBOD board meetings via Zoom. I am also on the International Forest of Friendship Board and attended zoom meetings as able, and as the newly appointed liaison for the Endowment Fund, have only missed one meeting since August 2023.

Unfortunately, I had a schedule conflict for my assigned Fall Section meeting and was unable to attend. VP Gardinier stepped in for me. I am greatly appreciative we have a mix of pilot backgrounds on the board since my schedule as a career pilot doesn't always allow for schedule flexibility. Having said that, I have yet to attend my own SCS meeting, which the Ambassador Virtual Chapter is a part of due to the Section meeting assignments as a board liaison and work schedule conflicts. I am looking forward to attending the upcoming SCS Spring Section meeting in Atchison, KS.

Due to our Annual meeting being held in Jordan at the end of October, this is when our Fall IBOD meeting would normally be held. However, our Fall 2023 IBOD meeting was moved up to August 2023. This meeting was held over the course of several days in OKC, which I was able to attend in person.

As of March 2023, I have been a 99 representative for the International Forest of Friendship as a board member and have attended in person and online monthly meetings. The last Induction Ceremony was on September 15-16, 2023 in Atchison, KS honoring "Discovery through Flight" and I was the Keynote Speaker this year. In addition, I was an Honoree inducted into the forest by my chapter for founding the first-ever virtual chapter (the Ambassador Chapter) of the Ninety-Nines in 1999.

By far the highlight for me between our Fall 2023 and Spring 2024 board meeting has been upgrading to 777 Captain at my airline. For those not familiar, it is a two-month intensive training event with many long hours and studying. It is not unlike one would have to do to prepare for a Checkride or flight review in a General Aviation airplane, just on a longer scale. I am an advocate for the Chapter scholarships and the AEMSf as they have played a significant role in my career. As such, my give-back time spent as a Director, especially being able to travel to our annual meeting in Jordan has been worthwhile. Our sister pilots in the Jordan Section put on a fantastic event, probably the best trip I have ever taken, and I am very thankful.

As I write this, I am looking forward to seeing everyone in OKC in a couple weeks and beyond that Vancouver, Canada for our Annual Conference in July 2024.

Respectfully submitted,

Janet Patton
2023-2025 International Director



September 2023 – February 2024 International Director's Report

Submitted by: Leslie Prellwitz

Since the Fall meeting, I have been striving to continue to serve as a Director on the International Board, for meetings and discussions; and transitioning to new liaison roles within the organization. The transitions have provided the wonderful opportunity to work with new areas for me, such as the Amelia Earhart Birthplace Museum Board, and the Bylaws and Standing Rules committee. It's great to continue to grow and learn about the Ninety-Nines in new ways!

In addition to the above, I also continue to serve on the Finance and Investment Committees; and offer any insights, assistance, information, and characteristic 'two cents' comments to provide continuity, as going forward almost always involves some element of exploring the past as well.

I was greatly pained by not being at the 2023 International Conference in Jordan in person; but honored to participate in the Annual meeting via Zoom. My section meeting attendance, however, has continued, with attendance at the South Central section meeting in Fort Worth in September; and I look forward to being at the New England Section in April of 2024.

As I look over my tenure on the International Board, I have been able to experience just how smart, fun, resourceful, resilient, dedicated and proud our Ninety-Nines rightfully

are! For everything from serving as liaison to 3 of our 4 trusts, numerous special committees and assignments (from education to infrastructure, and most things in between), and 20 Excellent Adventures as your International Representative at Section meetings, it has always been both an honor and a treat for me; and I thank you for giving me those opportunities. Making the decision to press the 'Pause' button on seeking another term was definitely not an easy decision; but I look forward to remaining a part of the Ninety-Nines, and seeing us continue to grow and advance together, for a long time to come.

As always, at your service,

Leslie

The Ninety-Nines, Inc.
Headquarters Report
International Board of Directors
Spring Meeting March 1-2, 2024

PERSONNEL:

Kymerly Hazlett resigned toward the end of last year. Her accounting duties have been split between me and Martha Eades. Martha is completing more of the bank reconciliations, and I have taken on the tasks of the investment statement entries to each trust, the Headquarters operating and AEMSF bank reconciliations and payroll taxes. continues part-time and is the accounting coordinator.

Martha Eades works part-time, Mondays and Wednesdays. She is assigned HQ accounting, Friends, MWP and AEBM accounting, payroll, monthly donation clubs (to the appropriate trusts) and sending invoices to the AEBM and MWP for the monthly billing of payroll and other billing.

Gayle Dennis is our receptionist and works part-time, Monday through Wednesday. She takes care of mailing all new member welcome packages, renewals, handling requests for rack cards and other supplies upon request from Chapters/Sections. She also does the filing. Her friendly welcoming voice is normally the first you hear when you call into the office.

Amy Stout remains as the full-time membership assistant. Amy has her hands full dealing with processing new membership applications, renewals, auto-renewals, updates and communicating with members about mail returns. On occasion, she can research the FAA for student pilot upgrades before renewals go out each month, but it is rare. The remaining membership tasks are still my responsibility.

As your Headquarters Manager, I ensure that the office runs smoothly and work with the Treasurer to ensure we stay as close to budget as possible, manage the HQ staff, do part of the membership work required, webmaster duties, maintain the Friends database, communicate with contractors for necessary work/maintenance and whatever else the Board might ask of me. Most recently, I have added the tasks of investment statement entries, payroll taxes and bank reconciliations for the AEMSF and HQ operating account.

NEW MEMBERSHIP CARDS:

Members may have noticed that they didn't receive membership cards shortly after renewal recently as they have in past years. We ran out of the membership cards that we had been sending and had to wait for a decision to be made about new cards and getting them printed. I am happy to say that we recently received the shipment of new cards and have been able to catch up the 700+ new and renewal cards that had to be printed. Sadly, these new cards are much thicker than the old resulting in a thicker letterhead form which causes printing to be a bit of a challenge and even more so folding the cards to mail out. Our current folding machine can not run the thicker cards which forces us to hand fold and stuff the cards. It appears that we are very limited on options for a folding machine that will fold the thicker card forms without spending several thousand dollars.

RACKCARDS:

Revised rack cards have arrived and we are now able to start sending out for Chapters and Sections for the events. If you made a request during the time that we were out, please resubmit the request so that we can get the cards sent out to you.

ADDRESS UPDATES:

Please remind members to update their addresses as soon as possible with Headquarters to prevent interruption of delivery of magazines and other mail from our office.

MEMBERSHIP: Our membership numbers continue to hover at or just above 7,500. Membership retention continues to be a big concern as we continually lose between 120 to 140 members a month.

We have eight members on the extension list from Sections in the USA, Canada and off-shore.

CHAPTERS/SECTIONS:

OTHER:

Headquarters doesn't have any active volunteers currently, aside from Linda Horn who still thankfully helps with the website. I truly appreciate her help and lean on her a lot for help with the website updates.

As always, we encourage all members to contact Headquarters any time they have a question, we are very happy to take their phone calls or answer their emails. We are here to assist the membership however we can; and we are always happy to visit with the membership.

Laura Ohrenberg
Headquarters Manager

Request: Budget approval from IBOD for the next fiscal year.

Financials have been submitted for approval, including actual versus the previous year's budget.

Museum Updates:

Our museum Director is actively making connections and building relationships in the community. We attribute the continued success in local opportunities to Heather's positive attitude and determination. She is actively growing our museum docent database, which helps with tours and keeping costs down.

We now have a bookkeeper who has helped our Treasurer, Bonnie Johnson, move from previous financial tracking to the modern age. We are thrilled to report that moving forward, this will make the Treasurer's job much easier, as well as coordinating with international for auditing.

We are looking forward to hosting our second homeschool day later this March, hoping to bring in some new guests and coordinate with other local businesses to provide more opportunities for them while they are in Atchison.

The employees of the museum are coordinating with other museums to promote the AEBM through a short video to be shown at their museums. Additionally, they continue to promote on social media like Tik Tok, Instagram, and Facebook. They are also working with some vendors for tea blends and an Amelia Earhart coffee blend.

The museum is looking for speakers to speak on Saturdays to give talks and also for podcast episodes discussing all things Amelia Earhart. If you or anyone you know is interested, please contact the director at: director@ameliaearhartmuseum.org

House Update:

The local board members expertly care for the house and are prompt in repairs. The house is holding up well in this cold weather. The handicap entrance work will start in late winter with a completion goal set for the end of April. In the Conservatory, moisture was discovered and the repairs have been implemented with the final painting and finishing still in process. Work on the southwest corner railing is complete.

Memorial Pedestal:

Effective March 1, 2024, donations to the museum for bricks will transition from engraved bricks to engraved plaque-type plates. The new engraved plates will be displayed on a "Memorial Pedestal" which we are in the process of finalizing. The display will consist of a wooden, square pedestal, which will have a globe on top with a display of an airplane Amelia flew. When the display is complete, we look forward to sharing photos. Stay tuned on our social media accounts for a sneak peek!

Virtual Tour Package:

The Board of Trustees is in the early phase of putting together a pre-recorded 30-minute video for promoting virtual field trips and tours. We have been in touch with an aviation magazine who would like to promote a virtual package for us. To broaden the reach of the current Junior Pilot Program, the Board of Trustees discussed the concept for a new educational booklet with a different focus for schools. This booklet will be sent out electronically with a virtual package option (including a tour) to visit the museum from anywhere in the world and able to be printed by the individual or school to earn their virtual wings. The new virtual package goal date is the end of this year. More to come on this as the year progresses. The current Junior Pilot Program booklet will continue to be a printed as a museum exclusive with complimentary wings. We continue to seek grants for funding printing costs for this program.

Respectfully Submitted,
Robin Laws
Chair of the Board of Trustees

Amelia Earhart Memorial Scholarship Fund

Report to the International Board of Directors

March, 2024

Your AEMSFS Trustees are currently busy evaluating 57 applications for the 2024 Flight Training, Technical Training, Academic, and Vicki Cruse Emergency Maneuver Training scholarships. Those applications represent seven countries, thirteen Sections, and thirty-seven different Chapters. We will be meeting in San Diego to finalize scholarship evaluations. Recipients will be notified by April 15, 2024.

The deadline for the Spring 2024 First Wings Award applications is April 1st to the Chapters and April 15 for the Chapters to the Trustees. We encourage student pilots to consider an application.

The Trustees are pleased and humbled to announce the addition of three new Perpetual Scholarships, along with the finalization of the Helma DeFronzo Estate for her already established Perpetual Scholarship. The final information concerning these new additions to the AEMSFS will be announced in Vancouver.

We appreciate being given the opportunity to serve the members of our organization.

Your Amelia Earhart Memorial Scholarship Fund Trustees

Dorothy Berthelet

Jacque Boyd

Peggy Doyle

Tina Hartlaub

Dottie Norkus

Susan Passmore

Judy Shaw

The Ninety-Nines, Inc. **ENDOWMENT FUND**

Preserve the legacy - Protect our growing history - Provide to secure the future

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As I write this report on February 17, 2024, the value of YOUR Endowment Fund is **\$3,523,787.57**. Our asset allocation is 56.48% Equities, 42.80% Fixed Income and .72% Cash Alternatives. There is \$437,108.29 available to the International Board and \$504,931.46 has been disbursed to the International Board since we reached our \$1,000,000 dollar goal in 2014.

We are very appreciative of **everyone's** support--from our International Board, our HQ staff, our sister trusts, our Governors, our Chapter Chairs, our members, Friends of the 99s and all of their families and friends. There would be no progress without all of you – thank you!!

Respectfully submitted,

Mary Wunder

The 99s Endowment Fund is a nonprofit, 501(c)(3) corporation. Contributions are tax-deductible to the extent permitted by law. In compliance with tax law regulation, we hereby certify that no goods or services were provided in consideration for your contribution. Please keep this letter as your receipt for tax purposes.

HELP WOMEN FLY





THE NINETY-NINES
Museum of Women Pilots

Spring 2024

<u>Cash assets as of 2/19/2024:</u>	<u>Cash assets as of 8/18/2023:</u>	
Bank of Oklahoma checking* – 63,625.51	54,901.70	
Wells Fargo, unrestricted – 77,036.29	68,725.79	
Wells Fargo, Legacy - 100,717.85	<u>89,052.83</u>	
TOTAL CASH	<u>241,379.65</u>	<u>212,680.32</u> +28,699.33 (13.49%)

*includes \$25,000 installment on the Matching Campaign + donations earmarked for the expansion project. To be transferred to Wells Fargo unrestricted account until needed.

Expansion – Not to sound like a broken record, Part 3, but we had sincerely hoped that we would be moved into the new space by now, but a few roadblocks, as recently as two weeks ago, prevented that from happening. We have revised quotes for a new HVAC system. We are waiting on additional input so we can make that decision. We still expect a lengthy wait due to supply chain issues. As I write this, I have not heard if the new vinyl base boards are in and installed. That will prohibit us from holding our planned soft opening on Feb. 29. On a happy note, we need to thank our “generous benefactor” who established a 5-to-1 matching program to help with raising money to complete the project. Current figures will be announced in the oral report.

Collections – We were recently gifted an autographed photo and books from Ann Pellegrino, the pilot who completed Amelia Earhart’s flight in 1967. We were approached by Texas Women’s University to participate in an online collections project. More will be shared in the oral report.

Exhibits – In preparation for placing new exhibits, we moved the AE display objects downstairs in preparation for setting up the new Amelia Earhart Gallery.

Employee – Museum Manager Shaylyn Sawyer resigned. Her last day will be February 24. We have advertised for a replacement through the Oklahoma Museums Association and hope to have a new manager on board soon. We fully acknowledge the need for a full-time and at least a part-time employee.

Trustees – Two trustees are term-limited and will “retire” this summer. We have one new Trustee, from Oklahoma City (!), on this year’s ballot, but we have up to three additional trustee positions available. Potential Trustees must be willing to work for the Museum, not just participate in meetings. Please let us know of any potential dedicated, good workers to serve your Museum.

General - April 2024 is the scheduled transition date for the Museum to assume responsibility for additional utilities associated with the new space. We estimate electricity alone will cost an additional \$6000 per year, plus gas for heat.

In 2023 while in Atchison, I visited the Birthplace Museum and met with staff. I was interested in their new collections storage area which appears to be a finished area of the attic. It contained mostly archival materials. It is very small and offers limited environmental control and little room for growth. To help them and to better account for those items owned by The 99s, I encourage the IBOD to establish a single accession process as defined in the approved Collection Policy whereby all items will be registered and inventoried through Oklahoma City and any Birthplace items identified for storage would be stored in Oklahoma City.

Lisa Cotham

Chairman, MWP Board of Trustees

International Ninety-Nines Awards Committee

Report to Spring IBOD meeting - March 2024

The invitation to submit nominations for the 2024 International Awards was included in the Sept-Oct, Nov-Dec issues of the Ninety-Nines magazine. Nominations were also solicited through a variety of other means including email blasts from HQ (e.g., Straight & Level).

International Awards Committee

Chair, Janice Welsh – Chair; North Central Section, Indiana Dunes Chapter

99s Judges :

Laurie Peake – Governor; South Central Section, Dallas Chapter

Dominique Estival – Governor; Australian Section, Australia

Non-99 Judges :

Lt Col Jennifer-Ruth Green, NV ANG; Founder/CEO, Battle-Proven Leadership - a graduate of the U.S. Air Force Academy and a combat veteran of Operation IRAQI FREEDOM. She serves as senior Air Force officer in the Air Reserve Component, and is a graduated commander. She served as the CIO of a Fighter Wing and is an FAA-certified flight instructor. After completing a run for U.S. Congress, she founded Battle-Proven Leadership.

Whether leading troops into combat or developing rising leaders in the corporate world, Jennifer-Ruth is passionate about helping others master the art of leadership.

Trish Beckman, Navy Officer, Flight Navigator, Aircraft Dispatcher and Aeronautical Engineer. As a Naval Flight Officer flew in 67 types of military aircraft, with primary qualifications in the EC-130Q, F/A-18D, E-6A, S-3A/B, and F-15E. First American woman to qualify as a crewmember in the F/A-18 (F/A-18D, 1990, Weapon Systems Officer), having been in the right place at the right time (educated, experienced, and qualified) when the F/A-18 opportunity presented itself. The first woman to qualify as a crewmember in the F-15 (F-15E, 1992, Weapons Systems Officer) Since June 2013, she has supported military aircraft flight test at Boeing Test & Evaluation, Edwards Air Force Base, California, and China Lake, California. .If there is anything she would like to be noted for, it is her work to inspire and motivate young people to pursue careers in math, science, and aviation.

Nominations

We were pleased to receive nominations for all three Ninety-Nines Awards of Achievement, the Award of Merit and the George Palmer Putnam Award. The Committee's selections will be recommended, discussed and approved by the IBOD during the Spring session.

Janice Welsh, Chair
International Awards Committee

Bylaws Committee Report
2024 Spring International Board of Directors Meeting

February 12, 2024

The International Bylaws/Standing Rules Committee continues work on some old and new projects. Our committee consists of four members and our board liaison. Our current committee members include Ellen Nobles-Harris, Christina Bentley, Jeanne Fenimore and our board liaison Leslie Prellwitz.

In addition to requests for clarification on some bylaw questions, we have finalized our work to amend our own committee SOPs and streamlining some of our processes.

Currently, we are putting the final touches on a few standing rule amendments and by law changes and hope to have them ready to vote on at the international conference in lovely Vancouver.

Respectfully submitted,

Juliet Lindrooth
Chair, International Bylaws/Standing Rules Committee

The Ninety-Nines Collegiate Women's Achievement Award Standard Operating Procedures

Award Criteria

- Must have been a Ninety-Nines member for at least three months. It is preferred that you have significant involvement with your local Ninety-Nines chapter. Please note that Ninety-Nines membership requires that you are female.
- Must be enrolled in a United States college or university actively pursuing a degree in the aviation field.
- Must be working toward a private pilot certificate or higher (awards will not be made to applicants working toward sport or recreational pilot certification). Award funds should be used within one year of payment to the flight school or college/university.
- Must hold a current FAA medical certificate and FAA student pilot certificate or higher - please upload scans/photos of your documents
- Award funds must be used for flight training and will be paid directly to the college, university, or flight school where the applicant is undergoing flight training.
- Must have a minimum of 3.0 GPA on a 4.0 scale - please upload your most recent transcript.
- Must be sophomore or higher class rank.
- All flight training using the award funds must be conducted in the United States.
- Must have documented at least 5 recent hours of flight training - please upload scans/photos of your last two logbook pages.
- Provide two email addresses for recommendations related to your character qualities. Please note that if the recommendations are not received, your application will be considered incomplete.
- The award recipient will be chosen on the basis of merit, career aspirations, dedication, contribution to community, goals, volunteer service, character, accomplishments, academic standing, teamwork, and leadership skills.
- The award recipient will be expected to provide at least one training status update once the award funds are used.

Award Amount and Applicants:

- One applicant will be awarded \$3500 in 2024 towards flight training.
- "The Committee reserves the right to eliminate the awarding of the funds due to unforeseen circumstances or if all criteria isn't met. The amount awarded may vary from year to year."

Judging:

- All submissions received by the due date will be reviewed by the committee for completeness and accuracy prior to sending them to the judges.
- Three Judges should be selected who are actively involved in aviation careers such as flight instructor, airline pilot, ATC, or PPLI graduate, and have significant aviation credentials. College/University instructors should be avoided to eliminate the appearance of any impropriety.

Application Deadlines:

- If approved at March IBOD, submit an article to The Ninety-Nines Magazine for the May issue with follow up reminders in the July and September issues announcing the opening of the application window with a deadline of September 30th. Award announcement to be made by November 30th.
- Recommendation forms from two listed individuals must be returned from them within two weeks of emailing. The applicant will receive an email notifying her of the two window at the same time as the emails sent with the recommendation form.

Advertising Award:

- Announce the award window to collegiate related entities.
- Email an announcement to The Ninety-Nines Governors and Chapter Chairs to disseminate information to their collegiate members.
- Add the award to The Ninety-Nines International website scholarship tab.
- Post a QR code for accessibility at the annual Sun 'n Fun The Ninety-Nines Booth and at The Ninety-Nines House in Lakeland, FL.
- Post a QR code for accessibility at the annual ARC (Air Race Classic) start and finish points held each June.
- Feature the winner in The Ninety-Nines Magazine and disseminate to other media outlets.

Fundraising

- Add The Ninety-Nines Collegiate Women's Achievement Award to The Ninety-Nines International website homepage under the Donate tab.
- Prior success was gained in support of a collegiate award in asking Sections, Chapters, and individuals for a contribution.
 - Sections were asked to add a line item on their budget for \$100 each year.
 - Chapters were asked, if possible, to add a line item on their budget for \$50 each year.
 - With 8 Sections and 143 Chapters, the following estimates are presented:
 $8 + 71$ (50% of chapters) = \$4375. This would fully fund the award each year.

Submitted: Committee members Laura Laster, Mary Bryant, Lauren Thompson, and Marilyn Shafer, Chair.



The Ninety-Nines International Conference and Career Expo Committee

Report to International Board of Directors, March 2024

Committee Members:

- Ramona Banks, Alabama Chapter
- Mary Build, New England Governor
- Victoria Fitchett, BC Coast Chapter
- Linda Horn, Colorado Chapter
- Kris Irvin-Herron, Arkansas Chapter
- Rosanne Isom, New Jersey Chapter
- Maria Lamia, Blue Ridge Chapter
- Jan McKenzie, Colorado Chapter
- Cindy Pang, West Canada Governor
- Lori Parker, Sedona Red Rockettes Chapter
- Liz Poepellman, Scioto Valley Chapter
- Cathy Prudhomme, Houston Chapter

IBOD Liaison – International Vice President Minnetta Gardinier

Registration for the **2024 Conference in Vancouver, British Columbia, July 6-10 at the Pinnacle Hotel Harbourfront** opened in late November and is off to a good start. As of February 12, there are 106 Members, 29 Guests, and 1 Friends of The Ninety-Nines registrations. There has been strong interest in the optional tours, including the Pre- and Post- Conference options. Forty-three attendees are registered for the full-day Victoria tour on Wednesday and 10 cabins are reserved for the Alaska Cruise.

We are pleased to announce the addition of a second Keynote Address, to be held on Friday, July 5 at 8:00 AM. Major-General Jamie Speiser-Blanchet, Deputy Commander of the Royal Canadian Air Force, has agreed to speak, a great honor for The Ninety-Nines.

A Vancouver Harbour Dinner Cruise has been added to the list of optional activities. The cruise is offered on both Tuesday and Wednesday evenings. Anyone who registered before this option was available may add it to her registration by contacting Anna at AKA Travel.

The deadline for Early Registration at a discounted registration fee is **March 31, 2024**.

The ICCE Committee continues to seek Conference sponsorships, program advertisers, and exhibitors. These revenue sources are vital to keeping registration costs down while cost continue to rise.

The ICCE Committee has begun preliminary planning for the 2025 Conference to be held in **Burlington, Vermont, July 9-13 at the Hilton Lake Champlain**. Representatives from the New England Section will deliver the invitation to the 2025 Conference at the close of the 2024 Annual Meeting.

AKA Travel has reached out to a number of San Diego hotels for the 2026 Conference; at this time a hotel has not been selected.

Cathy Prudhomme
ICCE Committee Chair

Election Procedures Committee

Report to IBOD

March 1-2, 2024

The Nominating Committee report, outlining the available positions and candidates for office, was submitted to the Election Procedures Committee (EPC) on January 25, 2024.

Working with our service provider ElectionBuddy, a draft ballot (in electronic and paper format) was prepared and sent to the IBOD, Chair of the Nominating Committee, Trust Chairs, members of the EPC, and each candidate for awareness and validation.

Once validated, a small group of 5 'voters' successfully tested the ballot.

After Laura Ohrenberg completes the month-end rollover in early March, the list of eligible voters will be sent to ElectionBuddy.

The international election is scheduled to start on March 15, 2024 at 00:00 GMT and end at 23:59 GMT on May 1, 2024. Printed ballots returned must be postmarked no later than May 1, 2024. Final results will be communicated to the President by May 20, 2024.

Election Procedures Committee

Kathy Fox, Chair

Deb McGee

Laurie Peake

To: International Board of Directors, The Ninety-Nines, Inc

From: Linton Wells II, President, Board of Directors, International Forest of Friendship
Janet Patton, 99s Board Member, International Forest of Friendship

Subject: International Forest of Friendship STIREP

1. The International Forest of Friendship (www.ifof.org) will be celebrating the induction of honorees in Atchison, KS during our 48th year on Sept 20-21, 2024 (Fri-Sat). The event will start with a Friday evening cocktail party at the Amelia Earhart Birthplace Museum. In 2023 there were 22 inductees, 15 of them 99s, with multiple honorees from the NoLa and Ambassador chapters (thank you). The induction ceremonies will begin at the Forest at 1000 on Sat (preceded by children's events), followed by lunch with our keynote speaker. There will be an optional Saturday dinner for those staying the night. The wonderful Amelia Earhart Hanger Museum is open at the AE airport, with Muriel, the last remaining Lockheed Electra 10-E as its centerpiece. This is the same model of the airplane that Amelia flew on her final, fateful flight. The museum also has a terrific gift shop in the lobby for souvenirs. Within the Forest's overall theme of WORLD FRIENDSHIP THROUGH FLIGHT, this year's sub-theme is "Security and Solace Through Flight," honoring military aviators, flying doctors, Angel Flight, etc.
2. This has been a good year for the Forest. Annual inductions (some virtual) remained steady during COVID. Our target going forward is 20-25/year. Last year a number of capital projects were completed, including upgrades to the water and electrical systems around the Joe Carrigan memorial pond and waterfall, and re-roofing the Fay Gillis Wells Gazebo. Extensive brush removal has been done along Memory Lane. Multi-year plans are underway to repair concrete along the Forest's pathways. Grant applications are being filed to support these efforts.
3. A major upcoming initiative is the Forest's 50th anniversary, in 2026, which will be built around the main theme of *World Friendship through Flight*. This will be an international event, and we hope to have the maximum possible representation, both virtual and real, from 99s around the world. A 50th anniversary committee has been formed, led by Lin and Linda Wells (Fay Gillis Wells' son and daughter-in-law). We are building out the committee and invite members to contact forestoffriendship@gmail.com to join the planning to make this a truly memorable event.
4. In addition to encouraging the sponsorship of honorees, **the Forest would love to welcome individuals, businesses, and organizations as "Friends of the International Forest of Friendship."** **Benefits of the \$50 annual membership include:** being listed as a Friend in the annual induction program book, the International Forest of Friendship patch, and half-price admission to the Amelia Earhart Birthplace Museum. Dues are used to help maintain and replace trees if needed, as well as maintain the pond, walkways, and other Forest facilities. Apply via the website.
5. Come join us at the Forest! 99s are special here and it's open 365 days a year during daylight hours.

Background: The International Forest of Friendship (www.ifof.org) is a living, growing memorial to the world history of aviation and aerospace. It was established as a bicentennial project in 1976 by the City of Atchison and the Ninety-Nines. Each September, new honorees are inducted into the Forest with plaques embedded in the walkways that wind through the trees representing all 50 states and over 35 countries and territories. There now are over 1500 honorees. Inductees need not be pilots.



INVESTMENT ADVISORY COMMITTEE REPORT

Committee Members:

Jan McKenzie – Chair, Greta Moore, Leslie Prellwitz

Report for IBOD Meeting March 1-2, 2024

	VALUE AS OF 01/31/24	EST ANNUAL INCOME
Fire Suppression	\$13,140	\$678
Website	\$62,774	\$1,414
Lifetime Membership	\$544,202	\$21,541
General Reserve	\$595,292	\$20,586
	\$1,215,408	

FUND PERFORMANCES

Account	1Y	5y	Since Inception	Inception Date
Fire Suppress	-0.81%		-0.09%	11/11/2019
Website	12.93%	16.65%	11.58%	08/20/2014
Lifetime Mem	2.49%	4.54%	5.00%	08/27/2014
General Reserve	6.47%	8.76%	7.48%	07/29/2015

Respectfully submitted,

Jan McKenzie

Committee Chair

MARKETING REPORT

MARCH 1-2,2024

INTERNATIONAL BOARD OF DIRECTORS MEETING

OBJECTIVE

Our marketing committee's initiative is using digital content marketing aimed at attracting new members and retaining current members. As well as creating partnerships with other organizations that share a common membership, i.e. Sisters of the Skies, ISA21+, IWAP, and more, and reaching out to make connections with university collegiate flight programs across the country.

To find if we are being successful in our goals, we consider website traffic, download of website resources, and watch trends or patterns. We update our marketing print material such as rack cards and brochures to stay current in promoting our organization.

The objective going forward is to continue to attract new members to the organization and retain their membership once they come aboard.

MEMBERSHIP GROWTH AND RETENTION

The Marketing Committee seeks insights into the effectiveness of various marketing campaigns and strategies in driving membership growth and retention.

Currently, this is difficult to track since we do not have a tracking system in place to know how new members have found us --- other than while at tradeshow.

Over the past year, our digital marketing program generated roughly the same number of clicks to our website as the year before. As we have adjusted our marketing strategy and have been very successful in the increase of memberships, we have tried various ways to help our retention of members --- without a lot of success --- as we still lose too many members every month from non-renewals. As our membership increases, so do the non-renewals.

NOTE: We lose approx. 100-150 members per month from non-renewals. Imagine, along with the increased membership we have seen over just the past two years if we had retained an average of 50% (63) of those who left.

63 members lost/mos. x 12 months = 756 members

Add those 756 each year, back into our current membership of 7,500 we would easily surpass our target of 10,000 members by our 100th anniversary date in 2029.

RETENTION STRATEGY

As we've discussed, a major challenge continues to be retention. We know the reasons for this are varied, so retention efforts need to be part of the daily agenda and the keys are inclusiveness, value, camaraderie and aspirational thinking so folks see membership as a lifetime partnership. Most of the bullets points below should be achievable as we move to the new website, some are already being worked on now.

- Engage the new member in activities, resources, and all valuable information to ensure that there is value in their membership and investment.
- Must be a monthly press release which ties together your community of peers and lets new members know that their opinions and input are desired and important to the growth of the

- organization.
- The Membership database should be used to send e-mails and back-and-forth correspondence with new members over their first 12 months.
 - Recognition of individuals to the members at large can be done via membership profiles, their dreams and aspirations and the challenges they face as their career begins and develop.
 - Remind members of all the advantages their membership brings, shared values and goals, mentorship, learning and growth.
 - Encourage new ideas, and new approaches and utilize a blog platform and short videos for shared information, stories and personalized experiences.

STRATEGY

Sky Ads: Creates the banners for our social media platforms, places digital ads on FB and does retargeting

2018 Cost \$15,480

2023 cost \$21,000

It is time for us to review and send out requests for quotations this spring.

While general aviation is as important to our membership as always, we need to focus on the university collegiate flight programs and flight schools.

As the flight schools learn about The 99s, they introduce their female flight students to us. They found that the camaraderie developed amongst their female pilots has helped the retention rate of female students within their flight school.

With updated marketing material being sent to the flight schools, we hope to increase our new membership rate, and then follow through with monthly email blasts to these new members, sharing information about our organization, and keeping them engaged in The Ninety-Nines while they may not be able to attend local chapter events/meetings, etc.

Report prepared by Robin Hadfield, President – International Board of Directors



Report of the International Nominating Committee

Date: February 12th, 2024

Submitter: Virginie Rollin, Chairman

The Nominating Committee consists of members Lin Caywood (Mid-Atlantic Section), Karissa Davan (New England Section), Mae Marquet (Southeast Section), Margaret Wint (North Central Section), and Virginie Rollin (Southwest Section).

The Nominating Committee was able to find candidates for all open positions for the 2024 election. In order received for each position (number of open seats in parenthesis):

President: Robin Hadfield First Canadian Chapter, East Canada Section
(1 seat)

Vice-President: Janet Patton Ambassador Chapter, South Central Section
(1 seat) Minnetta Gardinier Iowa Chapter, North Central Section

Secretary: Debi Dreyfuss Washington DC Chapter, Mid-Atlantic Section
(1 seat)

Treasurer: Aileen Coverdell Mid-Columbia Chapter, Northwest Section
(1 seat)

Directors: Mary Bryant Florida Suncoast Chapter, Southeast Section
(2 seats) Mary Build Katahdin Wings Chapter, New England Section
Pat Chan Bay Cities Chapter, Southwest Section

	Mary Wich	Sutter Buttes Chapter, Southwest Section
NomCom:	Jill Oakes	Manitoba Chapter, West Canada Section
(3 seats)	Kathy Lester-Ross	Wisconsin Chapter, North Central Section
	Kaylee Jeffries	Dallas Chapter, South Central Section
AEMSF:	Tina Hartlaub	Wisconsin Chapter, North Central Section
(1 seat)		
Endowment:	Virginia Harmer	San Gabriel Valley Chapter, Southwest Section
(2 seat)	Stephenie Roberts	Texas Dogwood Chapter, South Central
		Section
MWP:	Isabelle Kearney	Oklahoma Chapter, South Central Section
(1 seat)		
AEBM:	Joyce Parker	Northeast Kansas Chapter, South Central
		Section
(3 seats)	Joan Widener	Air Capital Chapter, South Central Section
	Mandi Hill	Memphis Chapter, Southeast Section

The committee also communicated with the Election Procedures Committee, Headquarters and the Publication Committee to submit candidate's names for the ballot, the 99s News Magazine as well as the website.

Spring 2024 Professional Pilot Leadership Initiative Report to the International Board of Directors

The Ninety-Nines, Inc. International Organization of Women Pilots

The mission of the [Professional Pilot Leadership Initiative \(PPLI\)](#) is to develop diverse women pilots as leaders in the aviation/aerospace industry. By facilitating mentoring and developing our leadership skills, the PPLI program provides highly motivated 99s members with tools to develop their careers and leadership abilities through activities and formal mentoring partnerships with experienced women professional pilots.

Together, we strengthen and expand the network of diverse women pilots and leaders. To start the program applicants must be commercial pilots actively working or seeking work in an aviation role.

Looking Back: 2023B Session Success and 2024A Session to Begin on 3/1/24

The PPLI runs two sessions per year. "A" Session, also referred to as Spring Session, runs from March 1 through July 31. "B" Session, also referred to as Fall Session, runs from September 1 through January 31. The entire program is 18 months.

The 2023B session of the PPLI ended on January 31st. We are extremely proud to announce that all 19 of our expected graduates successfully completed the program on time.

Our mentees are supported by our incredible Coordination Team. This session will see a Team of 58 volunteers - 99s members and professional pilots all - who generously devote their spare time to mentoring and developing female leaders. Mariana Baratto (CommuteAir CA) will be continuing as an Advisor, and Christine Oksas (SkyWest FO) will be Team Leader for the next session, assisted by McKenzie Krustingner (Delta FO), and Laura Matheson (Perimeter FO).

PPLI Scholarships

The PPLI offers a need-based scholarship that covers the PPLI program fee, which is

currently \$45. We received three scholarship applications for the 2024A session and awarded all three qualified participants the full scholarship.

Events and Outreach

In 2023 the PPLI spoke at two webinars hosted by the Ninety-Nines. Our session newsletter will be arriving within the month. When we are able, our members also attend and speak at chapter meetings and conferences. If you would like the PPLI to present virtually at your chapter meeting please email teamlead@99ppli.org, The PPLI will be attending and speaking at both the Women in Aviation International (WAI) Conference in March and the 99s Conference in July.

Budget

We do not yet have data from the 2024 WAI Conference PPLI Social event which will take place in March in Orlando. However, at the same event at WAI in 2023, our PPLI presentation and social gathering attracted over 60 individuals. Our PPLI network continues to grow as qualified 99s graduate from the program and more women learn about the benefits of the PPLI. Given this growth we can expect the same or more attendees at future WAI PPLI/99s events. **We would like to again request the same funding we received this year - \$4200.00 for a social event and \$1550.00 to send two PPLI participants to WAI.**

Thank you for providing your 99s members with resources for commercial pilots entering the workforce and looking for mentorship. We appreciate your support.

Respectfully submitted,

The PPLI Team Leads

teamlead@99ppli.org

Publications Committee Report IBOD Spring Meeting 2024

The Publications Committee continues to have 17 very active members. All contribute their writing, editing, and proofreading talents, mainly for our bi-monthly publication, *Ninety-Nines* magazine. Committee member Linda Horn has stepped down as *Straight & Level* e-newsletter editor, but will continue as a proofreader for the magazine. We send out a huge thank you to Linda for her 15 years as editor of the *Straight & Level* e-newsletter.

Heidi Kirn and her team at Kirn Creative have continued to expertly handle design and production of the magazine. Kirn Creative's annual contract will be reviewed in May, and I strongly favor continuing to work with them, as they have consistently provided on-time delivery of materials to the printer

so that issues are delivered near to if not before the dateline of the issue. Research into quotes from alternative printers has concluded that Sheridan Kansas is providing the best price/quality/service situation available at this time.

The *Ninety-Nines* magazine has been a great marketing tool at various large-scale aviation events such as AOPA's Sun 'n Fun, EAA-AirVenture and the Women in Aviation annual conference.

As a reminder, The *Ninety-Nines* magazine is available on The 99s' website several days before the issue dateline. It is as a downloadable PDF that allows you to print one page, or a whole story spread. Choosing to have your magazine ONLY available digitally will help reduce printing costs. Go to The 99s website, log-in to access the Members Area, and update your Membership Information: Respond **"Yes"** to the question **"The 99s Magazine is available online, so I do not want to receive a paper copy."** Using this option also reduces your environmental footprint. This is a great option for our International Members since mail delivery can be very slow. Please be sure to remind your members to keep their mailing address current with headquarters, to help with fewer returns and timely delivery.

As always, we welcome our member's input. We will consider essays about your own personal aviation journey, whether it be about your training experiences or an unforgettable flight; or any ideas for regular columns, members to be featured, or special focus on aviation subjects



you would like explored in more depth. Email stories and supporting photos with captions (photos must be high-resolution, high-quality jpeg files, sent as separate attachments) to news@ninety-nines.org or 99spubschair@gmail.com. We look forward to hearing more from our international members.

As a reminder, please limit your Grass Roots reports to a **brief** recap of a **special event** such as an educational speaker, outreach event, or unique activity your chapter has participated in, as space restrictions don't allow publication of regular business meeting details.

In closing, as Chair of the Publications Committee, I would like to thank the many members of The Ninety-Nines for their continued contributions. I am especially grateful to every member of the Publications Committee for volunteering their time and creative energies writing, editing, and proofreading each *Ninety-Nines* magazine by deadline.

Respectfully submitted,

Lori Plourd

Publications Committee chair

SOCIAL MEDIA REPORT

March 01-02, 2024

International Board of Directors Meeting

Why do we use social media?

Because it's like having a big, digital playground where lots of people hang out.

Social media lets us talk directly to our members and those who are not yet members. We share updates, answer questions, and celebrate milestones.

We use social media to show off what we do. We share pictures, videos, and stories to let people know what The Ninety-Nines are about. It allows us to create and grow our brand. By sharing our values, personality, and unique style, you can make people feel like they know and trust our organization.

By posting interesting stories and using hashtags, we can attract new followers who could become members or supporters.

Overall, using social media is like having a loudspeaker to share our message with the world and a window to see what people think about it. It's a powerful tool for our organization to connect, engage, and grow.

Our main focus on Social Media for sharing information is Facebook where we use a 99s private group and a 99s public page, plus LinkedIn, Instagram and TikTok.

Below are the stats on our social media platforms.

Facebook Group, private – 8,899 total members

Since our last Board Meeting, we have **gained 566** in the group. Since the beginning of 2024, we have accepted 149 new members to our FB group and declined 71 requests. Most of those we declined did not answer the questions. The questions we ask when someone wants to join are:

- Are you a female licensed or student pilot, include how many hours you have?
- Are you currently a member of The Ninety-Nines, which Chapter?
- What is your interest in aviation and this group?
- Do you accept the group rules?

Insights:

- Out of the total members, **6,502 are active**, meaning they have viewed, posted, commented, or reacted to content.
- The most **popular day** to post is Monday, while the most **popular time** when members are reacting to posts is 3:00 pm-5:00 pm.



- **Group Admins:** Angela Clark, Sutter Buttes Chapter, SW Section / Robin Hadfield, First Canadian Chapter, East Canada Section. Our main task is simply monitoring the site for spam, join requests, ensuring the group rules are followed, and sharing interesting posts from other 99s groups.

Facebook Page, public – 19,300 Followers

Insights:

This is a public page and posts can be shared & boosted by Facebook.

- We have **reached 242,506 people** since our last report, with **16,653 viewing** our page itself and profile.
- Our **audience** is fairly split between 25 yrs – 54 yrs of age. The largest being **35-44 yrs** of age.
- **74.1% female** followers / **25.9% male**
- **Top countries of viewers** to this page are USA 71.2%, Canada 5.8%, followed by UK, India, Philippines, Australia, Kenya, Germany, Nigeria, South Africa

Instagram – 8,700 Followers

This is an increase over the past few months of **848 new followers**. Instagram continues to be popular for video reels and posts.

- Over the past quarter, the 99s posts have **reached 13,159 viewers**, with **6,462 viewing our profile**.
- The main **audience** of our Instagram acct is **25-24 yrs** of age, followed by 35-44 yrs.
- **81.3% female** followers / **18.7% male**
- **Top countries** of viewers are from the USA 67.5%, Canada 10.6%, India 1.7%, UK 1.5%, Australia 1%
- **Group Lead:** Diya Patel

TikTok – 3,500 Followers

TikTok is strictly short clip videos and is the most active platform amongst the younger audience. While it's been growing, they are now starting to have ad placements, which may drive viewers away from the platform.

- **Audience:** 41% are 18-24yrs / 37% are 25-34yrs / 12% are 35-44yrs / 7% are 45-54
- **Gender:** 67% female / 33% male
- **Activity:** the days on which Followers are viewing posted videos are evenly split throughout the week.
- **Time:** Followers stay on TikTok for longer periods throughout the day from 10:00 am to 11:00 pm. There is a slight increase in viewers between 9 00 pm-10:00 pm.
- Since our last report, there have been 6,400 unique viewers, with 7,700 views of our videos.
- **Group Lead:** Diya Patel

LinkedIn – 4,654 Followers

- 79 New Followers in the last 30 days.

LinkedIn can serve as a tool for The Ninety-Nines to connect with other professionals in their field, promote our mission and initiatives, and foster a sense of community amongst our members. The majority of our members on LinkedIn are already professional pilots, and most Followers are not members. This is a good platform for sharing our brand and encouraging viewers to find information about us and join The99s.

Report by Robin Hadfield, President – The Ninety-Nines Inc

Introduction

On behalf of the Instagram and TikTok social media teams, I am pleased to provide the status of both teams on the Ninety-Nines Social Media Committee as the Social Media Co-Chair. At the beginning of the year, the teams collectively decided to merge since most members were on both teams. The Instagram and TikTok team consists of the following members: Diya Patel (co-chair), Syndey Lavoie, Yasna Taieb, Elizabeth Bolton, Madison Warner, Cecilia Delgadillo and Neha Chaudhary.

Achievements

Our best post since the last meeting was a post asking, “Which pilot Barbie are you?” and showing a few different versions of AI-generated Barbie pilots. The post got 898 likes, 77 comments, 288 shares, and 76 saves on Instagram! We did receive some backlash from this post because of the lack of diversity in the AI-generated images. The team learned from this and will be more attentive to promoting diversity, especially when using new technology such as AI. Our achievement posts continue to be a hit on both platforms and continue to increase member engagement every month while showcasing the variety of achievements within our organization. Recently, the Manitoba chapter started engaging with us more because of achievement posts! One member even said our achievement posts were what pushed her to finish her multi-engine rating so quickly so that she could be featured that month. We hope to continue this growth by making educational videos on TikTok now. The team knows not to provide any instruction, but our goal is to create videos of aviation “fun facts” or history. Some examples of this could be a video about adverse yaw and what design characteristics are used to combat it or telling the story of Harriet Quimby, the first American woman to obtain a pilot’s certificate.

Challenges

The Instagram and TikTok team is still comprised of many young Ninety-Nines. As a result, many of us are in school. This poses a challenge in trying to maintain a consistent post schedule when school picks up for most of us. Nevertheless, we have tried to operate around the odds. We still face the challenge of acquiring media. We have sent requests to members to submit their media, but most requests do not end up with the quantity of media we are looking for. All members of the team try to get clips of aviation-related activities, when possible, but this can be hard, especially

getting in-flight clips, for members who are students in training or CFIs. The downturn reported during the last meeting seems to be turning around, so we are hoping with some more consistency and engagement, we can get back to the explosive growth our social media had a year and a half ago after implementing our outlines.

Goals

We still need help having a more active role with the magazine, one of our goals from the last meeting. We are looking for a publications liaison to help both teams coordinate a spread with the magazine every two months. If you are interested, please visit the following link to apply: <https://bit.ly/99sSocialMediaApp>. Once the application is submitted, please email me at diyap27@gmail.com to inform me of your submission. Recently, our Instagram lives have not been making it up either, so we need to work as a team and either reallocate the workload or find a way to take turns for monthly lives. A new member of the team also informed us that the Instagram algorithm is biased against videos posted on Instagram that have the TikTok watermark, so we are going to try recreating the videos from TikTok using the Instagram video editing software and see if this yields higher reach. Overall, things are going well, and we are excited and honored to keep sharing our amazing organization with others!



**SE Section Report
Fall SE Section Meeting
Knoxville, TN
October 8, 2022**

Sun ‘n’ Fun 2023

April 2022 marked the 99s first “*Trailblazers in Aviation*” Luncheon at Sun ‘n’ Fun. This event replaces our previous WASP Luncheon. Since our treasured WASP are no longer living nor able to participate in Sun ‘n’ Fun, the new focus of the luncheon is to showcase trailblazers in the field of aviation and inspire a new generation of, as well as current aviation enthusiasts.

I started a conversation with event planners at Sun ‘n’ Fun regarding the 99s luncheon for 2023. Martha and John King, true trailblazers in aviation, have tentatively committed to speaking at our 2023 luncheon.

Each year we will continue to engage speakers who may include: astronauts, fighter pilots, Thunderbirds, helicopter pilots; those in unique aviation jobs such as crop dusters, mosquito control, aerial photography pilots, hurricane hunters, drone pilots, pilots of the ORBIS eye lab; and youth influencers – all trailblazers in their own way and all who inspire us.

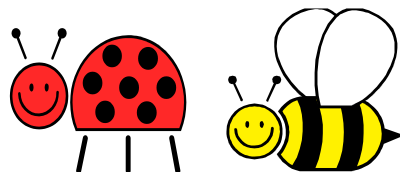
Volunteers are always needed in several areas.

- 1) To find motivating and inspiring speakers
- 2) Fundraising -- We will need fundraising efforts to help pay for rooms and travel for the speakers.
- 3) Escorts at SNF
- 4) Volunteers at the luncheon

It has been my honor to work with the WASP for the past 8 years, as well to launch our new “*Trailblazers in Aviation*” luncheon. 2023 will be a transition year in which I will mentor and work closely with Anita Mixon who will take over the project. If you are interested in volunteering for this interesting event, please contact Anita to discuss how you may help.

Respectfully submitted,

Myra Bugbee



Trailblazers in Aviation

April 10, 2024 – Prop75 Sun ‘n Fun

April 2022 marked the 99s first “*Trailblazers in Aviation*” Luncheon at Sun ‘n Fun. This event replaced our previous WASP Luncheon. Since our treasured WASP are no longer living nor able to participate in Sun ‘n Fun, the new focus of the luncheon is to showcase trailblazers in the field of aviation and inspire a new generation of, as well as current aviation enthusiasts. Each year we will continue to engage speakers who may include astronauts, fighter pilots, Thunderbirds, helicopter pilots; those in unique aviation jobs such as crop dusters, mosquito control, aerial photography pilots, hurricane hunters, drone pilots, pilots of the ORBIS eye lab; and youth influencers – all trailblazers in their own way and all who inspire us.

The plans were for the venue to present a scholarship to help a “trailblazer” with her efforts. However, the luncheon ticket sales cover the luncheon expenses, with a small net profit. These funds continue to be processed through the SE Section – particularly through a line item in the budget formerly attributed to the WASP luncheon.

Last year, John and Martha King (King Schools) were our guest speakers. In 2024, Christine Mau “Grinder” Kelley, a retired Lieutenant Colonel from the United States Air Force and the first woman to fly the F-35 Joint Strike Fighter in 2015 is our esteemed guest speaker. Prior to the F-35, she flew the F-15E Strike Eagle and led the first combat mission planned, briefed, launched, and flown entirely by women in 2011. She served for 20 years culminating as a Squadron Commander and then Deputy Group Commander.



Lieutenant Colonel (ret) Christine Kelley USAF

Christine “Grinder” Kelley is a retired Lieutenant Colonel from the United States Air Force and became the first woman to fly the F-35 Joint Strike Fighter in 2015. Prior to the F-35, she flew the F-15E Strike Eagle and led the first combat mission planned, briefed, launched, and flown entirely by women in 2011. She served for 20 years culminating as a Squadron Commander and then Deputy Group Commander.

Originally from Thousand Oaks, California, Christine entered the Air Force in May 1997 after graduating from the USAF Academy with a Bachelor of Science in Biology. She graduated Euro-NATO joint Jet Pilot Training in 1999 as a Distinguished Graduate and then went on to fly the F-15E at RAF Lakenheath, Seymour Johnson AFB, and Mountain Home AFB as well as the F-35A at Eglin AFB. She earned two Masters’ Degrees from Embry Riddle Aeronautical University and Air University during her career.

Christine was an Instructor and Evaluator Pilot with more than 2800 military flight hours and has flown over 500 combat hours in Operations Southern Watch, Northern Watch, Enduring Freedom and Iraqi Freedom. She currently works as a F-35 Contract Instructor Pilot for Lockheed Martin at Eglin AFB, teaching simulators and academics to F-35A pilots.

She now flies General Aviation aircraft to keep sane, which are mainly her Vans RV-6 and Cherokee Six. She is a member of the Ninety Nines, Grand Dames of Aviation, River Rats, and EAA. She also serves on the Board of Directors at the Royal Air Force Museum American Foundation and Grand Dames of Aviation.



The Ninety-Nines, Inc.
Report of International Tax – 501(c)(3) Committee
Spring IBOD Meeting March 2024

Committee Members: Kris Irvin-Herron - Chair, Terry Carbonell, Leslie Ingham, Deb McGee and Maria Lamia

All of the U.S. Sections hold a Group Tax Exemption that covers the chapters in their section. The IRS requires all holders of Group Exemptions to send an annual update of subordinates (chapters). This update is due and must be received (not postmarked) no later than 90 days prior to year-end which would be March 2.

Starting December 2021, the IRS ceased sending group lists for update, therefore, I created a letter template for use by all of the sections along with an instruction document for completing the update. I intend to have this posted in the Library of the website for future reference. All U.S. Sections have mailed or are working on their updates for this year as of February 16, 2024, and three of eight have been delivered to the IRS as of that date.

The deadline for U.S Sections and Chapters to file IRS Form 990-N will be October 15, 2024. Small tax-exempt organizations whose gross receipts are normally \$50,000 or less are required to electronically submit Form 990-N, also known as the e-Postcard to the IRS each year. The form must be completed and filed electronically. There is no paper form. The e-Postcard is due every year by the 15th day of the 5th month after the close of your tax year therefore for most 99s Sections and Chapters, if your tax year ends on May 31, 2024, the e-Postcard is due by October 15, 2024. If a section or chapter has gross receipts in excess of \$50,000 (including meeting registration fees for hosting conferences) they should contact the International Tax Committee Chair, Kris Irvin-Herron for determination of potential additional filing requirements.

It is important to note that there is no monetary penalty for failing to file the 990-N but instead failure to file for three consecutive years will result in automatic revocation of the section or chapter tax exemption. If a section or chapter has not filed their 990-N for 5/31/2023, they should do so immediately. If a section or chapter has failed to file a 990-N for a prior year and receives a notice from the IRS they should contact the International Tax Committee Chair, Kris Irvin-Herron immediately. The IRS notice may indicate that they should file a Form 990-EZ since only the most recent year end can be filed on the IRS 990-N website. DO NOT FILE A 990-EZ in place of a 990-N as this opens the section or chapter to a per day late filing penalty.

The International 501(c)(3) Committee has previously determined it is in the best interest of all U.S. Sections and Chapters to list their official mailing address as P.O. Box 950374, Oklahoma City, OK 73195 (Headquarters address). As officers change, this provides continuity for the IRS contacts. Any IRS correspondence received for your section or chapter by Headquarters will be scanned and emailed to the Section Governor or Chapter Chair and Treasurer as well as to the International Tax Committee Chair, Kris Irvin-Herron.

I am still working on a spreadsheet template to assist Chapters with their financial reporting to be posted in the Library. I am hoping to have this ready before the end of this fiscal year.

Respectfully submitted,
Kris Irvin-Herron, Chair

**TRADEMARK COMMITTEE BI-ANNUAL REPORT
INTERNATIONAL CONFERENCE
MARCH 1-3, 2024 MEETING**

- Committee consists of
 - Maria Lamia as Chair, North Central Section, Wisconsin
 - Lois Horne, Member, Southeast Section, Memphis
 - Sophia Dengo, Member, Mid-Atlantic Section, Maryland
 - Sabina Szymanska, Member, Arabian Section
 - Nancy Neumann, Member, New York-New Jersey, Long Island
 - Kelly Burris, Trademark Attorney-Consultant, North Central Section, Michigan
 - Nivedita Bhasin, IBOD Director, India Section Governor
 -
- What has been conducted since October 2023 til March 1, 2024
 - Meet monthly now on the second Thursday of the month via Zoom. Kept to an hour
 - Off during summer months and December
 - During off months actions managed via e-mail routing of any received requests
 - Submit monthly or as needed approvals on requests to Headquarters.
- The Friends of the 99s logo is pending acceptance as an official Logo. Waiting for update from Kelly.
- Continue Monitoring the status of past due and expiring requests
 - Notifying Chapters/Sections of past due and expiring requests
 - Updated the trademark worksheet with correspondence and latest approved requests
- Continue monitoring of the 99s website and social media tools for compliance.
 - Each member should assist in watching for illegal or suspicious usage of our logo
- Stats of Requests
 - Pending answers from recent inquiries of pending or expired requests
 - Approved 16 new requests since October 2023 til February 15, 2024
 - Requests are one time or for 2 years only, requiring renewal process.
 -
- Actions
 - Submit article to Monthly Straight & Level for "How to Submit a Request"
 - Submit article to the next 99s bi-monthly magazine "How to Submit a Request"
- Documentation
 - A binder of all requests received and status of requests
 - A binder with all committee correspondence
- Committee Members Needed
 - Looking for 2-4 additional committee members from other Sections - for inspiration/new ideas
- Encourage Chapters/Sections to create merchandise that can be used by all 99s
 - Use the 99s website to promote Chapter/Section products

Submitted by Maria Lamia, 99s International Trademark Chair, February 16, 2024

Women in Aviation International Conference committee

Report prepared for the 2024 Spring Board Meeting

The 2024 Women in Aviation International (WAI) Conference is March 21-23 at the Orlando World Center Marriott in Orlando, Florida. Currently, we're working on handling conference logistics, including finalizing booth shipments and arranging the volunteer schedule.

Through posts on 99s' social media accounts and the February 2024 International Straight & Level e-mail newsletter, we've announced a call for 99s to help staff the booth at WAI. At this point, most of the volunteer slots are full and we have good schedule coverage.

WAI is just a few weeks before the 99s exhibit at SUN 'n FUN Aerospace Expo, which is the 99s' next trade show after WAI. Because SUN 'n FUN is held in nearby Lakeland, Florida, we will store booth materials with a member in the local area and not have to ship between events.

After the conference, we will update the board with a report on the recruiting efforts and final membership numbers from WAI.

Respectfully,

Rhonda Glennon, WAI committee chair

Santa Clara Valley Chapter

February 15, 2024

WEBINARS

The Webinar Committee hosts webinars on the second Wednesday of the month. Recent topics have included LightHawk conservation flights, the credentialing and voting process for the International Conference in Jordan, the Tenerife disaster, female underrepresentation in commercial aviation, weather theory, and flying to the International Conference in Vancouver. If you are not available to watch the webinars live, recordings are posted approximately one week later under the Resources page of the website and on our YouTube channel.

While the Webinar Committee will continue providing the membership with information regarding programs such as PPLI, scholarships, and ongoing procedural matters, we want to emphasize content that focuses on human interest stories and varied types of flying. The 99s have a dynamic membership, featuring women who have a fascinating and diverse background and flying experiences. We wish to share these stories with others. If you or someone you know has a story you wish to share, or if you have an idea for a future webinar, please contact Deb Henneberry, Webinar Committee Chair.

The next webinar will be held on March 13 and will discuss the Air Race Classic.

99s – Australian Section – Governor’s Report (February, 2024)

Since I submitted my first Governor’s report in August 2023, the Australian Section has increased its membership to a total of 38, with new members joining as a result of efforts to reach out to members of the Australian Women Pilots Association (AWPA). There seemed to have been an unfortunate misapprehension that AWPA members were not welcome unless personally invited to join the 99s, which has now hopefully been corrected. On our newest members is Chloe Familton, who recently completed her solo flight around Australia (<https://www.abc.net.au/news/2023-12-19/chloe-familton-solo-flight-around-australia-women-pilots-support/103244036>) and whose membership was generously sponsored by an Australian 99.

After the International Board Meeting, the Australian Section extensively discussed the suggestion to host the 99s International Conference in Australia in 2027. There were no negative response and much enthusiastic support for the idea. So we started planning and organizing and at least made some progress in organizing the planning... Eight members put up their hand to join the organising committee and I also thank Marilyn Wolff for helping us get started and putting together a very useful spreadsheet. We look forward to welcoming many 99s to our beautiful country.

As usual, our next section meeting will be held during the annual AWPA conference, which in 2024 will take place in Mildura VIC (16-21 April 2024). I plan to fly there from Sydney with Judy Shaw, another new Australian 99, who is the President of the AWPA NSW/ACT [New South Wales /Australian Capital Territory] Branch (of which I am the secretary) in her own aircraft, a beautiful Piper Arrow. Last weekend, we flew together from Bathurst, where she is based and where I fly my glider, to Orange in order to visit possible venues for the 2027 AWPA conference. We are starting to organise it because it will be NSW’s turn to host it. One idea that has been canvassed is to somehow link the 2027 AWPA conference with the 2027 99s International Conference, or at least make it possible for people to attend both, by holding them in the same part of the country and possibly one soon after the other.

Meanwhile, this has been a busy summer season with lots of flying for me. In December, I renewed my power instructor rating and did the Standardisation and Proficiency Check to instruct with the newly re-established Royal Aero Club of New South Wales (RACNSW). I finished the annual inspection of my glider and flew it during the week between Christmas and New Year and then spent most of the second week of January instructing during the RACNSW summer flying camp at Camden.



I am very pleased to report that a third of the students there were girls and that we also had 5 female instructors. Some of these students and instructors managed to group for a photo.

Vice-governor Cathy Hobson was able to join us for the end-of-camp dinner before going to her own Australian Air Force Cadets camp at Richmond NSW.



I will spend the last two weeks of February at Narromine NSW, to fly my glider at my gliding club's summer camp, and hopefully make some long interesting cross-country flights.

Finally, I must mention that, with the help of HQ Manager Laura Ohrenberg and Assistant Webmaster Linda Horn, we finally updated the Australian Section page on the 99s website. We also now have a dedicated email address for the Governor of the Australian Section.

Dominique Estival, Governor, Australian Section, 99s Inc.

Email: 99sAustralianGovernor@gmail.com

I am pleased to present a report from the **British Section!!!**

As the result of some enterprising activity on the part of an enthusiastic newish member to our Section, it is delightful to be able to report a significant initiative has been taken in starting to forge stronger links with the other European chapters:

This is Fiona's report:

"Our first gathering will be on Friday 15th March over Zoom. A question for all joining is, "Why are you a 99?"

From our first meeting:

We all agreed there is strength in numbers. Whilst a formal definition of a European group is possible, this would not be without difficulty, so for now the group of us have pledged to meet throughout the year (on Zoom to start but in person is encouraged!) and see how it goes.

Germany is the largest country group in Europe - I think Sabina will coordinate meeting invitations (to all European members, of which Ute will pull together a list). We will also consider how to reach nations where no 99s yet exist!

As there is a bit of activity in Germany, it was made clear that we would be welcome in their meetings where possible! Details to follow but there is a meeting this summer in Hildesheim - the German 99s AGM, in June. (And also the FEWP meeting in Netherlands is late May!)

So, the emphasis of the meeting was to try some things out, see what happens, and build a network. Meetings will be in English but we will have to be considerate to our fellow pilots who might not be as fluent, as I am sure we all will be.

In time, the bi-monthly meetings hope to showcase a bit of Europe, or pressing national issue, or just offer a forum for support and friendship across the continent.

Invitations to follow with Zoom links etc. The ladies I spoke to were all keen and enthusiastic and realistic - we want to test this and see what works!"

I am very excited that Fiona is single-handedly trying to revive our largely dormant Section and revitalise it with new blood and ideas and also to pursue ideas that were first raised by the German chapter before the pandemic. This is really interesting and promising.

Kind regards
Dorothy Saul-Pooley
British Section



East Canada Section - Governor's Report

March 2024 - Spring International Board of Directors Meeting

The East Canada Section executive team continues to work hard since we **officially received registered charity status** with the Canada Revenue Agency (CRA) last August. We signed an agreement with the Quebec Chapter, who will be the operator of our Cherokee, available to all Ninety-Nines to build hours low costs. The Cherokee will be appraised and officially donated to the section in the upcoming months by Dr. Jill Oakes of the Manitoba 99s. We have been accepted on the Canada Helps platform, which facilitates receiving donations and issuing tax receipts for charities. We received our first donation for **two scholarships** for flying hours on the Cherokee, which will be awarded this spring. Our section continues to work with the Quebec Chapter and Cherokee treasurers to align on accounting and ensure all CRA charitable rules are respected.

We continue to hold quarterly chapter chair meetings to share updates and ideas within the section. The section has seen tremendous growth, welcoming **35 new members** since our conference in Jordan, bringing our total section membership to **357 members!** We celebrated many members' accomplishments including new licenses and type ratings for those moving forward in their careers.

These accomplishments are highlighted each month by our section newsletter committee formed last year. The team produces quality monthly newsletters, sharing news and events from all chapters in the section. The team now consists of seven section members from four different chapters!

The next East Canada Section AGM is planned for **May 24-26th**, 2024 at Goderich Regional Airport, just over 2 hours driving from Toronto. Registration is now open, feel free to reach out for more information!

Respectfully Submitted,
Annie Wen
Governor

INDIA SECTION GOVERNOR'S REPORT

With gratitude and blessings, I am happy to state that these last few months have been busy at the India Section.

Our membership is growing steadily but surely, India Section members are surging ahead in their accomplishments, the participation in events is increasing and of course, we are charting the course to welcome you all for our international meet in December 2024.

Membership

Our membership which was dwindling since COVID has been enthused with new life, thanks to the efforts of our members, starting with our Founder and Life member, Mohini Shroff. We are now at 40 and do hope to encourage more girls to join our Section.

New Member 99s

Includes Airline Pilots, Sea Plane Pilots, Instructor Pilots

New Member "Friends of 99s"

The following became Friends of 99s

1. Nidhi Mittal – Glider Pilot
2. Anuradha Kailash – Sister of India section 99s
3. Aryama Sanyal – First Woman ATC officer

Member Accomplishments

1. Komal Rahane has earned her CFI Helicopter and is teaching at Veracity Aviation, Houston
2. Neha Chaudhary, new member, working towards her CFI-I and is on the verge of its completion
3. Chandana Bhagi, just returned with her commercial license from the US is waiting in the wings to convert into an Indian license

Potential AEMSF Winner

We are excited that we have a potential winner for the AEMSF and eagerly waiting for the results.

Renewal of India Section Trademark for Fundraising Items

After a gap of 2 years, we renewed our approval for the 99s Trademark and are crafting beautiful Polo-shirts for our sister 99s. We will share details of the same and take limited orders to bring along to the International Conference at Vancouver.

Section Events

October 2023, As Governor, I was invited to Kathmandu, Nepal to finalise plans for the Dec. 2023 Indo-Nepal Wings of Friendship Meet

October-November 2023 - International Conference in Jordan attended with Vice-Governor Anila Bhatia

December 2023 – Attended the Wings of Friendship Meet at Kathmandu along with 6 other India section 99s

December 2023 – Preparatory discussions for the upcoming Conference of India Section

December 2023, Picnic at Lodhi Garden with India Section 99s members including a former 99s member from Japan

January 2024 - Aviation Education & Awareness session for schoolchildren at Bengaluru

January 2024 – India Section 99s has brought **2nd edition of Aviation activity workbook** for school children, which will be available for sale

Sponsoring International Members from Nepal

At the recently concluded Indo-Nepal Friendship Meet in December 2023, India Section has contributed for sponsoring 5 girls to the 99s Membership for 1 year.

Update on International Meet December 2024

Our girls are working hard towards organizing our international meet, '99s @ Incredible India' and we are aiming to cap the total number at around 120-130.

More information to be shared shortly

Respectfully submitted
Nivedita Bhasin
India Section Governor

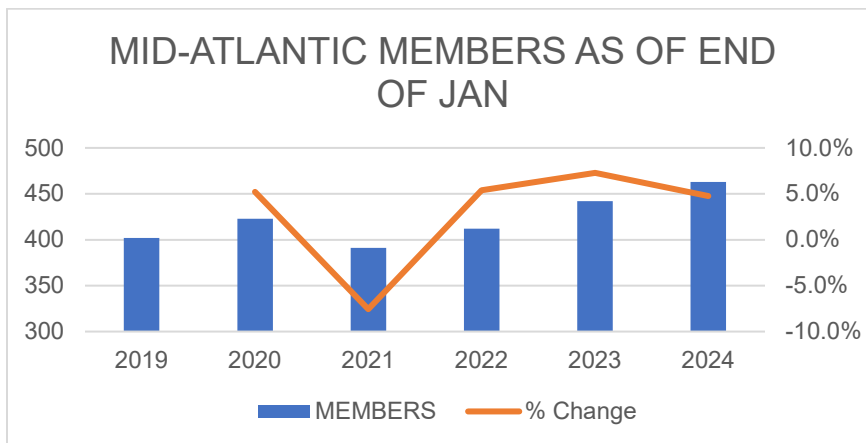




Mid-Atlantic Report for Spring IBOD Meeting February 2024

As I complete my second year as governor, I've been pleased to see that the section continues to grow, bond, reconnect, and stretch their wings. Our newest chapter, the Mountaineers, is hosting our spring section meeting, our Shenandoah chapter is coming out of dormancy and building back up a membership base and presence, our website is fully functioning and we are planning our first large-scale youth event at the section level with a possible second event later in the summer.

Membership: As of month end January, 2024 we stand at 463 members, which is a year over year growth of 5.5% from the January 2023 count of 439 members; we continue to be the 6th largest section for the 99s. We are pleased that not only new student pilots are joining, we continue to see a return of previous members back to our rolls.



YEAR	MEMBERS
2019	402
2020	421
2021	373
2022	412
2023	439
2024	463

Section Leadership: All officer positions are up for election this spring. A nominating committee was formed at the fall section meeting. Laura Savino of the Old Dominion chapter is leading the committee.

Chapter Leadership: We have three new or returning chapter chairs out of thirteen this year. Visits or calls with smaller chapters looking for help with regrouping or growing is starting to show positive results.

Section Activities / Outreach: The chapters were busy with many local activities. Some larger activities of note that represented the section will/did include:

- College Park, MD Museum Youth event hosted by the Mid-Atlantic Section on May 18

- Frederick Airport Open House Day on September 30

Section Scholarship: The section \$5,000 scholarship is currently open for applications and will close on 2/29. Judges will have until the end of March to review applications and choose a recipient. Our new scholarship chair, Mary McCutcheon, is leading the effort.

Section Meetings: Our fall section meeting was hosted by the Old Dominion Chapter October 6-8, 2023 in Chantilly, VA. Chapter Chair Laura Savino, along with her committee, put on a wonderful meeting and social events. We were able to meet at the Udvar-Hazy Smithsonian museum at Dulles Airport. Our assigned IBOD representative, Robin Hadfield, was able to attend in person along with almost 40 section members.

Our Spring Meeting is April 27 and 28 and is hosted by the Mountaineer chapter in Martinsburg, WVA. The Sugarloaf chapter is assisting them with registration and transportaton. Registration is slated to open by March 1.



CLEARED FOR TAKEOFF! Mid-Atlantic Spring Section Meeting Hosted by the Mountaineer 99s

Note: Preliminary Itinerary Subject to Change – Registration Fee \$40. \$50 at door

DATE	TIME	ACTIVITY DETAILS	LOCATION
Friday, April 26	3 PM to 6 PM	Check in to Local Hotel of choice (no blocks – all within 10 minutes from airport)	Hilton Garden Inn H2 Suites Holiday Inn
	3 PM to 6 PM	Pick-ups at KMRB for those flying in (cars available for rent as well)	KMRB West (West Ramp)
	6 PM to 9 PM	No-host Dinner and Evening Fun (free parking downtown in special lot)	Downtown Martinsburg Venue Pending
Saturday April 27	9 AM to NOON	Section Business Meeting	KMRB West
	Noon to 1 PM	Lunch and Guest Speaker Eileen Isola	KMRB West
	1PM to 2 PM	Swap Meet and visit the KMRB Library & Displays	KMRB West KMRB FBO
	2 PM- 4 PM	<u>Optional: Tour</u> of Antietam Battlefield – National Park	Antietam, MD
	2 PM – whenever	Optional: Antietam Winery wind down, music, games – next to battlefield	Antietam, MD

Our Fall 2024 meeting will most likely occur the first weekend in October.

Accomplishments:

- DC Chapter kickoff of the Bev Sharp International diversity award fundraising will happen later in the spring of this year. Exciting announcements to be made!
- Governor Lin Caywood was selected by student nominations to receive the Best Instructor for the Eastern Region of the United States for 2024. She will receive her award in Houston on March 6 at the Redbird Migration convention.

Respectfully submitted,

Lin Caywood

Mid-Atlantic Section Governor

2022-2024

New England Section
Spring 2024
Mary Build, Governor

Eastern New England Chapter;
Elizbeth Young, Chair

In September 2023 ENE participated in outreach efforts at the Southeastern MA Aviation Career Fair at Hyannis and Beverly Airport Family Days. In October we had a booth at Geek is Glam, a Girl Scout STEAM event targeting Middle School girls at Worcester Polytechnic Institute and we introduced aviation as an occupation or avocation to 350 girls. In December we had our annual holiday party at the Cohasset Lightkeepers venue. In January our visit to Beverly airport and a tower tour was foiled by a Nor'easter, we met via zoom instead, our winter weather backup plan. We also participated in a Girl Scout Role Model Day in Windham, NH targeting 9-12 year old girls. We shared this event with the new Boston Women in Aviation chapter and had interactive activities for the girls to participate in that included: pattern communications with walkie talkies, a sectional scavenger hunt, the importance of air traffic controllers exercise and a build and fly your own paper airplane competition.

Connecticut Chapter

Laura Doherty, Chair

They held a chapter tour of the Atlantic Aviation FBO at Bradley International Airport, they organized a successful Fall Section Meeting at a conference center in Southbridge, Massachusetts; our keynote speaker was Bev Weintraub of the NY/NJ 99s. They organized and held one of the New England Section's most successful Flying Poker Runs this past October, and raised over \$2,000 for Section funds. In November they organized a tour of the Bradley International Airport air traffic control tower, followed by a successful "Cookies for Controllers" event in December where they delivered cookies to 12 different towers and FBOs in the Connecticut area. The Chapter had its annual Holiday Party at a chapter member's home. They introduced the first annual Connecticut Ninety-Nines photo contest. This chapter announced their yearly flight training scholarship will be named in honor of Fredrika Ballard, a chapter member who passed away in a tragic aviation accident in early January. Our chapter recently launched our new modern and updated website, as well as a Facebook page to engage with the community.

Katahdin Wings Chapter:

Karissa J. Davan, Chair

In September 2023, the Katahdin Wings had a booth at the Greenville International Seaplane Fly-In, which is an annual tradition for recruitment and fundraising. In October, members attended the New England Section Meeting in Sturbridge, Connecticut. In November the Katahdin Wings had a Zoom business meeting. In December the chapter met for dinner and went to the Maine Botanical Gardens Aglow Light Show, which has become an annual event. A Zoom meeting was held in January and then members attended the 99s Weather Webinar immediately after. In February, members of the Katahdin Wings met members of Eastern New England chapter at the Alton Bay Ice Runway for lunch, which unfortunately will not be opening this year due to unseasonably warm weather.

NY-NJ Section Governor's Report

Spring 2024

I am happy to report that NY-NJ Section has grown by 9% over the past year with 25% of our members being student pilots. Western New York Chapter added three new members with Emma Hays receiving her PPL just before joining. Jennifer Prutsman-Pfieffer received her tailwheel endorsement in November.

In October, members from WNY Chapter and Finger Lakes Chapter attended a Meet the Author event at Alice Ever After Children's Bookstore in Buffalo. The bookstore was hosting author Dee Romito, who wrote a children's book about WWII pilot Nancy Harkness Love called "Love is in the Air." During this event, Mary "Willie" Mattocks, Marie Flanigan, and I had the opportunity to talk to the children and their parents about the 99s. The bookstore owner, Meg Howe, donated \$50 to the NY-NJ Scholarship Fund.

In January, seven Finger Lakes members gathered for coffee at the Pittsford Starbucks. They reported enjoying this social event since they did not get together over the holidays. In 2007, Finger Lakes members dressed a mannequin as Blanche Stuart Scott in period costume. "Blanche" was then placed in a full-sized Curtiss Pusher airplane at the Greater Rochester airport (KROC). Unfortunately, someone took Blanche's leather gloves, aviator flying hat and wig. Naomi Wadsworth sewed a new hat, and replacement gloves and a new wig were purchased. The Finger Lakes members have gotten "Blanche" re-clothed so she is presentable to the public.

Central NY members met in December for a holiday luncheon. New member Sarah Talluci was able to attend. CNY voted to make donations to various 99s groups with the intent to spend down the funds in their bank account. Because CNY has not been active for several years, they are exploring whether to put the chapter on hold or to dissolve the chapter. Unfortunately, chapters are finding it difficult to encourage newer members to become active on a chapter level and to take leadership positions.

New Jersey Chapter had a successful Flyout Challenge fundraiser this fall. This event helps fund the generous scholarship they offer. NJ member and webmaster Sarah Crosby was awarded the chapter scholarship for 2023. Sarah is a career middle school teacher who has implemented aviation as part of the curriculum at her school. Her next step is to use the scholarship to earn her instrument rating on her way to CFI. She wants to combine her love of teaching with her passion for flying.

This is an election year for NY-NJ Section. I have decided not to run for reelection. It has been an honor to serve as Governor, and I cherish the bonds I have made with not only people in my Section, but also on the international level.

Frances Englund

Governor, NY-NJ Section

New Zealand Section Governor's Report Spring 2024

Without attaching our wonderful Newsletters, thank you Sue Campbell, I'd like to briefly summarize how we spend our summers in New Zealand. [NZAero](#) run by Dee Bond and Neil Young had a successful launch of the 750XL-II SuperPac. I had the pleasure of watching a display flight at Wings over Wairarapa airshow of this super versatile aircraft. Extra special as it is the only commercial aircraft manufacturing company in New Zealand. My role at the airshow was in the Air New Zealand display tent as pilot ambassador. A volunteer weekend away from teaching in the simulator, line training or conducting line checks on the Airbus.

Congratulations to Secretary Kiera Vickery for passing her ATR72 type rating and completing her line training.

Walsh Flying School, run by Scouts New Zealand in January, is an aviation camp for 16-19yr olds. The aim is to solo the ab-initio students during the two weeks. The camp is supported by many volunteer instructors, ATC, met service, and aviation businesses in New Zealand. Some of our members flew solo there and later instructed as well. Now it was my son's turn. My joy may have nearly matched his after his first solo.

We had many family visitors from overseas and some of us travelled overseas to be with family over the holidays. My family welcomed a granddaughter just before Christmas.

"Kiwi Express" is all registered for participation in the 2024 Air Race Classic. We wish Pilots Dee Bond and Jan McKenzie tailwinds and smooth flying conditions.

Our Section has informal gatherings online. Our next catch up will be Sunday 3pm 25th of February.



New Zealand Section Governor – Thyra Blaom



North Central Section

Ninety-Nines, Inc.

International Organization of Women Pilots

NCS Governor's Report
99s IBOD Spring Meeting
March 2024

Governor

Deb McGee

Vice Governor

Susan Glisson

Secretary

Kathy Lester-Ross

Treasurer

Joan Plato

Directors

Jeanne Visser

Margaret Wint

CHAPTERS:

All-Ohio

Chicago Area

Greater Kansas City

Greater St. Louis

Indiana

Indiana Dunes

Iowa

Kentucky Blue Grass

Lake Erie

Michigan

Minnesota

Northwoods

Scioto Valley

Wisconsin

Greetings,

The chapters of the North Central Section have been busy since the Fall IBOD report. Fly-outs when the weather permits, tower tours, zoom or hybrid meetings, holiday gatherings, chapter awards, and annual planning meetings.

North Central Section chapters continue to support aviation education. The Indiana Dunes chapter held a Girls International Aviation Day event. The Wisconsin chapter facilitated Girls on the Fly, a great aviation-filled day for 60 6th-12th grade girls. The Chicago chapter held another successful annual Aviation Expo which offers IFR and VFR safety seminars and a flying companion course.

Congratulations to North Central Section 2023 Fall 1st Wings award winners! Zohrah Amiri, Minnesota chapter; Emma Franklin, Indiana chapter; Anupama Kar and Krystle Stasik, Michigan Chapter.

The North Central Section loves to travel! We were represented at the International conference in Jordan by members from ten out of fourteen chapters. We were so proud to be there to witness Jo-Ann Prater, Scioto Valley chapter member receive the International Award of Achievement for Humanitarian Effort.

As of February 13, 2024, section **membership** is 882. This is ~9% increase (72 members) from 12 months ago, and ~1% increase (8 members) from the beginning of the year.

Respectfully submitted,
Deb McGee
NCS Governor (2022-2024)

Report on the Northwest Section 99s, USA
by Governor Beth Chapple

Northwest Section chapters have been busy with many local activities, such as safety seminars and airport community days. There's been a revival of air marking among our chapters, with Arlington, Bremerton, and Deer Park, WA, and more all getting renewed or new compass roses. Our section can be proud that Central Oregon High Desert 99s chapter chair Lorraine Martinelli has recently become the new airport manager at the Madras Municipal Airport (S33). February also saw the communication committee's launch of our new quarterly newsletter, called the *Northwest Navigator*, which we hope will do a lot toward connecting our far-flung members.

Membership: As of February 16, 2024, we have 621 members in seventeen chapters. The Big Sky chapter is in the process of dissolving, with its members transferring to the Montana chapter. Western Washington chapter has re-established a monthly meeting via Zoom and several interesting in-person outings.

Section Activities / Outreach: In the first week of December 2023, Governor Beth Chapple attended the wonderful Nepal Section Wings of Friendship event centered in Kathmandu with hikes and day trips to the surrounding villages. Toward the end of their December 8 meeting, she presented a gift to their section from the Northwest Section: three decks of playing cards from the International Women's Air and Space Museum in Cleveland, Ohio. Some of the larger regional events where our 99s expect to have a presence in the next half year include:

- Northwest Aviation Conference and Trade Show, Feb. 24-25. 99s booth to be co-hosted by Greater Seattle chapter and the Northwest Section. Hundreds of pilots attend and many interesting speakers give talks, including Rod Machado for the first time.
- Oregon International Air Show at Hillsboro, May 17-19
- Moses Lake Airshow, June 15-16
- Palms-to-Pines Air Race, August 8-10, which starts in Santa Monica, CA, and ends in Madras, OR

Section Scholarship: The 2024 combined Patty Mitchell Northwest Section Scholarship will be awarded in April at our Spring Board of Directors meeting. The application deadline has been extended to March 15, 2024.

Section Meetings: The upcoming Spring BoD meeting will be held April 12-14 at Bellingham International (KBLI). Vice Governor Theresa White has arranged a tour of airport rescue/firefighting (ARFF) operations after our meeting on the Saturday. Contact northwest99s@gmail.com with any questions.. The international board liaison will be Director Nivedita Bhasin. The Fall Northwest Section Annual Business Meeting will be held during September 12-15, 2024, in Olympia, Washington.

99s South Central Section Governor's Report
Spring 2024

We are looking forward to an exciting Spring Section meeting in Atchison Kansas, April 5 – 7, 2024, hosted by Northeast Kansas Chapter. Birthplace of our founder Amelia Mary Earhart, July 24, 1897. The weekend will include a visit to the recently opened Amelia Earhart Hangar Museum which includes interactive, immersive STEM exhibits and takes visitors through Earhart's adventurous life. From growing up in Atchison Kansas to the height of her worldwide fame as the first woman to fly solo across the Atlantic Ocean. The weekend also offers a chance to tour our 99s International Forest of Friendship - a living, growing memorial to the world history of aviation and aerospace. Many thanks to NE Kansas chapter!

We have a phenomenal slate of new officers for 2024 – 2026 who will be installed during our Spring meeting in Atchison. South Central Section is poised and ready to assist our members with their aviation goals. As of this writing, we have 1080 members and growing.

Just a few of our SCS chapter activities and accomplishments: Austin Hill Country chapter received a substantial donation for scholarships and other SCS chapters have set up scholarships to assist members toward their goals. Cudos to all for helping so many women. Dallas chapter has a fly-out to the WASP Homecoming & Airshow April 26 – 27 in Sweetwater TX. Many of our chapters are enjoying fly outs – Colorado has a first Saturday Wings Over the Rockies monthly fly-in at Centennial Airport KAPA featuring planes, pilots and breakfast. Also, Colorado chapter will be hosting the Air Race Classic Terminus in Loveland CO. Kansas, Oklahoma, and Colorado are among our South Central Section states included in the route and assistance is always appreciated.

Last but not least, Karen Ortigoza with Ambassador chapter, was an Amelia Earhart Memorial Scholarship Recipient for her multi engine add-on. We are proud of her and of all of our section members who continue to do great things for our cause.

Respectfully submitted,
Laurie Adams Peake
99s South Central Section Governor
CFI, CFI-I, MEI
governor@scs99s.org
214-263-5503 c.

Governor's Report

March 1, 2024

Respectfully submitted: Marilyn Shafer, Southeast Section Governor

1. *Attended August IBOD meeting virtually
2. *Attended in person at Florida Suncoast and SRQ Ladybugs Chapter meetings as well as Alabama Chapter virtually.
3. *St. Croix Island Paradise Chapter has reformed, installed officers and maintains twelve members.
4. *Online Southeast Section Board of Directors' meetings held in September, October, and February.
5. *September: Hosted a table at the UAA (University Aviation Association) annual conference in St. Petersburg, Florida.
6. *October: Held Fall Section meeting hosted by the Alabama 99s in Huntsville, Alabama.
7. *Monthly newsletters from the Governor have been emailed to the Southeast Section members.
8. *Governor chaired The Ninety-Nines Collegiate Women's Achievement Award Committee and is presenting same to the IBOD at this meeting. Meetings of the committee held in August, September, October, November, January, and February.
9. *Treasury transfer of signatures has been an ongoing trial with Bank of America. Discovered no update of signers on the account since 2017 board. Account with Bank of America finally closed and funds deposited at Regions Bank in February 2024 with current Governor, Vice Governor, and Treasurer as signers. Treasurer is keeping log of steps for ease of future transfer of signers.
10. *October 23-28, 2023. Judged daily events for NIFA (National Intercollegiate Flying Association) Region 9 SAFECON (Safety and Flight Evaluation Conference) at Lakeland Linder International Airport and held a social at the 99s House for the women competitors.
11. *November 16, 2023: Great American Teach In – presented Aviation Interest and Career PowerPoint to 6th-8th graders at Ben Hill Middle School, Tampa, Florida.
12. *Spring Southeast Section meeting will be hosted by NOLA in Lafayette, LA on April 18-21, 2024



Southwest Section 99s
Governor's Report
99s International Board of Directors
Spring Meeting March 2024

The Southwest Section maintains a high number of members. It was encouraging to see 20 First Time Attendees at the last Fall Southwest Section Meeting. The new members participated in a question & answer session at the end of the general business meeting.

To assist chapters with their annual state filings, instructions for filing in each of our five states (Arizona, California, Hawaii, Nevada and Utah) have been posted on the Southwest Section website.

Changes to our Standing Rules are pending ratification at the spring section meeting. The changes came about from working with our section committees. Some committees have been merged together and a few have been removed.

Four members of the Southwest Section Board of Directors attended the 99s Annual Meeting, hosted by the Arabian Section, in Sweimeh, Jordan. The meeting was truly an international experience.

This is the year for electing Southwest Section officers. We are using ElectionBuddy as our online voting software. Ballots are sent out by March 1 and the return deadline is April 1. The elected officers will be announced at the Spring Southwest Section Meeting.

More than twenty years ago the San Joaquin Valley Chapter painted the airport diagram and compass rose at Buchanan Field in Concord, CA. Dianne Cole did the layout of the airport diagram at a scale of 1" = 10 FT.

A 15-year-old, working on his eagle scout advancement, wanted his project to show his passion for aviation. The staff at Buchanan Field suggested repainting the airport diagram and compass rose at the public viewing plaza. Through 99s HQ he was able to contact Dianne Cole. The project is scheduled to begin in April.

It's hoped that what we do in aviation can make a difference for someone. Sometimes we find out it really mattered.

Respectfully,

Pat Chan
Governor
Southwest Section 99s



IBOD Spring Meeting March 1-2, 2024

Greetings from the West Canada Section.

We currently have a total of 184 members.

Our WCS AGM was held October 21st, 2023, virtually. Attended by President Robin Hadfield.

Electronic voting was introduced for the first time to elect the new executives.

2023-2025 WCS Executives:

<i>Governor</i>	<i>Cindy Pang</i>
<i>Vice Governor</i>	<i>Colette Morin</i>
<i>Treasurer</i>	<i>Roberta Drinkwater</i>
<i>Secretary</i>	<i>Emma Babuik</i>

2023 Education Trust WCS of the Ninety-Nines Scholarship winner is Darcie Kolomay of British Columbia Coast Chapter

The four WCS Chapters continue to attract new membership with continuous exposure on social media, meetings held at airports, seminars, and outreach.

We are extremely proud of our chapter's achievements below.

Accomplishments/Ratings: Solo, PPL, CPL, Rotary, Instructor, Multi, Multi IFR, Be20, SF340, Dash 8 Q400, CRJ-900

Scholarships: First Wings, Vicki Cruise EMT, Multi engine, Commercial, Private, NAV Canada/MB 99s joint ATC scholarship, Certified AME association scholarship, BC Float Plane Association, BC Aviation Council, COPA

Events: Compass Rose painting, Raffles, merchandise fundraising, Oil change and maintenance seminars, fly outs, Holiday parties and pub night get togethers.

International Conference and Career Expo in Vancouver July 3-7, 2024.

Our four chapters are diligently in collaborating with the International Conference Committee Executives to ensure the upcoming conference in Vancouver is a success. Contacting and working with the designated fly in airport Boundary Bay (CZBB), Pinnacle hotel, Destination BC, Vancouver Board of Trade and many more. Looking forward to seeing everyone in Vancouver.

Respectfully submitted,

Cindy Pang, Governor