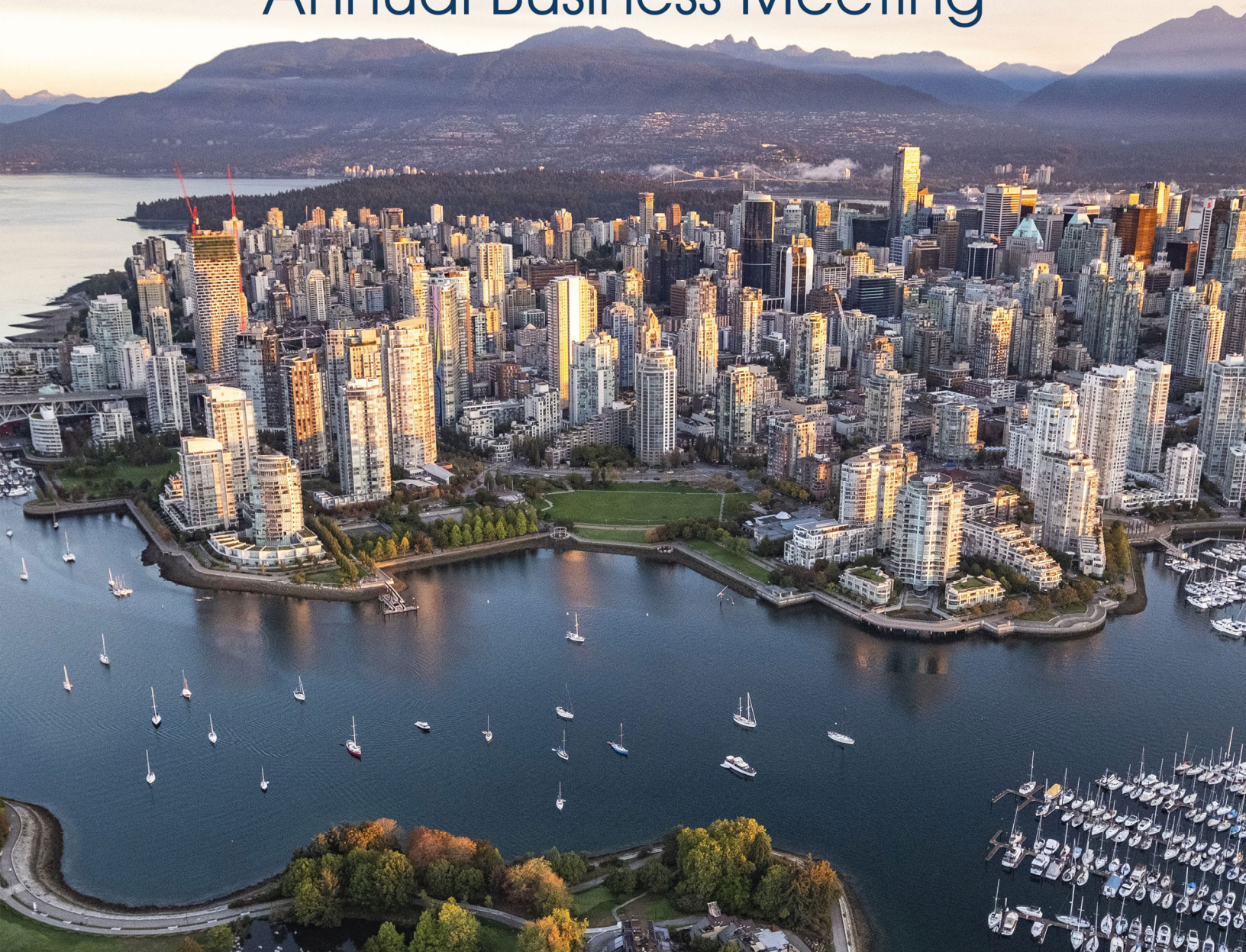


The Ninety-Nines INTERNATIONAL CONFERENCE & CAREER EXPO Annual Business Meeting



July 6, 2024

Vancouver
British Columbia, Canada

www.ninety-nines.org

**The Ninety-Nines, Inc.
2024 Annual Business Meeting
Vancouver, British Columbia
Canada**

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AGENDA

The Ninety-Nines, Inc.
Annual Meeting
Saturday, July 6, 2024
8:30 AM – 11:30 AM
Pinnacle Harbourfront Hotel
Vancouver, British Columbia, Canada

ITEM	PRESENTER
Call to Order	
Meeting Information	Robin Hadfield
Introductions	Robin Hadfield
Credentials Report – Declaration of Quorum	Lois Horne
Adoption of Meeting Rules	Minnetta Gardinier
Reference Committee Report and Adoption of Agenda	Madeleine Monaco
Memorial to New Horizons	Jill Oakes
Reports	
International Secretary/Appointment of 2024 Committee	Glenna Blackwell
International Treasurer	Aileen Coverdell
International President	Robin Hadfield
Trusts	
Amelia Earhart Birthplace Museum	Robin Laws
Amelia Earhart Memorial Scholarship Fund	Jacque Boyd
99s Museum of Women Pilots	Lisa Cotham
99s Endowment Fund	Mary Wunder
Bylaws/Standing Rules	Juliet Lindrooth
Election Procedures Report	Kathy Fox
New Business (as determined by Reference Committee)	Madeleine Monaco
Installation of Officers, Directors, Nominating Committee, Trustees	Robin Hadfield
Invitation for 2025 Conference	
Announcements	Minnetta Gardinier
Adjournment	

**Meeting Rules
Annual Meeting
The Ninety-Nines, Inc.**

Saturday, July 6, 2024



ATTENDANCE

1. All members shall have registered to attend the Annual Meeting (AM) prior to being admitted to the meeting room. Name badges must be worn. Only appropriately badged members of the organization shall be admitted to the AM, except by approval of the presiding officer.
2. The voting body shall be the *credentialed* members as provided in the bylaws and standing rules. Name badges of credentialed members will carry a designated identifying mark.

QUORUM

3. A quorum shall be the presence of two (2) percent of the membership and the presence of credentialed members representing at least four (4) sections.
4. Should there be a failure of internet services, and should there be sufficient members in person to establish a quorum, those in person shall continue the meeting and act on behalf of the organization.

SUBMITTING BUSINESS

5. All resolutions, main motions, and proposed changes to the AM Agenda must have been submitted in writing to the Reference Committee by Friday July 5 at 12:00 (noon) local time (Vancouver, British Columbia).
6. The Reference Committee shall review all submissions for completeness, form, conflict with current corporate documents, and elimination of duplication. The Committee may suggest alternative wording and/or provisions for implementation and may determine the order of presentation.
7. Only those amendments that are substantive in nature will be considered. Amendments that are related to grammar or wording, and that do not affect the intent of the business being amended, will be referred to the Secretary without being considered on the floor.
8. The presiding officer may assume the motion on Committee Reports requiring action.

RECOGNITION AND DEBATE

9. Seeking Recognition:
 - a. *Online attendees:* A member attending virtually and desiring to address the AM should place her name in the chat box addressed to CHAT MONITOR and wait to be recognized. A member should state her purpose for seeking recognition by placing an "F" (For), an "A" (Against), an "M" (Motion), or a "C" (Comment) after her name.
 - b. *In-person attendees:* A member attending in person and desiring to address the AM should approach the microphone and give her name and her purpose for seeking recognition (as defined in rule #9) to the microphone monitor. The microphone monitor shall enter the information in the chat box on behalf of the member.
 - c. A member wishing to make the interrupting motions, Point of Order, and Appeal from the Decision of the Chair, shall raise her hand, either in person or virtually in the Zoom platform. No other motions will be allowed to interrupt. An in-person Tech Team member(s) will assist the presiding officer to ensure interrupting motions are promptly addressed.

10. Granting Recognition:
 - a. The presiding officer will recognize members based on their order in the Zoom chat, and as determined by an in-person Tech Team member.
 - b. Every effort shall be made to rotate between those in favor and those opposed to the question.
11. Speaking in Debate:
 - a. Once recognized, the member may unmute herself or approach the appropriate microphone to address the AM, and shall state her name, section, and chapter.
 - b. No member may speak more than once to the same question unless all others who wish to speak for the first time have done so.
 - c. Discussions must be germane to the motion on the floor and shall be limited to two minutes for each speaker and ten minutes for each question. Once the time has begun for consideration of a question, the clock shall not be stopped except at the direction of the presiding officer. The time on the screen shall be the official time.

SECONDARY MOTIONS

12. Any secondary motion, which would require a second under *Robert's Rules of Order Newly Revised*, must be seconded before the question is restated by the presiding officer.

MISCELLANEOUS

13. Audio-video recording, other than the official recording, is not permitted.
14. Exemplary decorum during the AM shall prevail.
15. Information released to the Press shall be only that which has been approved by the presiding officer or International Board of Directors.
16. There will be no break in the meeting unless designated by the presiding officer.
17. The Secretary shall appoint a committee of three (3) Governors to correct and approve the minutes of the AM.
18. Each individual is responsible for establishing and maintaining her own connection to the electronic broadcast. No point of order or appeal shall be recognized, if the point of order or appeal is based on a failure of electronic or telephonic technology. No action shall be invalidated on the grounds that the loss of, or poor quality of, a member's individual connection prevented participation in the meeting.
19. The presiding officer may cause or direct the disconnection or muting of a member's connection if it is causing undue interference with the meeting.
20. All communication with persons on the platform or in the assembly shall be in writing and delivered by the Floor Tellers or Sentinels.

Election Procedures Committee

2024 International Elections

Officers, Directors, Nominating Committee Members, and Trustees

This election included Officer positions, 2 Director positions, 3 members of the Nominating Committee, 3 trustees for the Amelia Earhart Birthplace Museum (AEBM), 2 trustees for the Endowment Fund, and 1 trustee each for the Amelia Earhart Memorial Scholarship Fund (AEMSf) and the Museum of Women Pilots (MWP).

The 2024 election was held from March 15, 2024, to May 1, 2024. There were 7486 eligible voters. ElectionBuddy was used as our service provider, and they managed all ballots whether electronic or paper.

1218 ballots were returned or 16% of the total distributed, including 1116 electronic and 102 paper ballots. There were no spoiled ballots.

The attached chart shows the breakdown of all ballot totals for candidates and write-ins.

Please make sure your email address is updated and correct in the Membership database if you choose to vote electronically, or your mailing address if you wish to receive a paper ballot, to assure that you receive your ballot. Online voting is the most cost-effective way to hold the election.

Election Procedures Committee

Kathy Fox, Chair

Deb McGee

Laurie Peake

2024 Election Results

FOR PRESIDENT

Candidate	Votes	Percentage
Robin Hadfield: First Canadian Chapter, East Canada Section	1165	99.23%
Minnetta Gardinier	3	0.26%
Corbi Bulluck	1	0.09%
Nivedita Bashin	1	0.09%
Terry Carbonell	4	0.34%

Votes tallied: 1174

Abstentions: 44

FOR VICE-PRESIDENT

Candidate	Votes	Percentage
Janet Patton: Ambassador Chapter, South Central Section	511	43.79%
Minnetta Gardinier: Iowa Chapter, North Central Section	655	56.13%
Terry Carbonell	1	0.09%

Votes tallied: 1167

Abstentions: 51

FOR SECRETARY

Candidate	Votes	Percentage
Debi Dreyfuss: Washington DC Chapter, Mid-Atlantic Section	1151	99.31%
Kathy Lester-Ross	1	0.09%
Cathy Prudhomme	2	0.17%
Madeline Monaco	1	0.09%
Glenna Blackwell	4	0.35%

Votes tallied: 1159

Abstentions: 59

FOR TREASURER

Candidate	Votes	Percentage
Aileen Coverdell: Mid-Columbia Chapter, Northwest Section	1180	99.83%
NA	1	0.08%
Sue Benua, Eastern New England Chapter	1	0.08%

Votes tallied: 1182

Abstentions: 36

FOR DIRECTORS (2)

Candidate	Votes	Percentage
Mary Bryant: Florida Suncoast Chapter, Southeast Section	524	24.19%
Mary Build: Katahdin Wings Chapter, New England Section	619	28.58%
Pat Chan: Bay Cities Chapter, Southwest Section	535	24.70%
Mary Wich: Sutter Buttes Chapter, Southwest Section	486	22.44%
Myra Bugbee	1	0.05%

Votes tallied: 2165

Abstentions: 64

FOR NOMINATING COMMITTEE (3)

Candidate	Votes	Percentage
Jill Oakes: Manitoba Chapter, West Canada Section	1082	33.65%
Kathy Lester-Ross: Wisconsin Chapter, North Central Section	1056	32.85%
Kaylee Jeffries: Dallas Chapter, South Central Section	1073	33.37%
Madeleine Monaco: Chicago Chapter, North Central Section	1	0.03%
Deb McGee	1	0.03%
Janet Welch	1	0.03%
JENNY BEATTY	1	0.03%

Votes tallied: 3215

Abstentions: 49

FOR AMELIA EARHART MEMORIAL SCHOLARSHIP FUND (1)

Candidate	Votes	Percentage
Tina Hartlaub: Wisconsin Chapter, North Central Section	1180	99.92%
Tina Hartlab66iion9k	1	0.08%

Votes tallied: 1181

Abstentions: 37

FOR NINETY-NINES ENDOWMENT FUND (2)

Candidate	Votes	Percentage
Virginia Harmer: San Gabriel Valley Chapter, Southwest Section	1108	50.39%
Stephenie Roberts: Texas Dogwood Chapter, South Central Section	1089	49.52%
Terry Carbonell	1	0.05%
Corbi Bulluck	1	0.05%

Votes tallied: 2199

Abstentions: 43

FOR NINETY-NINES MUSEUM OF WOMEN PILOTS (1)

Candidate	Votes	Percentage
Isabelle Kearney: Oklahoma Chapter, South Central Section	1169	99.74%
Stephanie Roberts	1	0.09%
Ellen Noble Harris	1	0.09%
Kristal Blue	1	0.09%

Votes tallied: 1172

Abstentions: 46

FOR AMELIA EARHART BIRTHPLACE MUSEUM (3)

Candidate	Votes	Percentage
Joyce Parker: Northeast Kansas Chapter, South Central Section	1104	33.74%
Joan Widener: Air Capital Chapter, South Central Section	1081	33.04%
Mandi Hill: Memphis Chapter, Southeast Section	1087	33.22%

Votes tallied: 3272

Abstentions: 52



International Bylaws / Standing Rules Committee 2024 Proposed Amendments

May 3, 2024

Dear Members of The 99s:

During the 2024 annual meeting, to be held on Saturday July 6, members will vote on five (5) proposed amendments to the international bylaws and standing rules. To permit the widest possible attendance, the annual meeting will use a hybrid format (both in-person and online).

Proposal Process

The International Bylaws and Standing Rules Committee obtained input from members through discussions over the past 2 years. The proposed amendments were discussed in detail with the IBOD. Impact assessments and comments were solicited from The 99s general counsel, treasurer, and parliamentarian.

A link to the final proposed amendments has been sent electronically to governors, chapter chairmen, and Members-at-Large, as required by the bylaws. An email with the same link was also sent to ALL members. The document containing the proposed amendments is posted on the website in the library accessible to all members. The 99s website is the primary source for reviewing the proposed amendments.

Review and Discussion Process

Members are encouraged to discuss the proposed amendments during section and chapter meetings, in preparation for discussion and voting during the annual meeting.

A hybrid Communications Session will be held on Friday, July 5, to present the proposals with an opportunity for questions and discussion. You may attend either in-person at the conference in Vancouver or online. A link to the meeting will be sent to all credentialed members.

The annual meeting will be held on Saturday July 6. Each proposed amendment will be presented with a final opportunity for debate. Voting will take place using ElectionBuddy so that all credentialed members, both in-person and online, may cast their votes. Links to the voting platform and to the online meeting will be sent to all credentialed members.

If you have questions or concerns, please contact me at governngdocs@ninety-nines.org. I look forward to seeing you in person or online at the hybrid communications session, and at the hybrid annual meeting.

Respectfully submitted,

Juliet Lindrooth
Chairman, International Bylaws/Standing Rules Committee

Committee members: Chris Bentley, Ellen Nobles-Harris, Jeanne Fenimore
IBOD liaison: Leslie Prellwitz

Insertions are indicated by **bold, underlined** font. Deletions are indicated by ***bold red italic strikethrough*** font. Titles and full sentences which are not being changed are included in this amendment for clarity and context, shown in greyed out font.

2024 Ratification of Standing Rules Amendment #1 **on Life Membership**

Proposed standing rules amendment #1 changes the start date of Life Membership to the date when the full life membership payment is made. The International Board of Directors voted to approve this amendment on March 1, 2024. To become a permanent amendment, per bylaw XVII.5.B, members at the annual meeting will be asked to ratify this proposed amendment.

STANDING RULES

SR V – FISCAL AND DUES

2. LIFE MEMBERSHIP

- C. If a member pays for a single **or multi-year** dues, then pays in full for a life membership during that same year, the payment for life membership will be based on the member's **current** age **at the time of payment** ~~***at her next anniversary date***~~ and her life membership becomes effective **immediately.** ~~***on her next anniversary date***~~ **There will be no reimbursement or refunds on any portion of dues paid towards the member's single or multi-year membership.**
- D. If a member pays for a single **or multi-year** dues, then commences payment by installments for a life membership during that same year, the payment for life membership will be based on the member's age ~~***at her next anniversary date***~~ **at the time her life membership will become effective** and her life membership becomes effective at the completion of installment payments. **Member is responsible for keeping her current membership active until her life membership becomes effective. There will be no refund of the single or multi-year dues payment.**
- E. The option to have installment payments is determined by the Finance Committee and IBOD and is detailed in the Finance Committee's SOP for Life Member Payments.

Proposed by: International Board of Directors

Rationale: Once a member pays the full amount for a life membership, she should become a Life Member immediately. With regular membership, members are able to exercise the benefits of membership immediately upon payment. Similarly, there should be no delay in a member exercising their life membership benefits upon full payment. Members should pay the cost of life membership based on the age when their life membership becomes effective.

Financial Impact: No impact

Legal Impact: No legal impact

International Board of Directors: Concur

Insertions are indicated by **bold, underlined** font. Deletions are indicated by ***bold-red italic-strikethrough*** font. Titles and full sentences which are not being changed are included in this amendment for clarity and context, shown in greyed out font.

2024 Proposed Bylaws Amendment #2 on Definition of Chair

Proposed bylaws amendment #2 adds the definitions for “chair” and “chairman”.

BYLAWS

ARTICLE II: PURPOSE, POLICIES, AND DEFINITION

Section 3. Definitions

- I. “Chair” and “chairman” are interchangeable terms which refer to the presiding member of a committee, chapter, meeting, or event.**

Proposed by: International Bylaws and Standing Rules Committee

Rationale: The use of the term “chair” for “chairman” is common practice throughout The 99s. For clarity, this amendment establishes that both terms have the same definition and are therefore interchangeable. After approval of this amendment, governing documentation, including that maintained by sections and chapters, may appropriately use either term.

Financial Impact: No impact

Legal Impact: No legal impact

International Board of Directors: Concur

Insertions are indicated by **bold, underlined** font. Deletions are indicated by ***bold-red italic-strikethrough*** font. Titles and full sentences which are not being changed are included in this amendment for clarity and context, shown in greyed out font.

2024 Ratification of Standing Rules Amendment #3 **on Election Deadlines**

Proposed standing rules amendment #3 revises two election deadlines. The International Board of Directors voted to approve this amendment on March 1, 2024. To become a permanent amendment, per bylaw XVII.5.B, members at the annual meeting will be asked to ratify this proposed amendment.

STANDING RULES

SR VIII – NOMINATIONS, ELECTIONS & PROCEDURES

2. SCHEDULES

A. ELECTION DEADLINES

DECEMBER 31: Deadline for filing "Intent to Seek Election" forms for all international elected positions.

FEBRUARY 1: Candidates declared by Nominating Committee.

MARCH 15: All ballots sent.

MAY 1: Final date for paper ballots, to be postmarked and for electronic voting to close.

MAY ~~22~~**15**: Tabulation of all received paper ballots postmarked by May 1.

MAY ~~28~~**20**: Election results sent to election procedures chairman.

Proposed by: International Bylaws and Standing Rules Committee

Rationale: Deadlines for election tabulation completion and election results availability need to reflect the needs of the Election Procedures Committee, which has follow-on review and reporting responsibilities. The dates currently specified in the standing rules are too late to support those responsibilities. The proposed dates have been submitted by the Election Procedures Committee Chairman and are supportable by the service provider. This proposed amendment does not impact sections, chapters, or individual members.

Financial Impact: No impact

Legal Impact: No legal impact

International Board of Directors: Concur

Insertions are indicated by **bold, underlined** font. Deletions are indicated by ~~*bold-red italic-strikethrough*~~ font. Titles and full sentences which are not being changed are included in this amendment for clarity and context, shown in greyed out font.

2024 Proposed Standing Rules Amendment #4 **on Deletion of the Printed International Membership Directory**

Proposed standing rules amendment #4 removes the printed *International Membership Directory* as an international publication.

STANDING RULES

SR IV – MEMBERSHIP

2. INTERNATIONAL PUBLICATIONS:

B. International Membership Directory

- 1) The contents of the Membership Directory are approved by the IBOD.
- 2) The Membership Directory is available online in the private section of the website, available to members only. ~~*In addition, a printed handbook directory and CD are available at current pricing plus shipping and handling if applicable.*~~
- 3) **An archival Membership Directory shall be downloaded annually and stored in the members only section of the website as a PDF.** ~~*The Membership Directory shall contain at least the certificate of incorporation, bylaws, standing rules, and Life Membership Pricing Table.*~~

Proposed by: International Bylaws and Standing Rules Committee

Rationale: Significant resources and costs are expended in the production of the International Membership Directory. This document is a holdover from earlier times in the organization's history when the internet and website did not exist, and members were provided a paper directory to have access to other members' contact information and to reference the governing documents. Today, all of the information needed by members is available on the international website, which is updated in near real-time, and data can be printed at home for information frequently referenced, such as a chapter-only member list. Production of the Directory requires re-formatting the web content so that it can be published in hardcopy and be viewed on the web, and the information is only updated once a year. Only a few members still order the hardcopy version, making the production effort excessive compared to the benefit provided. Maintaining this redundant publication is an unnecessary expense.

Financial Impact: It is estimated that production of the printed directory takes 4 weeks to complete. With growing membership, the time spent should be used for direct membership maintenance activities. Saved publishing expense is estimated to be \$7,500.

Legal Impact: No legal impact

International Board of Directors: Concur

Insertions are indicated by **bold, underlined** font. Deletions are indicated by ***bold-red italic strikethrough*** font. Titles and full sentences which are not being changed are included in this amendment for clarity and context, shown in greyed out font.

2024 Proposed Bylaws Amendment #5 **on Write-in Voting Accommodation**

Proposed bylaws amendment #5 adds requirements that must be met by a write-in candidate who wins an election before she can assume office.

BYLAWS

ARTICLE X: NOMINATIONS, ELECTIONS, AND REMOVALS

Section 4. Assumption of Duties.

- A** Officers, directors, trustees, and Nominating Committee members shall start their term and assume their duties at the close of the annual meeting at which they are declared elected, or sixty (60) days after the start of the fiscal year, whichever occurs first.
- B** **A member who is elected to any position via write-in votes shall not assume the duties of that position, and that position shall be declared a vacancy, unless no later than 30 days after the election results are provided to the election procedures chairman, that member has retroactively established her candidacy by taking the following actions and has had her eligibility verified by the Nominating Committee:**
- 1) she has met the applicable membership, eligibility, nomination, and term limit requirements in these bylaws, and**
 - 2) she has complied with the candidate information requirements of the standing rules.**

Proposed by: International Bylaws and Standing Rules Committee

Rationale: The standing rules require that ballots provide the ability for a member to write in a name for every position. If a person or entity were to receive a plurality of votes via this method, that person or entity could assume the duties of that position without meeting any of the requirements for candidacy that are specified in the bylaws and standing rules. This amendment establishes that anyone who is elected by write-in votes may not assume the duties of that position unless she meets the same requirements that any declared candidate would have to meet for that position. The Nominating Committee is charged with verifying the candidate requirements per its specified duties.

Financial Impact: No impact

Legal Impact: No legal impact

International Board of Directors: Concur

**President's Annual Report
2024 International Conference
Vancouver, British Columbia, Canada**



Dear Members,

Reflecting on my first two years as your President, I am surprised at how quickly the time has passed. This period has given me a deeper understanding of our members, our mission, our history, and the lasting impact we have on aspiring female pilots. Each day, I am struck by the remarkable individuals within our organization, and I feel privileged to have had the opportunity to connect with so many of you.

In October 2023, I travelled to Jordan with other current and past Board members for our 2023 Annual Conference. We are deeply thankful to Alia Twal, Governor of the Arabian Section, and her members for organizing the amazing tours of Jordan, even amidst the sudden outbreak of war between Israel and Hamas in Gaza. Despite the circumstances, we felt reassured about our safety and enjoyed a magnificent trip.

Since our fiscal year-end in 2023, I have participated in several trade shows, including EAA's AirVenture in Oshkosh, Wisconsin, and the Women in Aviation Convention in Orlando, Florida. In January, I met with Senator Rossino and Grayson Ardies, the Director of the Oklahoma Department of Aerospace and Aeronautics.

With the support of the International Board of Directors, we have tackled financial issues by closely monitoring our budget. Our Strategic Plan is coming to the end of its five-year plan; ongoing Marketing, Social Media outreach, and efforts in Membership and Finance have all been crucial. I am grateful to every member who shares our passion and inspires other female pilots to join The Ninety-Nines. We will continue to focus on the areas where Sections, Chapters, and Members need our support and work to improve communication throughout the organization.

Improved communication remains key to our progress. We have been working with Jason Hunter Design to create a new website, replacing our old site from 2008. While taking longer than expected, the new website is moving closer to completion. We continue our monthly email newsletter, 'Straight & Level,' and our Google e-networking forum for member interaction.

Recognizing the need for support among new Chapter Chairs, we established bi-monthly Zoom sessions hosted by Mary Wich and Lorin Pontin from the Sutter Buttes Chapter. We also set up quarterly Governor leadership sessions on Zoom, hosted by Lin Caywood, Governor of the Mid-Atlantic Section.

A new monthly email blast, 'From the President,' will be sent to all new members during their first year to assist with membership retention. This initiative aims to help new members feel more engaged and connected, especially those who cannot attend chapter events and meetings or have been without contact from their chapter.

My deepest thanks go to all who have served as Board Members, Governors, International Committee Chairmen, and Trust members these past two years. You make The Ninety-Nines the vibrant and unique group that it is. We could not have accomplished everything without the fantastic support of our staff in Oklahoma City: Headquarters Manager Laura Ohrenberg, Membership Coordinators Amy Stout and Lacey Bowman, Office Assistant Nautica Carter, and Accounting Coordinator Martha Eades.

I especially want to thank those who accept the challenge of running for International, Section, and Chapter positions. You are the backbone of The Ninety-Nines and our heroes for accepting these responsibilities. Thank you for your dedication and hard work.

Sincerely,

Robin Hadfield
President, The Ninety-Nines, Inc.

**International Vice President's Report
Minnetta Gardinier**

**2024 Annual Meeting
Vancouver, British Columbia**

Report period: July 2023 thru June 2024



It has been an honor to serve as your Vice President over these past two years (2022-2024).

As you know, I spent much of the latter half of 2023 coordinating our International Conference in Jordan. The Hamas attack in Israel just 3 weeks before our conference required close attention to the situation in Jordan and surrounding region, in particular providing reassurances to our members and their guests. About 200 members/guests gathered at the Dead Sea Marriott Spa & Resort and then traveled on with our tour of Jordan. The conference was a great success, and I was thrilled to enjoy the tour afterwards.

I served as the IBOD liaison to these Committees: Building Maintenance; Credentials; Insurance; International Conferences; Tradeshows – EAA AirVenture.

Updated policy documents included: Awards SOP (in progress); Chapter Leadership Manual; Collegiate Women's Achievement Award; Credentials SOP; Election Procedures

International meetings/activities:

- 2023 International Conference (with Anna Echols Lawlor and Alia Twal): hotel coordination (Dead Sea Marriott; AKA Travel (Anna E-L) event planning and liaison with members; budget oversight; update emails to attendees; Conference Program booklet; budget reconciliation; partial refunds to members for late cancellations (after 10/7)
- 99s Demographic Survey of Members (01/2024)
- Headquarters Staff Position Descriptions update (02/2024)
- 99s ICCE Committee Liaison – virtual/Zoom calls (monthly)
- IBOD teleconference meetings (monthly and ad hoc)
- 99s Scholarship Registry – coordinating with donors/applicants (ad hoc)

Section meetings/activities:

- IBOD representative at Section Meetings:
 - Northwest Section, Fall 2023 (Sep 22-24; Redmond OR)
 - South Central Section, Spring 2024 (Apr 5-7; Atchison KS) – substitute for President Hadfield
 - Southeast Section, Spring 2024 (Apr 18-21; Lafayette LA)
- Section member (North Central Section):
 - Fall 2023 (Sep 29 – Oct 1; Dublin OH)
 - Spring 2024 (Apr 26-28; Kansas City MO)
- North Central Section web administrator, including Chapter subdomains (ongoing)

Chapter activities:

- Iowa Chapter Secretary (2022-2024), web administrator (ongoing)

Additional aviation-related outreach activities:

- Webinar for National Air & Space Museum docents – “Approaching 100 Years of Inspiring Women Pilots – Air Racing and The 99s” (05/13/2024)
- 2024 Air Race Classic – racing Carbondale IL to Fort Collins CO (Jun 18-21); hosting Dee Dreger (Northwoods 99s Chapter Chair), my ‘rookie’ co-pilot – Team 10 Cardinal Skyhoppers
- 2024 EAA AirVenture (Jul 22-28) – Planning/coordination of the 99s Hangar B Booth, in collaboration with President Hadfield’s team at the WomenVenture booth

Blue skies & tailwinds,

Minnetta Gardinier
99s International Vice President (2022-2024)

International Secretary's Report

October 2023 - May 2024

Glenna Blackwell, Secretary

It has been my pleasure to serve as International Secretary

In addition to my recording duties as Secretary, I also:

- Worked with The 99s Washington DC Chapter and Director Prellwitz to create The Ninety-Nines Beverly D. Sharp Aviation Diversity Award
- Enjoyed attending the 2023 Ninety-Nines Conference held in Jordan
- Traveled to Headquarters for IBOD meetings August 2023 and Spring 2024
- Am part of The 99s Website Design Team
- Produce a monthly Zoom webinar along with chair Deb Henneberry
- Coordinated short videos of each candidate for The 99s 2024 elections
- Attended the Spring North Central Section Meeting as board rep in Kansas City, Missouri
- Attended the Beverley D. Sharp Aviation Diversity Award Launch Event held in Washington DC
- I look forward to supporting Debi Dreyfuss as she takes on the role as our next Secretary

In accordance with the International Board of Directors Operating Policies and Procedures, a summary of motions and actions that have taken place by the IBOD October 2023 - May 2024 is provided below:

2023 International Pre-Conference IBOD Meeting, October 27, 2023 Sweimeh, Jordan

- 10-27-23 Accept IBOD August 25 & 26 meeting minutes
- 10-27-23 Ratify IBOD votes August 27 to October 27, 2023
- 10-27-23 Accept the June 2023-May 2024 Ninety-Nines budget

IBOD Spring Meeting, March 1 & 2, 2024

- 03-01-24 Ratify IBOD votes October 28, 2023 – March 1, 2024
- 03-01-24 Approve partial refunds to those who cancelled their attendance at The Ninety-Nines 2023 Annual Conference in Jordan after 10/7/2023. \$100 cancellation fee per Full registration for members and \$25 cancellation fee per guest A La Carte registration. Also approved \$2,000 supplemental payment to AKA Travel, which did supplemental work beyond their contract.
- 03-01-24 Approve a "99s Call for Presenters" for future International Conferences
- 03-01-24 Approve the ICCE Committee request for the following 99s Sections to host future International Conferences:
2027 Australia Section; 2028 Northwest Section (Alaska suggested); 2029 NY/NJ Section – Centennial Celebration; 2030 North Central Section; 2031 South Central Section; 2032 East Canada Section (Harbour Grace suggested).
- 03-02-24 Approve proposed amendment #3 to amend Standing Rule #8 regarding election deadlines.

- 03-02-24 Approve the actions taken during the IBOD executive session
1) IBOD selected The 99s Award of Inspiration honoree for 2024
2) vote taken in executive session
- 03-02-24 Approve the Amelia Earhart Birthplace Museum budget
- 03-02-24 Approve the updated SOP for the Election Procedures Committee

Actions Approved at monthly IBOD Zoom discussions November 2023 – May 2024

- 11-13-23 Approve the Life Memberships: Standing Rule V – Fiscal and Dues 2.C wording change as read by Secretary Blackwell.
- 01-08-24 Approve Isabelle (Izzy) P. Kearney as a Museum of Women Pilots Trustee
- 01-08-24 Approve \$4,200 for the PPLI Social Event at WAI. This is inclusive of taxes, service fee, etc.
- 02-12-24 Approve to amend the proposal previously put forward to reflect better alignment with Standing Rule V-2.C and V-2.D Life Memberships.
- 03-11-24 Approve the hiring of Brandy Ball at the Museum of Women Pilots
- 03-11-24 Approve the office assistant job description as edited in the Employee Booklet
- 04-15-24 Approve to accept Summit Fire & Security proposal for the fire & alarm security installation at Headquarters and Museum of Women Pilots.

Actions Approved by Email Vote November 2023 – May 2024

- 11-29-23 Approve ElectionBuddy service agreement for the 2024 Officer, Director, Nominating Committee and Trustee elections from March 15, 2024 to May 1, 2024.
- 12-21-23 Approve the demographics survey to be send to 99s members December 27, 2023 with deadline to respond by January 3, 2024.
- 01-11-24 Approve Joyce Parker as Trustee of the Amelia Earhart Birthplace Museum
- 01-13-24 Approve Joan Widener as Trustee of the Amelia Earhart Birthplace Museum
- 01-14-24 Approve Mandi Hill as Trustee of the Amelia Earhart Birthplace Museum
- 03-26-24 Approve Laura Ohrenberg to advertise for two positions at Headquarters
- 03-30-24 Approve the hiring of Lacey Bowman, Membership Coordinator, and Nautica Carter, Office Assistant at Headquarters.
- 04-22-24 Approve The 99s as a co-sponsor along with Sirius XM Aviation of the "Rock the Falls" Air Tour taking place Sept. 16-20, 2024 from Frederick, MD to Niagara Falls, NY.
- 04-26-24 Approve the addition of text in the Proposed Standing Rules Amendment #4 MEMBERSHIP / 2. INTERNATIONAL PUBLICATIONS: "An archival Membership Directory shall be downloaded annually and stored in the members only section of the website as a PDF".
- 05-03-24 Approve the hiring of Stephanie Folsom as Museum Assistant at the Amelia Earhart Birthplace Museum. 20 hours per week.
- 05-05-24 Approve the hiring of Karen Wren Falk as Amelia Earhart Birthplace Museum Collection Manager. 40 hrs. per week.

Glenna Blackwell
International Secretary



INTERNATIONAL TREASURER'S REPORT

Aileen Coverdell

As Treasurer, my main tasks have been ongoing oversight of financial activities at Headquarters, reviewing payroll and monitoring bank balances. I also prepared interim financial reports for the Board of Directors meetings and reviewed the general ledger transactions for appropriateness of categories. I monitored the annual financial audit for Fiscal Year 2023. I prepared the full Financial Report for June 1, 2022 to May 31, 2023 and the Proposed Budget for 2023-2024 distributed to attendees at the Annual Business Meeting in Jordan. I chaired the Finance Committee meetings. This year, I am the Board Liaison for the Investment Advisory Committee.

99s Meetings Attended:

September 2023 - SW Section Meeting, Ventura, California

October 2023 – International Conference/Annual Meeting, Sweimeh, Jordan

November 2023 - International Board of Directors Meeting, Oklahoma City, Oklahoma

March 2024 - International Board of Directors Meeting, Oklahoma City, Oklahoma

May 2024 – East Canada Section Meeting, Goderich, Ontario

Thank you for entrusting me with the administration of the financial activities of this incredible organization!

Respectfully Submitted,

Aileen Coverdell

Captain Janet Patton, International Director

The Ninety-Nines Inc Annual Report 2023-2024

This is my report for the year 2023-2024, which covers our annual meeting at Amman, Jordan (2023) to our annual meeting at Vancouver, BC, Canada (2024).

This past fiscal year I have attended the monthly IBOD meetings via Zoom, and have been a liaison for the PPLI, AEBM, and Endowment Fund.

One of the highlights of this year was myself making the suggestion to aim for 10,000 members for our 100th anniversary at one of our board meetings, and I am happy to report that idea has been adopted widely by our board and members alike. As I write this report we are nearing 8000 members, and we are clearly on our way to obtaining this goal.

In support of this membership recruitment effort, in July 2023 I attended the US Women's National Balloon Championship in Jackson, MI as a crew member. While there, and in support of the 99s, I introduced the hot air balloon competitors to the 99s. I also attended EAA Airventure in Oshkosh, WI with my hot air balloon for the first time, highlighting women as able to be both hot air balloon pilots and 99s.

In August 2023 we had our *EARLY* Fall IBOD meetings in Oklahoma City, OK, which I attended in person.

At the end of August/beginning of September 2023 I had the opportunity to participate in the FAI Women's World Hot Air Balloon Competition in Perth, Australia as a navigator for a US-competition pilot. This gave me the chance to highlight the 99s to balloon pilots from around the world in hopes of raising awareness of our organization to this group of women pilots.

Also, in September 2023 I attended the International Forest of Friendship (IFOF) in Atchison, KS for the annual ceremony. I participated as a 99, an IFOF board member, keynote speaker, and honoree.

In October 2023 I attended The Ninety-Nines, Inc Annual Conference in Jordan. While the timing was such that we had conflict in the neighboring country, I thoroughly enjoyed the time we spent and appreciate the 99s who attended the conference and especially the Arabian Section 99s and Governor Alia Twal, who all did a fantastic job for this event. It will remain one of the highlights of my traveling experiences of my lifetime.

The end of 2023 and the beginning of 2024 was rounded out by attending the monthly IBOD meetings and Endowment Fund meetings via Zoom. This time (January-February) also saw me accomplish a personal highlight of my flying career going through 777 Captain training to become the youngest woman 777 Captain for American Airlines at the time of my training. I owe the AEMSf gratitude for the role it has played and continues to play in furthering the careers of our 99 members through a robust scholarship program unparalleled to any in the world.

In March 2024 we had our Spring IBOD meetings in Oklahoma City, OK, which I attended in person.

In April 2024 I attended the South Central Section meeting in Atchison, KS as a 99 member of that section, and also in April I attended the Northwest Section Leadership meeting in Bellingham, WA as the IBOD representative.

May, June, and July are promising to be busy 99s and aviation months, as well. Throughout the year I have been able to attend local North Texas 99s get togethers with members of the Ambassador (Virtual) chapter as well as the Dallas and Ft. Worth chapters.

As I write this (May 2024), I am looking forward to seeing everyone in Vancouver, BC, Canada for our Annual Conference.

Respectfully submitted,

Captain Janet Patton
2023-2025 International Director



2023 –2024 International Director's Report

Submitted by: Leslie Prellwitz

It has been great to serve as one of your International Directors this past year. Assignments and projects in this last year have focused on serving as liaison to both the Museum of Women Pilots and the Election Procedures Committee, as well as being a member of the Finance and Investment committees.

In addition to the standard responsibilities inherent in the roles above, I've also had the distinct pleasure of being able to attend the Beverley D. Sharp Diversity Award fundraising launch event in Washington DC this past May. U.S. Senator Tammy Duckworth is a wonderfully inspirational speaker, and the event was very well attended by members from many East Coast sections, as well as Tammy's home Chicago Area Chapter.

My event attendance has been focused on International-related activity events in this most recent period, as I have endeavored to fulfill my responsibilities over and above the monthly IBOD conversations.

- Annual Business Meeting and the Pre-Conference Board Meeting in Jordan (Virtual) – October 28, 2023
- South Central Section Meeting, Fort Worth, Texas – September 29 – October 1, 2023
- Spring Board of Directors Meeting, Oklahoma City, Oklahoma – March 1 - 2, 2024
- New England Section meeting, Hartford, Connecticut – April 19 – 20, 2024
- Attend Beverley D. Sharp Aviation Diversity Launch Event, Airbus Experience Center, Washington, DC – May 1, 2024

As I look over my tenure on the International Board, I have been able to experience just how smart, fun, resourceful, resilient, dedicated and proud our Ninety-Nines rightfully are! For everything from serving as liaison to 3 of our 4 trusts, numerous special committees and assignments (from education to infrastructure, and most things in between), and 21 Excellent Adventures as your International Representative at Section meetings, it has always been both an honor and a treat for me; and I thank you for giving me those opportunities. Making the decision to press the 'Pause' button on seeking another term was definitely not an easy decision; but I look forward to remaining a part of the Ninety-Nines, and seeing us continue to grow and advance together, for a long time to come.

Amelia Earhart Birthplace Museum Report International Conference July 2-7, 2024

We have had some staff changes as our Archivist, Madison, has moved and is being replaced by our new full-time "Museum Collections Manager," Karen "Wren" Falk. We are excited to fill the opening so quickly and wish Madison the absolute best in her next endeavors, as she was a huge asset to the museum and will be greatly missed. We have also added Stephanie Folsom as a Museum Assistant to work 20 hours a week, filling a vacancy position. We are excited to have both individuals on board and support the museum's mission.

Financials

Our bookkeeper, which joined us this year, continues to assist the treasurer as we are now using Quickbooks. This has been needed for many years and we are thrilled with the progress and success thus far in using the new program and ability to make audits and board position changeover seamless.

The Amelia Earhart Museum Board has made a motion to the International Board of Directors to request \$1 from the 99s dues go to the AEBM and our sister museum. This would greatly support both museums financially. This item is unresolved as of yet, but we are hopeful that it will be settled soon.

Projects

The **landscaping** project of the north entrance is nearing completion. The brick has been scheduled for delivery and the completion date is weather dependent, hoping for early summer at the latest. Future landscaping projects are in the preliminary design stages with ideas for hosting events on the lawn.

The **Memorial Pedestal** presented at the March Board of Directors meeting is in operation. The final brick orders were submitted in March, 2024 and then discontinued. Going forward, future donors will be honored on a pedestal with plaques around the base. The pedestal is located inside the museum and features a globe to symbolize Amelia's aviation influence around the world.

The **pre-recorded video tour** project is still amidst the planning phase. We have the funds set aside and are excited to see it come together. The video will be something people can go online, from anywhere in the world, and tour the museum. We expect the virtual tour package will open new educational opportunities for schools as well. We are in the early planning phases of a new educational booklet to go with the tour, specifically focused on education and classroom opportunities for virtual field trips.

The **gift shop** now features an Amelia Earhart tea and coffee blends, available for purchase on their website: <https://aebm.square.site/s/shop>
Descriptions below:

Coffee: "Amelia Earhart's Hot Chocolate Blend"

Amelia loved hot chocolate; it was her beverage of choice throughout most of her flights. To honor her memory and her love for hot chocolate, we have collaborated with Burr Roasters to bring you a French roasted, Columbian coffee with dark chocolate, graham cracker, and marshmallow flavors. Whether you drink it at home, or in a plane, we hope you enjoy it as much as we do.

Tea: "Amelia's Adventure Blend"

Partnered with KC Tea Company, this blend features Black Ceylon blend with coconut pieces (for the Electra), raspberry pieces (for the Vega), and orange peel (for the Canary). It is a delightful blend that will zip you back to the time to Amelia's adventures.

Respectfully Submitted,
Robin Laws
Chair of the Board of Trustees

Amelia Earhart Memorial Scholarship Fund

Report to the Ninety-Nines, Inc., International Board of Directors and 99s Membership

Vancouver International Conference, July 2024

To The 99s Membership and the International Board of Directors, this AEMSF Trust report covers the period from June 2023 through mid-May 2024. At the time this report is being written, the Fund's worth is \$7,240,336.

This year, including the 2023 Fall First Wings Awards, the 2024 Amelia Earhart Memorial Scholarships, and the 2024 Spring First Wings Awards, we have been able to allocate \$361,799.90 for those awards and scholarships.

A breakdown of the groups is as follows:

2023 Fall First Wings: Eighteen winners from sixteen Chapters, and five different Sections. They represent Afghanistan, Canada, China, India, and the United States. Three of these winners have completed their PPL.

2024 AEMSF Winners: Twenty-two winners from seventeen Chapters, and seven different Sections. They represent Australia, Brazil, Britain, Canada, Japan, New Zealand, and the United States.

2024 Spring First Wings Winners: Eighteen winners from sixteen Chapters, and eight Sections. They represent Belarus, Canada, China, Germany, India, Peru, Sudan. and the United States.

This has been a wonderful year for donations to the Fund. Once again, the AEMSF wouldn't exist without the support of our members, caring individuals, and businesses who donate. The breakdown is as follows:

Individual members: Total donations of \$19,502.31 from 146 individuals

Chapters: Total donations: \$2,250 from twelve Chapters.

Businesses: Total donations: \$2,600 from three businesses

Memorials: Total donations: \$4,214

We were able to initiate three new Perpetuals and close out the Estate of Helma DeFronzo.

Perpetual: \$50,000 from Margot Eld (former member of the Eastern Pennsylvania Chapter)

Perpetual: \$110,000 from Stan Kay in memory of Eileen Kay (Washington D.C. Chapter)

Perpetual: \$61,010 from The Marta Foundation in honor of Marta Bohn-Meyer

Perpetual: Addition of \$1,051,767.35 from the closing of the Estate of Helma DeFronzo (Connecticut Chpt)

Because of our members, the Fund is strong and will continue to benefit the membership.

Your AEMSF Trustees

Dorothy Berthelet Jacque Boyd Peggy Doyle Tina Hartlaub Dottie Norkus
Sue Passmore Judy Shaw

The Ninety-Nines, Inc. **ENDOWMENT FUND**

Preserve the legacy - Protect our growing history - Provide to secure the future

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As I write this report on May 19, 2024, the value of YOUR Endowment Fund is **\$3,664,921.23**. Our asset allocation is 57.7% Equities, 39.4% Fixed Income and 2.9% Cash. There is \$481,116.39 available to the International Board and \$504,901.46 has been disbursed to the International Board since we reached our \$1,000,000 dollar goal in 2014.

Remember that as we grow older, we can keep Women Flying Forever (and feel good about it right now!) with the encouragement, mentorship and support of the 99s through a win:win investment of your retirement fund RMD. If you are 70 ½ you can give your Required Minimum Distribution from your retirement fund to YOUR Endowment Fund anytime during the year to help the 99s AND this tax-free transfer will give YOU extra benefits – no itemization of your deductions and keeping this amount out of your adjusted gross income avoiding Medicare high-income surcharges!! (Please check with your tax advisor to confirm)

We are very appreciative of **everyone's** support--from our International Board, our HQ staff, our sister trusts, our Governors, our Chapter Chairs, our members, Friends of the 99s and all of their families and friends. There would be no progress without all of you – thank you!!

Respectfully submitted,

Mary Wunder

The 99s Endowment Fund is a nonprofit, 501(c)(3) corporation. Contributions are tax-deductible to the extent permitted by law. In compliance with tax law regulation, we hereby certify that no goods or services were provided in consideration for your contribution. Please keep this letter as your receipt for tax purposes.

HELP WOMEN FLY





THE NINETY-NINES
Museum of Women Pilots

We ended fiscal year 2024 having made great strides towards completion of the expansion project. The new collection storage room is finished, floor work is completed, walls are painted, cabinets in place, and finally, the new heating-ventilation-air conditioning (HVAC) system is scheduled to be installed later this month or early next month.

This project was first discussed at least five years ago with negotiations with the International Board of Directors continuing into 2022, and it being early 2023 before any work was actually begun. As recently as May of 2024, we were still moving old headquarters materials out of the building. We had quite a few aborted takeoffs, such as when the floor refurbishment was not acceptable and had to be re-bid, and our museum manager resigned. On April 1, we welcomed our new manager Brandy Ball.

While the Trustees struggled with how to pay for the project, a few unexpected windfalls made it possible for us to raise over \$200,000. We must extend a heartfelt thank you to our anonymous benefactor who generously donated \$75,000 to create a matching program earmarked for the HVAC system and to The Mary E. Bazar-Robin Foundation for their donation of \$100,000. The remaining funds, over \$25,000, came from you, our members and our friends, and to you we are forever grateful. Everyone who donated at least \$500 will receive a special gift from the Museum. Additionally, everyone who donated at least \$1,000 will be memorialized on a donor's plaque in the museum. All donors will be listed in a future issue of The 99s Magazine.

We purchased new office furniture and gift shop fixtures for our greatly expanded gift shop, both now located downstairs. It was very satisfying to be able to make these and other purchases without worrying – too much – about the costs. We'd like to offer an online gift shop, so if any of you have those skills and could help us get that going, we'd really appreciate it.

All funds remaining after the project is completed will be used for developing new and upgrading existing exhibits and for museum operations, but going forward, we need your continuing support. Our day-to-day operations have expanded, our manager is now full-time, and our monthly expenses have increased with the addition of nearly 3,000 square feet. You can pledge a recurring monthly donation charged to a credit card; for a \$500 donation have engraved wings mounted on the Wall of Wings; or honor a family member or friend, your Chapter, your Section, or Yourself and adopt the Museum for a Day for \$125. Donations can be made by mail, by phone, or through our website, www.museumofwomenpilots.org/donation

We are excited to welcome new trustee Isabelle Kearney. Izzy has over 13 years command experience in the U.S. Air Force Reserves and is an Aircraft Maintenance Officer/Director of Operations for the KC-135 Maintenance Squadron at Tinker AFB. She is a civilian, Instrument-rated Private Pilot and a member of Oklahoma Chapter. She holds a BS in Aviation Management and will soon earn her Master of Science in Aerospace Administration and Logistics. She was the Oklahoma Air National Guard 2014 Airman of the Year. We look forward to her applying her organizational and logistics skills to the MWO Board.

We are also saying goodbye to Jill Shockley and Lisa Cotham. Both have served six consecutive years as a Trustee; Jill as former a Treasurer and Lisa as Chairman, 2019-2024, in addition her time as a Trustee from 2000-2004, including 1.5 years as Chairman.

There will be three open Trustee positions. If you have interest in serving the Museum in this exciting season of growth, please contact us. Vacancies can be filled at any time by appointment or you can submit an intent to seek election packet to the Museum board before the end of this year.

Lisa Cotham

NOLA Chapter
Chairman, MWP Board of Trustees

99s Australian Section – 2024 Governor’s Report

Thanks to Jennifer Graham and Cathy Hobson for helping me through my first year as governor, with useful advice and encouragements. I have only managed to produce two newsletters, but there doesn’t seem to be enough news coming in for me to put out more. Please send in news and photos for the next one.

Membership

During this year, our membership went from 31 to 36. We are actively recruiting new members. As suggested during the Governor’s meeting I attended via zoom with Vice-Governor Cathy Hobson recently, we should point out to people that they don’t need to be invited to join, as used to be the case until a few years ago. Another great idea from that governors’ meeting is to contact members who have dropped off in the past 2 years and I will endeavour to do that. It would be great if each member could contact one or two members whom you know personally to see how they’re doing.

International Conference

The most important update of course is that the International Board, who had suggested that the 2027 International Conference be held in Australia, accepted the proposal we put together. Thanks to all the members of the committee for their ideas and suggestions. Ultimately, in spite of our preferences, the Board decided on Sydney as the location and early September as the best compromise for timing.

Since then, we started approaching some possible sponsors and supporters and already have positive responses from UNSW (University of New South Wales), SFC (Sydney Flight College) and the resurrected Royal Aero Club of NSW. My own institution, WSU (Western Sydney University) is also interested in a possible synergy with the new Western Sydney airport. We will approach CASA, Airservices, and the airlines. Any other suggestions would be welcome. Please contact me if you’d like to join the committee or help in some other way.

In July, Vice-Governor Cathy Hobson and I will go to Vancouver for the 2024 International Conference, together with Judy Shaw, the NSW/ACT AWPA president, who is actually from Vancouver. We hope to bring back many good ideas for running such a big event.

Carolyn Hinchcliffe suggested we paint a Compass Rose for 2027, maybe at the new airport – or at Mascot. We will need volunteers to help, which is another good reason to try to recruit new young members!

And finally, thanks to AWPA, especially Peta Denham and Barbara Trappett, for allowing us to hold our annual meeting during the AWPA conference. In addition, Peta helped secure this room and Barbara made sure we are covered by the same insurance policy.

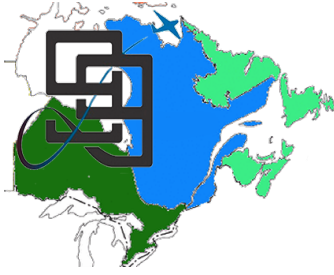
BRITISH SECTION REPORT 2024 ANNUAL BUSINESS MEETING

There is not a lot to report from the British Section, although I am glad to say that we have finally topped 20 members, after decades of being in the teens! I think some of this may be down to the impetus of our lovely Fiona, recipient of an AEMSf scholarship this year. This is great news for our small section!

Fiona has started up a bi-monthly Zoom meeting with other European members, though only Dutch and Germans have joined the sessions so far. We have discussed how we might meet up in different places in Europe and it would be great if we could start to do that this summer and try to encourage more collaboration between the small sections of members in different European states.

Meanwhile, I have invited members to join me at the RAF club for a talk by Jan Leeming, a well-known broadcaster on her research into a Free French Spitfire Hero to be held in July. Later in the year, there is a talk and reception at the RAF club by Mandy Hickson, one of the first female fighter pilots in the RAF and I am inviting members of our section to join me for that event.

Kind regards
Dorothy Saul-Pooley
Governor
British Section



East Canada Section

2024 International Meeting – Vancouver, Canada

The East Canada Section executive team continues to work hard since we **officially received registered charity status** with the Canada Revenue Agency (CRA) last August. Our section will soon officially receive donation of a Cherokee 140, thanks to the generosity of Dr. Jill Oakes of the Manitoba 99s. The Quebec chapter is currently operating the Cherokee, which is available to all Ninety-Nines to build hours with low costs. We received our first donation for **two scholarships** for flying hours on the Cherokee. Our Section continues to work with the Quebec Chapter and Cherokee treasurers to align on accounting and ensure all CRA charitable rules are respected.

We continue to hold quarterly chapter chair meetings to share updates and ideas within the Section. The Section has seen tremendous growth, welcoming **59 new members** since our conference in Jordan, bringing our total section membership to **373 members!** We celebrated many members' accomplishments including new licenses and type ratings for those moving forward in their careers.

These accomplishments are highlighted each month by our section newsletter committee formed last year. The team produces quality monthly newsletters, sharing news and events from all chapters in the section. The team now consists of seven section members from four different chapters!

During our section AGM at Goderich Regional Airport on May 25th, I am pleased announce the results of our election and introduce the **new executive team** for the next term. Rani Tolton, our previous Vice Governor, is now our Governor. Zoe Adrian, our previous secretary, is now our Vice Governor. We welcome Debbie Anderson as our new Secretary and are pleased to have Grace Howell serve another term as Treasurer. Please give Rani a warm welcome as Governor at our International Conference in Vancouver and when she represents our section during the fall IBOD meeting!

Respectfully Submitted,
Annie Wen
Immediate Past Governor

German Section: Annual Report

Safety Training – Spring Refresher

In Germany, we are largely dependent on the Spring, Summer and Fall seasons for flying. For this reason, there is a longer winter gap during which most of us have not flown much. That's why we organize a yearly Spring Refresher as safety training in cooperation with another national female pilots' association. In attendance this year was a small but nice group of ladies, much was learned, and fun was had by all, see picture.



Networking – Germany and Europe

Since most of our members live very far apart, we don't have many opportunities to meet up in person. But Zoom has made all the difference: For almost two years now, our section has met online one evening every two months, and we use the 1.5 hours for sharing what moves us, whether it be flying adventures or difficulties during training, and to encourage one another in general.

One of the USPs (unique selling points) of The Ninety-Nines is surely the possibility of connecting internationally. At the initiative of the British Section, the German Governor Team met up online with British Ninety-Nines in January 2024 to figure out how to grow membership in the individual European countries and how to grow together more. As I am writing this, the German section is the strongest within Europe, but we want that to change! As a first step, we have agreed to commit to inviting all European Ninety-Nines for a Zoom meeting every two months during 2024, and exchange our experiences and adventures. The first meeting was held in March, the second this May. We are already seeing first results: we discovered during one of these meetings that a lot of non-German Europeans attend the "Aero" in Friedrichshafen (Leading Show in General Aviation in Europe). So, during the next Aero (April 2025) we plan to use this event as a personal meet-up opportunity for all European Ninety-Nines.

Scholarships

After instating the Thea Rasche Scholarship in 2023 (Thea was the only German founding member of The Ninety-Nines), we have awarded a total of €1.800 (ca. \$1.950 USD) to seven sister Ninety-Nines. We pay out the scholarships from our German dues, and award them on application for solos, ratings, and license renewals. The applications are judged upon by the Governor Team.

Membership

As of now, we are 61 members in Germany. Since making the scholarship public, we have gained some younger members and are thrilled about that. We are looking to grow our section in the coming year (as are we as European sections as a whole) through networking and perhaps some advertising. The latter has become a discussion in the past few weeks, so there isn't anything to show you yet. Everyone agrees: beyond the scholarships, personal connections are what helps us grow.

On another note, we have inducted an Honorary Member into our German section: Evelyn Crellin-Zegenhagen, who has authored several books, among them one about German female flying heritage.

General Meeting

Our general meeting is coming up on June 14-16. We are once again meeting up at the Aviator's Farm, our home base, in Hildesheim. We have a fun program planned with a tour of the Hanover Tower (ATC), and also, we will attend a seminar on Runway Incursion.

Governor Team

We have been working as a team for years and we find this works best for us, as we can distribute the work and organizational questions onto several shoulders. This cooperative leadership style is positive for our section and we will want to continue this in the future. – Sabina for the Governor Team

The Italian Section
Governor's Spring 2024

The Italian Section has been, since it was set up in 2017, an ambassador for the history and ideals of The Ninety-Nines organization for female pilots.

The members of the Italian Section are residents of and fly in, different cities (Como, Milan, Verona, Varese, for instance) and travel a lot, both as commercial pilots and for fun. It is indeed an international section with members coming from Ireland, for instance, such as Ciara O'Toole who founded the Section having met the President of The Ninety Nines at Oshkosh in 2017.

Small as we yet are, wherever we go, we wear The 99s pin, and promote the legacy of the group. This manner of 'being 'ambassadors' will bring more affiliates in the next few months and it is encouraging young female PPL and ATPL students to apply and, amongst the many, the youngest, who are under 24 years old, and at the beginning of their career, as either airline or military pilots.

The WhatsApp chat of the group alerts everyone, in case of 99s members coming from abroad, and willing to join the Club in one of the cities represented.

All the cities are very well connected, and quite geographically close, although it is not easy to find the right time for meetings of all the members at the same time, due to the busy schedule of every affiliate. In this case, a lot of web platforms are helping the cause: either Zoom or Google meet or WhatsApp or other digital formats.

One perfect occasion was, for instance, the 64th Rally in Lombardy, the first competition, in the national 2024 league -which will also be held at the world champions league in 2025, in Italy, in Ferrara- and which took place on May 25th in Milan (Aero Club Milan/ Bresso Airport/ LIMB), where one the 99s members, Francesca Zardini, came in fourth place, in the general chart. (a relatively new pilot competing against several rally champions).

After the social gathering, related to the competition, almost all the Italian members gathered to a reunion to discuss plans and strategies to enlarge the Italian section in the future.

The Italian section works every-day, led by Chiara Raffaele, a commercial pilot from Milan, and it is very active, and emerging in what is, as in most countries, a male dominated field,



There are indeed several boundaries to overcome, but the Italian ambassadors are everyday aware of the profound values of the history that come from the 99s affiliation, and we are proud to be a part of The Ninety Nine.



Mid-Atlantic Report for 2024 IBOD Meeting

This year saw stabilization and growth of the Section. Although we still struggle at times to attract and maintain leadership at both the Section and Chapter level, we are stronger and more communicative than we have been in recent years.

Membership: As of April 31, 2024, we stand at 463 members, which is a year over year growth of approximately 6% from the April 2023 count of 436 members. Our growth has been steady, and we remain the sixth largest section.

Section Leadership: All four standing officers were re-elected at our Spring section meeting, and we filled one of our two open director positions. The Council of Governors appointed me as chair, and I also run a quarterly section leadership call for all sections.

Chapter Leadership: I continue to look for opportunities to visit with all the chapters. We only have one chapter that is seeking a chair to lead them.

Section Activities / Outreach: The chapters were busy with many local activities. Some larger activities of note that encompass the section include:

- State of Virginia Women Can Fly Events
- Girl Scout STEM Day at the College Park, Maryland Air Museum (moved from May to October)

Section Scholarship: The section awarded their \$5,000 scholarship this year to Michelle Dvorak from the Sugarloaf Chapter to allow her to pursue her Instrument rating. This scholarship is offered in the spring each year and administered by an autonomous committee.

Section Meetings:

- Our Fall Meeting was October 6-8 and was hosted by the Old Dominion Chapter at the Smithsonian's Udvar Hazy Aviation Museum. Approximately forty members attended.
- Our Spring 2024 Meeting was on April 26-27 in Martinsburg, West Virginia and was hosted by the Sugarloaf and Mountaineer Chapters. Approximately twenty-five members attended.
- The Fall 2024 Meeting will be held October 4-5 at the College Park Aviation Museum and will be hosted by the Washington DC Chapter.

Section Accomplishments:

- The Washington DC Chapter held their kickoff for the International Beverley Sharpe Award for Contributions Towards Diversity in Aviation on May 1. They hope to achieve their \$30k goal by the fall.
- Old Dominion Chapter's Barb Gruber will receive the 2024 International Award of Achievement for Contributions to Aviation.
- Eileen Kay of the Washington DC Chapter was memorialized by her husband, Stan, with a perpetual AEMSFS scholarship. She will also be inducted into the International Forest of Friendship by her Chapter.
- Past Virginia Chapter Chair and Mid-Atlantic Governor, Sharon Blodinger will also be inducted into the International Forest of Friendship by the Section.
- The section donated \$500 to the Museum of Women Pilots to help with their moving expenses.
- Congratulations to the Section Vice Governor, Maria Esparraguara, who recently achieved her commercial pilot certificate.

Respectfully submitted,

Lin Caywood

Mid-Atlantic Section Governor 2022-2026

**New England Section Governor
International Conference July 2025
Vancouver, British Columbia Canada**

I am delighted to serve again as the New England Governor. I was just installed on April 20, 2024 at our Section meeting in Hartford, Connecticut. That meeting had a large and enthusiastic attendance with the evening dinner “under the wings” at the New England Air Museum.

The New England Section Membership has continued to grow this past year. The total for the Section is now 253 members. Before the pandemic, membership was just 200. Laura Doherty, the new Membership Chair, is designing graphic charts to illustrate the Section’s growth. They will be available soon. It is always a pleasure to get together for these meetings and to welcome board members. This Spring, Leslie Prellwitz came as the International Representative.

Scholarship Awards

The **Annual Eastern New England Scholarship Luncheon** in Wellesley, Massachusetts presented five scholarship awards. This year’s Eastern New England Honorary Scholarship honoring long time member Candie Oldham went to Rachel Spates of Weston, Massachusetts; Elizabeth McCusker of Grafton, Massachusetts was the winner of the William Bridge Memorial Scholarship and Emma Farrington of Becket, Massachusetts winner of the Jeanne Ohnemus/Cynthia Hurvitz Scholarship (a mother/daughter scholarship recently established). The new Take-Off Scholarships, awarded to student pilots went to Vera Dimoplou of Nashua, New Hampshire and Caroline Benson, Scarborough, Maine. Heather Howley, Owner of Independent Helicopters, was speaker at the Awards Luncheon.

New Scholarships for Seaplane Rating

Four new seaplane scholarships are being currently offered from Maine in memory Alice Forbes.

New England Section Scholarship

This was awarded to Donna Shea of the Connecticut Chapter for a seaplane rating. Her training will be at Jack Brown’s Seaplane base in Winter Haven, Florida.

New England UpComing Events

BBQ and Tour at “Fly the Whale”, a unique operator in East Haven, Connecticut, which offers on-demand aircraft charter services in the Northeast, Florida and the Bahamas. May 18, hosted by the Connecticut 99s.

Chatham (Massachusetts) Municipal Airport - Annual Open House

“A Day of Planes, Trains and Automobiles” for the whole family June 8th **Eastern New England 99s** will participate, as it has for many years with an information booth & aviation items for sale.

Fly Adventure - A Flying Fundraiser. 9/14-10/14, 2024

Initiated by the **Eastern New England 99s** to give more time to more pilots to fly & raise funds vs. just a weekend event. An awards ceremony will be 10/26/2024.

International Conference 2025 - Burlington, Vermont

The New England Section is very excited to host the next International Conference in Burlington, Vermont beside beautiful Lake Champlain. Planning has begun with some very interesting and fun tours of the area.

Members Our condolences go out to The 99s who have flown to New Horizons recently: Linda Moody (Eastern New England Chapter), Evelyn Kropp & Mary Ellen Page (both of Connecticut Chapter).

Respectfully submitted,

Margot Cheel
New England Section Governor

NEW YORK-NEW JERSEY SECTION

Frances Englund, Governor

Each year the Section awards at least one \$1,500 scholarship to a Section member who is training in New York or New Jersey. For 2024, Alexis Santillo, a Western New York Chapter member, was awarded \$1,500 to continue her training.

Central New York 99s were featured in an interview by Utica New York TV station WKTV Channel 2. https://www.wktv.com/news/the-ninety-nines-womens-pilot-group-shares-love-of-flight-with-new-generations/article_3463b176-ee16-11ee-afa8-97f351027e2d.html

Finger Lakes 99s will be soaring on Sunday, May 26th. The Harris Hill Soaring Club has invited Finger Lakes to come take glider flights with them.

Western New York 99s learned how involved the process of becoming an A&P mechanic can be through the very interesting presentation of Claudia Childs, Western New York Chapter Chair. Claudia very recently earned her A&P license.

Linda M. Cioffi continues to present a free program for elementary schools which was developed by the New York Capital Region 99s Chapter. Over 220 students enjoyed the program. The New York Capital Region 99s Chapter also donated aviation-related books in support of this program - which is designed to inform about aviation concepts, careers, opportunities, and STEM concepts.

New Jersey 99s have instituted monthly speakers at their meetings. In January, Kelly Hilberth started it off with a fascinating look into "All Things Ballooning". Next was how to build a home simulator presented by Ramond Gonzalez, PhD. In March, Bev Weintraub presented her trip to Jordan to attend the 2023 International 99s meeting. She described this as a "trip of a lifetime." In April, member Mira Wilson, PPL/IR, will be giving a dynamic presentation on drones. Mira is a professional test pilot for remotely piloted aircraft with over 1500 hours of experience flying UAVs of all shapes and sizes, in the air and under water.

2024 is an election year for our Section. We have used Election Buddy for the second time with Marie Flanigan serving as our Election Coordinator. She makes the process look easy. We anticipate having two new people elected as Directors. Fresh ideas and skill sets are welcome.

At this time, I bid you adieu as Governor of New York-New Jersey Section. It has been an honor to serve.

Frances

New Zealand Section Governor's Report May 2024

As we head into the end of Autumn, we see an increase in wind and what I like to call "rainbow season". Some very crisp mornings have already crept up the country, and with this comes the beautiful extra performance in big High Pressure systems across Aotearoa. The morning frost and icing in clouds is a stark reminder to remain vigilant in our preflight planning and aircraft inspections.

Our last online informal gathering at the end of February enabled members currently in Canada to keep in touch with our section.

Congratulations Captain Bianca Barbarich-Bacher on your successful upgrade to Captain on the ATR72!

This report is just ahead of our upcoming gathering at the New Zealand Air Women's Rally, held at Ashburton Airport 31st May – 3 Jun. We used to hold our AGM at the Rally, but are trialing a Ninety-Nines Section social breakfast and happy hour, followed by our AGM online a few weeks later.

Kind Regards,

Thyra Blaom
Governor – New Zealand Section Ninety-Nines

NORTH CENTRAL SECTION 2023-2024 ANNUAL REPORT

Our Chapters have enhanced our aviation education mission for both the public and ourselves by the many activities that have been planned, organized and attended by our members such as Girls Aviation Days, Girl Scout Aviation Days, Companion Flyer Courses, Girls on the Fly Day, and Aviation Expos. We have had booths at various aviation events, provided speakers and had presentations for various aviation groups and volunteered at events such as AirVenture, Sun 'N Fun, the WAI Girls Aviation Day, WAI Annual Conference, the Air Race Classic, EAA's Young Eagles Days, as well as our local aviation events. Some of our Chapters have continued the airmarking legacy. Our Chapters also organized philanthropic events such as Tree of Hope, charity giving collections, and donated to other non-profit organizations. We have strived to educate ourselves with visits to aviation museums, presenting and attending Wings Seminars, arranging speakers, and visiting many other aviation venues. Our Chapters have also promoted the joy of flying by fly-outs to various airports in each chapter's area. Many of our members have participated in the Air Race Classic 2023 and plan to race in 2024. 10 of 14 chapters were represented at the 2023 Int'l 99s Conference in Jordan.

Jo-Anne Prater (Scioto Valley Chapter) received the 2023 International Award of Achievement for Humanitarian Efforts. We had three Amelia Earhart Memorial Scholarship recipients in 2023 and two in 2024. Four First Wings Scholarships were awarded to North Central Section members in the Fall of 2023. The North Central Section Richard J. Santori Scholarships were awarded to two recipients in 2023 and four recipients in 2024. Patty Sandusky (Minnesota) received the North Central Section Governor's Award in 2023. Sandy Denton (Michigan) received the North Central Section Governor's Award in 2024 (posthumously). Too numerous to list, our members also received chapter scholarships, scholarships from other organizations, and honors in 2023 and 2024.

As of May 20, 2024 we have 893 North Central Section members with 14 chapters, including 31 members at large and 204 student pilots. This is an increase of 23 members since the last annual report. Member achievements include 34 PPL, 22 Instrument, 9 Commercial, 3 CFI, 1 CFII, 1 CFI Renewal, 4 Multi-Engine, 1 ATP, 1 Lighter Than Air Balloon, 3 Instrument Ground Instructor, 1 Advanced Ground Instructor, 1 Seaplane Rating, 1 High Performance Rating, 3 Tailwheel Endorsements, 1 Powered Parachute, 1 Light Sport, 1 B737 Type Rating, 1 C130 Training, 1 KC-135 Training, 1 Helicopter Single Engine, 2 Aviation Maintenance Degrees, 1 A&P Certification, and 1 SIC Citation XLS Type Rating. Many of our professional pilots have also begun new jobs and upgraded their positions.

The 2023 North Central Section Fall Meeting was in Dublin, Ohio, hosted by the Scioto Valley Chapter. It was an enjoyable meeting with speakers Jenny Hurst, Instructor of American Sign Language at Ohio State University and past president of the Deaf Pilot's Association and Christine Mortine (Scioto Valley) DPE, CFII, MEI, Tailwheel relating her experience with an engine failure and off-airport landing in the Columbus, Ohio metropolitan area. Side trips were to the MidAmerica Restoration Museum and the Champaign Aviation Museum in Urbana, Ohio.

The 2024 North Central Section Spring Meeting was in Kansas City, Missouri, hosted by the Greater Kansas City Chapter. Our speaker was Jeanne Willerth, CFII, MEI, ATP (Greater Kansas City) sharing her air racing experiences. Side trips were to the National World War I Museum and Kansas City area attractions. The Mardi Gras-themed banquet was great fun as we dressed in our Mardi Gras beads, masks, and finery. The newly elected 2024-26 NCS BOD members were installed including Governor Sue Glisson (Kentucky Bluegrass), Vice Governor Margaret Wint (Indiana Dunes), Secretary Kathy Lester Ross (Wisconsin), Treasurer Joan Plato (Wisconsin), Director Jeneanne Visser (Iowa) and Director Dee Dreger (Northwoods), Past Governor Deb McGee (Iowa). Newly elected Nominating Committee Members are Samantha Claypool (Iowa), Pat Haneline (Northwoods), Linda Langrill (Michigan), Deb McGee (Iowa), and Anne Mongiovi (Greater St. Louis). After development of SOPs for Wings of Chapters, we proudly welcomed Purdue University aviation students who have formed the Lafayette Wing of the Indiana Chapter. We are looking forward to working with these enthusiastic Indiana Chapter members.

Respectfully submitted,
Sue Glisson, NCS Governor 2024-2026

99s South Central Section Governor's Report

Summer 2024

We were excited to be in Atchison for our 2024 South Central Section Spring Meeting with the Northeast Kansas chapter. The Amelia Earhart Birthplace and Amelia Earhart Hangar Museums were incredible! Many thanks to the Northeast Kansas Chapter, great job!

We will be enjoying an "Out of the World" South Central Section Meeting this coming Fall September 27 – 29 hosted by the Houston Chapter. Among many great activities, we will be visiting the NASA Johnson Space Center AND the guest speaker at the banquet will be a NASA professional – not to be missed!

We have a phenomenal slate of new officers for 2024 – 2026 who were installed at the Spring meeting. We are ready and poised to assist our members with all of their goals. As of this writing, we have 1,081 members and growing.

South Central Section Chapter activities and accomplishments: Many of our Chapters offer scholarships now – please check our Chapter websites and view contact info. These are great opportunities not just for scholarships but also for mentoring. We are fortunate to have PPLI (Professional Pilot Leadership Initiative) members in our Section who are superb, willing, and able to coach and share information so members can achieve their aviation goals.

I encourage members to engage in activities – this is what we are all about; supporting fellow women aviators and enabling ladies to fly. There are fly-outs, Let's Fly Now activities, Compass Rose paintings, and fun gatherings. You don't have to fly to participate, just join in! I highly encourage participating in anything you can. You will not regret the great bonding experiences with fellow ladies who fly.

We continue to update our South Central Section website and transition from our paid IT company to our 99s volunteers, June Stewart, Colorado Chapter, and Komal Rahane, Houston Chapter. We are looking forward to a more streamlined and easier to navigate site.

I encourage all of our section chapters to check the 99s International website when scheduling activities and include dates for the International Board of Directors meetings in your chapter calendars. And please encourage your chapter members to attend IBOD (International Board of Directors) meetings in Oklahoma City. They are very informative and great for aviation connections.

We are proud of all of our section members who continue to earn licenses, ratings and support our fellow 99s.

Respectfully submitted,
Laurie Adams Peake
99s South Central Section Governor
CFI, CFI-I, MEI
governor@scs99s.org
214-263-5503 c.

Governor's Report
May 2024

Respectfully submitted: Marilyn Shafer, Southeast Section Governor

1. *Attended August International Board of Directors (IBOD) meeting virtually.
2. *Attended in person at Florida Suncoast and SRQ Ladybugs Chapter meetings as well as Alabama Chapter virtually.
3. *St. Croix Island Paradise Chapter has been reinstated, installed officers and maintains twelve members.
4. *Online Southeast Section Board of Directors' meetings held in September, October, and March.
5. *September: Hosted a table at the UAA (University Aviation Association) Annual Conference in Saint Petersburg, Florida.
6. *October: Held Fall Section meeting hosted by the Alabama 99s in Huntsville, Alabama.
7. *Monthly newsletters from the Governor have been emailed to the Southeast Section members.
8. *Governor chaired The Ninety-Nines Collegiate Women's Achievement Award Committee and is presenting same to the IBOD at this meeting. Meetings of the committee held in August, September, October, November, January, and February. This award is currently in progress.
9. *Treasury transfer of signatures has been an ongoing trial with Bank of America. Discovered no update of signers on the account since 2017 board. Account with Bank of America finally closed and funds deposited at Regions Bank in February 2024 with current Governor, Vice Governor, and Treasurer as signers. Treasurer is keeping log of steps needed for ease of future transfer of signers. Took advantage of short-term high interest CD for funds from operating and scholarship accounts. Maturity in late August.
10. *October 23-28, 2023. Judged daily events for NIFA (National Intercollegiate Flying Association) Region 9 SAFECON (Safety and Flight Evaluation Conference) at Lakeland Linder International Airport and held a social at The 99s House for the women competitors. Had largest attendance since inception of the social.
11. *November 16, 2023: Great American Teach In – presented Aviation Interest and Career PowerPoint to 6th-8th graders at Ben Hill Middle School, Tampa, Florida.
12. *Attended IBOD Spring Meeting at 99s Headquarters in Oklahoma City in person.
13. *Attended Spring Southeast Section meeting hosted by NOLA in Lafayette, Louisiana on April 18-21, 2024
14. *Held special Budget meeting online in May and passed 24-25 Budget with recommendations by membership with quorum of 11 of 23 chapters represented.
15. *Created chapter hosting cycle through 2046
16. *Accepted nominating committee offer to run for Governor again in 2025-2027. Vice Governor Terri Bazacos accepted run again in 2025-2027. Treasurer considering offer. Janice Pelletti will remain as past Governor on the board if I'm elected.

Southwest Section 99s
Governor's Report
99s Annual Conference
July 2024



The Southwest Section's (SWS) meetings continue to be well attended. The 2023 Fall SWS Meeting, hosted by Ventura County Chapter, had 20 First Time attendees.

The 2024 Winter Workshop, hosted by Sacramento Valley Chapter, provided two valuable seminars. "How to Keep Chapters Viable" by Susan Conner-Steeb, and "How to Host Section Meetings" by Luz Schaible and Emily Roessler.

The 2024 Spring SWS Meeting, in Carson City, Nevada, was cohosted by The Reno Area and San Fernando Valley Chapters. Chapter reports, from most of the 41 SWS chapters, were presented. Changes to the SWS Standing Rules were ratified.

The Airmarking Award and the Air and Space Education Award signified a chapter's efforts within the aviation community. The winners announced at the 2024 Spring SWS Meeting were:

Sue Kerr, SWS Air and Space Education Committee Chair, presented awards to Coachella Valley Chapter as a small chapter and Sutter Buttes Chapter as a large chapter.

Lynn Meadows, SWS Airmarking Committee Chair, presented awards to the small chapter: Monterey Bay Chapter and the large chapters: Air Hearts Utah 99s, 2nd place to San Gabriel Valley Chapter.

This is an election year for the SWS and a time for transitions. We welcome our new officers who begin their terms in office on July 1, 2024.

Please welcome:

Governor: Anelie Brooks; Vice Governor: Mary Wich; Secretary: Sofia Nosratabadi; Treasurer: Leslie Ingham; Directors: Claudia Maciel and Laura DeFavero; Nominating Committee: Susan Conner-Steeb, Chair; Samarra Dalrymple, Donna Harman, Debra Balsley and Annelie Hubinette

The Southwest Section continues to grow. It was noted on May 19, 2024, that there were 1,959 SWS members.

It's been strange to gain so many new members and at the same time not have as many who provide the governance needed to keep chapters within the 99s Inc. About a year ago a chapter dissolved for lack of leadership and now the SWS Board of Directors is assisting a chapter in staying viable.

Chapters need to have a fundamental understanding of what it means to be a non-profit corporation and have the tools to maintain that understanding.

The good news is that there is strong interest in revitalizing the dissolved chapter and the chapter experiencing difficulties is working hard to resolve problems.

An organization is more than the sum of its individual awards. It takes continuous effort by its membership, working as teams, to nurture an organization.

Respectfully,

Pat Chan
Governor
Southwest Section 99s



THE NINETY-NINES INTERNATIONAL ORGANIZATION OF WOMEN PILOTS
ANNUAL BUSINESS MEETING

WEST CANADA SECTION GOVERNOR'S REPORT

SATURDAY JULY 6, 2024

The West Canada Section has been busy planning for the upcoming 2024 International conference and Career Expo. July 3-7, 2024, in beautiful Vancouver, British Columbia Canada.

Our current membership: 189

British Columbia Coast 75, Canadian Rockies 21, Alberta 36, Manitoba 55, 2 West Canada Section Members – No Chapter.

Overall, the Spring season all chapter members are diligently working on their licenses and ratings.

Bi-monthly Section meetings are conducted.

All four chapters are planning and organizing with their contribution to the conference.

Their duties are contacting local sponsors and ensuring the hospitality suite is tended to during the conference to ensure our sisters have a comfortable place to mingle over a cup of beverage and snacks.

We proudly like to introduce our sponsors for the 2024 International conference thus far:

Air Canada Platinum sponsorship USD \$10,000.00

Sirius Radio USD \$4,000.00

Victoria International Airport USD \$3,000.00

NAVCAN sponsor of the conference bags USD \$2,000.00

The West Canada Section invites the world to Vancouver July 3-7, 2024!



Respectfully submitted, Cindy Pang, Governor West Canada Section

2024 International Awards Report

Annual Business Meeting

Reported by: Janice Welsh, North Central Section, Indiana Dunes Chapter
International Awards Committee Chair

Ninety-Nines Awards of Achievement:

Contributions to 99s	<u>Laurene Jean McEneny, Treasure Coast Chapter, Southeast Section</u>
Contributions to Aviation	<u>Barbara Gruber, Old Dominion Chapter, Mid-Atlantic Section</u>
Humanitarian Efforts	<u>Kelli O'Donnell, Florida Suncoast Chapter, Southeast Section</u>
Award of Merit:	<u>Catherine Press CEO, Chinook Helicopters, Flight School Abbotsford, British Columbia</u>
Award of Inspiration:	<u>Sisters of the Skies</u>
George Putnam Palmer Award:	<u>Edward Marquet 49 ½ of Mae Marquet, NOLA Chapter Southeast Section</u>

99s Judges :

Laurie Peake – Governor, South Central Section

Dominique Estival – Governor, Australia Section

Janice Welsh – Committee Chair; North Central Section, Indiana Dunes Chapter

Non-99 Judges :

Jennifer-Ruth Green NV ANG; Founder/CEO, Battle-Proven Leadership
graduate of the U.S. Air Force Academy and a combat veteran of Operation IRAQI FREEDOM.

Trish Beckman Navy Officer, Flight Navigator, Aircraft Dispatcher and Aeronautical Engineer.
If there is anything she would like to be noted for, it is her work to inspire and motivate young people to pursue careers in math, science, and aviation.

The 99s Collegiate Women's Achievement Award

Marilyn Shafer, Chair

In light of the elimination of The 99s Achievement Award previously presented each May at the NIFA (National Intercollegiate Flying Association) National SAFECON, The Ninety Nines have established this committee to continue to support collegiate female aviators. The committee is charged with the development of the SOPs, application and judging processes, and awarding of this honor to a collegiate female in her sophomore year or higher. Timing for the award will be determined with the final approval of the International Board of Directors (IBOD).

Currently there are monies remaining in the NIFA Achievement Award coffers at Headquarters. These will allow our initial awarding to be funded. Previously, donations were given for the NIFA award by each United States' section, the majority of chapters in the United States, and many generous individuals. We hope that this support from 99s across the United States will return once The 99s Collegiate Women's Achievement Award is finalized, advertised, and awarded. An article in the 99s Magazine will announce this launching.

Meetings of the committee were held in 2023 August, September, October, November, January 2024, and February. Presenting a rough draft of the SOPs, application, and recommendation letters to the IBOD last March, this award is currently in progress with more work to be done.

The committee has a goal of completion this fall and submission for approval to the IBOD at their November 2024 meeting.

Committee members are Laura Laster (LeTourneau University), Lauren Thompson (Embry Riddle Daytona), Mary Bryant (SE Section Secretary), and Marilyn Shafer (Chair & SE Section Governor).

The Ninety-Nines, Inc. Headquarters Report July 2024

Headquarters Staff:



*Left: Lacey Bowman, Full-Time Membership Coordinator,
Right: Nautica Carter Full-Time Office Assistant*

The International Board of Directors reviewed the Job Descriptions and duties for Headquarters employees and realized that with the growing membership that we were very much overwhelmed with the work load. Thus, the Headquarters Staff now includes two full-time Membership Coordinators, **Amy Stout and Lacey Bowman** as well as as a full-time Office Assistant, **Nautica Carter**.

Amy and Lacey share the membership responsibilities thus leaving me more time to operate the office and do the other projects that I need to take care of.

Amy has now been with The 99s for a year and Lacey started the end of March.

When **Gayle Dennis** announced her retirement, we hired **Nautica** as the full-time Office Assistant. She handles all the incoming and outgoing mail, monitors the office supplies inventory and other duties. **Nautica** picked up on the file

organization that Gayle had started. Nautica was also hired at the end of March.

The increased staff has enabled us to start doing many extra projects that I have wanted done but that we didn't have the manpower or time to do. First, we have started sending each applicant an email to acknowledge receipt of their application and letting them know it is being processed. We have always contacted applicants who failed to submit the proper paperwork but we had not sent the successful applicants acknowledgements before.

Another project will be starting soon, Chapter confirmation for the new applications. That has been an area that has needed to be addressed for a very long but again, we didn't have the manpower or time to research and reach out to new members to confirm chapters. When I state that we will confirm chapter, I mean that we will check their location and if there is a different chapter that is closer than what they put on their application, we will contact them to confirm that they wanted their designated chapter for a specific reason.

Accounting Clerk **Martha Eades** just celebrated her 12 year anniversary with The 99s. She continues as a part-time employee working, 16 hours per week. Her primary duties include the HQ accounts receivable, payables, and payroll as well as bank reconciliations for all The 99s bank accounts except the AEMSF and Endowment Fund. She also assists with whatever else needs to be done.

There is a plan in the works to have Nautica also start looking up mailing addresses for donors so that donor reports go out with the correct addresses to the Trusts. She will work with Martha Eades on that project.

As your **Headquarters Manager**, I continue to make sure that HQ runs smoothly and efficiently. I took over the payroll tax reporting and investment account reconciliations when Kymberly left. I also handle insurance requests, and submissions of Trademark applications to the Trademark Committee. I work with our IT company on the computers and networking and with our database designers. I serve as the webmaster for The Ninety-Nines website and work with the Tradeshow Committee. I also maintain the Friends of The Ninety-Nines Membership database.

Membership: At the time of this report, our membership count stands at 7,712 members. That is more than 1,100 more members than was reported on last year's report. We had several members that were very thankful for the hardship extension option approved by the International Board of Directors. After the Spring Board meeting, we had a very generous donor who donated enough money to pay the dues for all the Members who were on the hardship extension list. The donor wanted to remain anonymous, but I wish to thank her personally and she knows who she is, so I won't mention names. Since the donor funds were depleted, we have granted hardship extensions to four additional members.

Security/Fire Monitoring: Due to the age of our equipment, it became necessary to look to other companies for quotes for upgrading our security and fire monitoring equipment. We received competing bids and the International Board selected the company that will do the installation and monitoring. The company is working on designs to present to the city the required permits so they can start the installation. At the time of this report, I do not have the projected installation date but am hoping it will be soon.

Finally, please remember that we love to hear from our members, so please don't hesitate to call or email with your questions or assistance requests.

Laura D. Ohrenberg,
Headquarters Manager

THE NINETY-NINES INTERNATIONAL CONFERENCE AND CAREER EXPO COMMITTEE 2024 Annual Meeting Report

Welcome to Vancouver from The Ninety-Nines International Conference and Career Expo Committee (ICCE) ! 2024 Conference Committee members:

- **Ramona Banks**, Alabama Chapter, Southeast Section
- **Victoria Fitchett**, British Columbia Coast Chapter, West Canada Section
- **Linda Horn**, Colorado Chapter, South Central Section
- **Kris Irvin-Herron**, Arkansas Chapter, South Central Section
- **Rosanne Isom**, New Jersey Chapter, New York/New Jersey Section
- **Maria Lamia**, Blue Ridge Chapter, Southeast Section
- **Jan McKenzie**, Colorado Chapter, South Central Section
- **Cindy Pang**, British Columbia Coast Chapter, West Canada Section Governor
- **Lori Parker**, Sedona Red Rockettes Chapter, Southwest Section
- **Liz Poepelman**, Scioto Valley Chapter, North Central Section
- **Cathy Prudhomme**, Houston Chapter, South Central Section

Recently joining the Committee as we begin planning the 2025 Conference are:

- **Margot Cheel**, Eastern New England Chapter, New England Section Governor
- **Mary Build**, Katahdin Wings Chapter, New England Section Past Governor
- **Arrianna Strand**, Connecticut Chapter, New England Section

Thank you to **Ninety-Nines International Vice President Minnetta Gardinier**, who serves as the International Board of Directors Liaison. The Committee also thanks **Anna Echols Lawlor, AKA Travel Team**, for her work with the host hotel, the Conference website and registration process, optional tours, and travel arrangements.

The ICCE Committee meets monthly to discuss plans for the upcoming Conference, ideas for future Conferences, possible speakers and seminars, optional tours, and the Conference budget. One goal of the Committee is to keep registration fees as low as possible in the face of rising costs.

While the ICCE Committee is responsible for much of the Conference planning, we are very dependent on support from the host Section. The Section recommends local attractions, hosts the Hospitality Suite, arranges transportation for general aviation arrivals, and identifies local sources for printing, shirts, bags, and sponsorship. Thank you to the members of the West Canada Section and the British Columbia Coast Chapter, and especially Governor Cindy Pang and Victoria Fitchett, for their assistance with the 2024 Conference.

Planning has begun for the **2025 Conference** to be held in **Burlington, Vermont** at the **Hotel Champlain**, which is a Hilton Curio property facing beautiful Lake Champlain. The Conference will officially open on **Thursday, July 10**, but plan to come early for fun options on Wednesday! Registration will open this fall.

The International Board of Directors has approved the following locations for future Conferences:

- 2026 – Southwest Section, San Diego
- 2027 – Australian Section, Sydney
- 2028 – Northwest Section, TBD
- 2029 – New York/New Jersey Section, TBD – Ninety-Nines Centennial Celebration
- 2030 – North Central Section, TBD
- 2031 – South Central Section, TBD
- 2032 – East Canada Section, Harbour Grace (tent.)

Cathy Prudhomme
International Conference and Career Expo Committee Chair



INVESTMENT ADVISORY COMMITTEE REPORT

Committee Members:

Jan McKenzie – Chair, Greta Moore, Leslie Prellwitz

Report for Annual Meeting July, 2024

	VALUE AS OF 05/14/24	EST ANNUAL INCOME
Fire Suppression	\$13,151	\$680
Website	\$61,182	\$1,411
Lifetime Membership	\$556,804	\$21,766
General Reserve	\$620,702	\$20,783
	\$1,251,848	

FUND PERFORMANCES

Account	1Y	5y	Since Inception	Inception Date
Fire Suppress	-0.37%		-0.21%	11/11/2019
Website	3.88%	13.32%	11.62%	08/20/2014
Lifetime Mem	3.62%	3.50%	5.01%	08/27/2014
General Reserve	6.15%	7.89%	7.8%	07/29/2015

Respectfully submitted,

Jan McKenzie

Committee Chair

International Nominating Committee

Virginie Rollin, Southwest Section
Lin Caywood, Mid-Atlantic Section
Karissa Davan, New England Section
Mae Marquet, Southeast Section
Margaret Wint, North Central Section

The Nominating Committee started the year by kicking off the nomination season for the 2024 Election. Candidates were sought for President, Vice-President, Secretary, Treasurer, 2 Director positions, 3 Nominating Committee positions, as well as multiple positions for our four trusts. The committee communicated with the members via the monthly Straight and Level, the 99s Magazine, as well as through section meetings, and email communication with section governors. The committee was able to provide a full slate of candidates for the 2024 election.

Throughout the election cycle, the committee has been maintaining a master spreadsheet in order to keep track of officers and elections, to facilitate verification of eligibility for candidates. This spreadsheet is particularly useful to determine eligibility of appointed members who want to run for an election after an appointed term. In order to maintain the spreadsheet and make informed decisions about eligibility, the nominating committee needs input from the board when an officer or trustee is confirmed for an appointment.

As three members of the committee, including the Chair, are getting ready to pass the torch to our three new elected members, we are reviewing and updating our Standard Operating Policies and Procedures. These will be particularly useful for the new committee to have a roadmap of things to do through each election cycle.

Submitted by
Virginie Rollin
Chair, International Nominating Committee

The Professional Pilot Leadership Initiative Report

The Ninety-Nines, Inc. International Organization of Women Pilots

Our Mission:

The [Professional Pilot Leadership Initiative \(PPLI\)](#) aims to develop diverse women pilots as leaders in the aviation/aerospace industry. By facilitating mentoring and developing our leadership skills, the PPLI program provides highly motivated 99s members with tools to develop their careers and leadership abilities through activities and formal mentoring partnerships with experienced women professional pilots. Together, we strengthen and expand the network of diverse women pilots and leaders.

Our Graduates:

Our 2023B graduating class included Alex Saunders, Angela Werner, Callie Goodman, Clara Freeze, Emily Dykstra, Em Hogenson, Heather Jennings, Ileana Pineda, Irene Lopez, Jennifer Chance, Jennifer (Wanvisa) Dezell, Joelle Erickson, Kathleen O'Neil, Katie Stumbo, Lili de la Cruz Sanchez, Manna Rassi, Rebecca Van Snick, Shelby King, and Tati (Tatiana) Quiñonez Coelho de Souza.

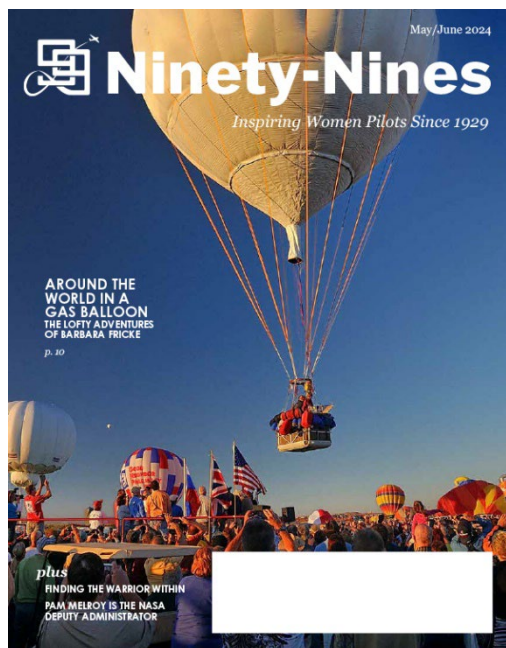
Women in Aviation Conference:

Many PPLI participants and graduates attended WAI '24 on behalf of their companies, to network personally, or to volunteer at the 99's booth. We also hosted a social meet and greet, and a presentation, which was attended by over 80 people. While the aim of the event was to spread the word about the PPLI, many women at all stages of training came simply to learn more about the 99s as an organization.

For questions about the PPLI, please reach out to teamlead@99ppli.org or mentoring@ninety-nines.org.

Publications Committee Report

Annual Meeting 2024



The Publications Committee continues to have 17 very active members. All contribute their writing, editing, and proofreading talents, mainly for our bi-monthly publication, *Ninety-Nines* magazine. We also have the pleasure of including wonderful essays from our members who share their aviation journeys, whether it be an actual cross-country flight, flying a variety of aircraft, or the personal journey aviation takes them on. The magazine also has contributions from members celebrating 99s throughout history. **We especially encourage our international members to submit section reports on their activities as well as individual member essays that can provide insight on the international aviation experience.**

Heidi Kirn and her team at Kirn Creative will continue to handle design and production of the magazine throughout the upcoming fiscal year. The printing will continue to be handled by Sheridan Kansas as they continue to provide the best price/quality/service at this time.

There has been a slight uptick in interest in advertising in the magazine, as we welcome Avemco Insurance on board with a full-page ad to appear in the next two issues. We have also started some self-promotion with full-page ads that serve as a great marketing tool at various large-scale aviation events such as AOPA's, Sun 'n Fun, EAA-AirVenture and the Women in Aviation Annual Conference.

As a reminder, to access the magazine online in PDF format only, go to the 99s website, log into your personal account and respond **"Yes"** to the question **"The 99s Magazine is available online, so I do not want to receive a paper copy."** Respond **"No"** if you **DO** want the paper edition delivered. Using the digital edition is a great option for our International Members since mail delivery can be very slow overseas. Please be sure to remind your members to keep their mailing address current with Headquarters, to help with fewer returns and timely delivery.

As always, we welcome our member's ideas for regular columns, members to be featured, or special focus on aviation subjects you would like explored in more depth. Email stories and supporting photos with captions (photos must be high-resolution, high-quality jpeg files, sent as separate attachments) to news@ninety-nines.org or 99spubschair@gmail.com. We look forward to hearing more from our international members.

As a reminder, please limit your Grass Roots reports to a **brief** recap of a **special event** such as an educational speaker, outreach event, or unique activity your chapter has participated in, as space restrictions don't allow publication of regular business meeting details.

In closing, as Chair of the Publications Committee, I would like to thank the many members of The Ninety-Nines for their continued contributions. I am especially grateful to every member of the Publications Committee for volunteering their time and creative energies writing, editing, and proofreading each *Ninety-Nines* magazine by deadline.

Respectfully submitted,

Lori Plourd

Publications Committee Chair

The Ninety-Nines, Inc.
Report of International Tax – 501(c)(3) Committee
International Conference July 2024

Committee Members: Kris Irvin-Herron - Chair, Terry Carbonell, Leslie Ingham, Maria Lamia and Deb McGee

The deadline for U.S. Sections and Chapters to file IRS Form 990-N is October 15, 2024. Small tax-exempt organizations whose gross receipts are normally \$50,000 or less are required to electronically submit Form 990-N, also known as the e-Postcard, to the IRS each year. The form must be completed and filed electronically. There is no paper form. The e-Postcard is due every year by the 15th day of the 5th month after the close of your tax year therefore for most 99s Sections and Chapters, the tax year ended on May 31, 2024, and the e-Postcard is due by October 15, 2024. If a section or chapter has gross receipts in excess of \$50,000 (including meeting registration fees for hosting conferences) they should contact the International Tax Committee Chair, Kris Irvin-Herron for determination of potential additional filing requirements.

It is important to note that there is no monetary penalty for failing to file the 990-N but instead failure to file for three consecutive years will result in automatic revocation of the section or chapter tax exemption. If a section or chapter has failed to file a 990-N for a prior year and receives a notice from the IRS they should contact the International Tax Committee Chair, Kris Irvin-Herron immediately. The IRS notice may indicate that they should file a Form 990-EZ since only the most recent year end can be filed on the IRS 990-N website. DO NOT FILE A 990-EZ in place of a 990-N as this opens the section or chapter to a per day late filing penalty.

The tax committee monitors filing compliance each year. The IRS website has a tax-exempt search tool that shows 990 filings. The committee does an annual review of filings each fall and works with sections & chapters to ensure that all of the filings are up to date.

All of the U.S. Sections hold a Group Tax Exemption that covers the chapters in their section. The IRS requires all holders of Group Exemptions to send an annual update of subordinates (chapters). This update is due and must be received (not postmarked) no later than 90 days prior to year-end. The IRS previously sent a group list for update to the parent organization; however, they no longer send this list. Therefore, a cover letter template has been developed for the sections to send with their updated list of chapters to be used for required updates.

The International 501(c)(3) Committee has previously determined it is in the best interest of all U.S. Sections and Chapters to list their official mailing address as P.O. Box 950374, Oklahoma City, OK 73195 (Headquarters address). As officers change, this provides continuity for the IRS contacts. Any IRS correspondence received for your section or chapter by Headquarters will be scanned and emailed to the Section Governor or Chapter Chair and Treasurer as well as to the International Tax Committee Chair, Kris Irvin-Herron.

Respectfully submitted,
Kris Irvin-Herron
Chair

**TRADEMARK COMMITTEE ANNUAL REPORT
VANCOUVER INTERNATIONAL CONFERENCE
MAY 18, 2024**

- Committee consists of
 - Maria Lamia as Chair, North Central Section, Wisconsin
 - Lois Horne, Member, Southeast Section, Memphis
 - Sophia Dengo, Member, Mid-Atlantic Section, Maryland
 - Nancy Neumann, Member, New York-New Jersey, Long Island
 - Kelly Burris, Trademark Attorney-Consultant, North Central Section, Michigan
 - Nivedita Bhasin, IBOD Liaison, India Section Governor
- What has been done in the year June 2023 to May 2024:
 - Meet monthly now on the second Thursday of the month via Zoom. Kept to an hour.
 - Submit request status monthly to Headquarters or as emails are received.
 - Off during summer months and December.
 - During off months actions are managed via e-mail routing of any received requests
- The Friends of the 99s logo is pending acceptance as an official Logo. Kelly Burris is leading this task.
- Continue Monitoring the status of past due and expiring requests.
 - Notifying Chapters/Sections of past due and expiring requests.
 - Updated the trademark worksheet with correspondence and latest approved requests.
- Continue monitoring of The 99s website and social media tools for compliance.
 - Each member should assist in watching for illegal or suspicious usage of our logo.
- Stats of requests:
 - Pending answers from recent inquiries of pending or expired requests.
 - Approved 29 new requests from June 1, 2023, till May 30, 2024.
 - Requests are one time or for 2 years only, requiring renewal process.
- Documentation:
 - A binder of all requests received and status of requests.
 - A binder with all committee correspondence.
- Actions:
 - Article prepared to be sent for June issue of Monthly Straight & Level for “How to Submit a Request.”
 - Preparing an article for the July/August 99s bi-monthly magazine “How to Submit a Request.”
- Committee Members Needed:
 - Looking for 2-4 additional committee members from other Sections - for inspiration/new ideas.
- Encourage Chapters/Sections to create merchandise that can be used by all 99s.
 - Use the 99s website to promote Chapter/Section products.

Submitted by Maria Lamia, 99s International Trademark Chair, May 18, 2024.

Women in Aviation International (WAI) Conference, 2024

Tradeshaw committee report for 99s Annual Meeting

The Women In Aviation International (WAI) Conference was March 21-23 at the Orlando World Center Marriott in Orlando, Florida.

Over the three days of the event, we received 48 applications for new, student, renewing, and reinstating memberships. This number is up from 28 in 2023, and near the tally from 2022 and pre-pandemic years. Because this conference targets professionals and career pilots, the typical attendee is more likely to be eligible for membership and follows up to submit the necessary documentation for their applications. The new members are from a dozen states in the United States, along with several from Canada and the United Kingdom.

The venue had two separate rooms for exhibits, which was unusual for this conference, but it worked out fine. Our booth was set up well; although the entrance was behind us, we still had high traffic volume. Lots of current members stopped by, and the volunteers did a good job of drawing in and assisting booth visitors.

Special thank you to Heather Grimes for helping with the booth and arranging accommodations for the volunteers. In addition, thanks to the Ninety-Nines' Professional Pilot Leadership Initiative (PPLI) participants and all the other Ninety-Nines who volunteered at our booth.

The PPLI hosted an informational program and recruitment reception during the conference. We are seeking a larger booth next year to give us additional space to promote the PPLI program and help us better connect with the career pilots who attend this conference.

The next WAI conference is March 27-29, 2025 at the Gaylord Rockies Resort & Convention Center, near Denver, Colorado.

Respectfully,
Rhonda Glennon, WAI Tradeshaw Coordinator
Santa Clara Valley Chapter

Robin Hadfield
Booth Manager and Ninety-Nines President
May 18, 2024

WEBINAR COMMITTEE REPORT
ANNUAL BUSINESS MEETING
JULY 6, 2024

The Webinar Committee hosts webinars on the second Wednesday of the month. Topics this year have included travel and participation at the International Conference in Jordan, Amelia Earhart's legacy at Purdue University, LightHawk conservation flights, the Tenerife disaster, female underrepresentation in commercial aviation, weather theory, flying to the International Conference in Vancouver, the Air Race Classic, and human factors risk management. If you are not available to watch the webinars live, recordings are posted approximately one week later under the Resources page of the website and on our YouTube channel.

While the Webinar Committee will continue providing the membership with information regarding programs such as PPLI, scholarships, and ongoing procedural matters, we want to emphasize content that focuses on human interest stories and varied types of flying. The 99s have a dynamic membership, featuring women who have a fascinating and diverse background and flying experiences. We wish to share these stories with others. If you or someone you know has a story you wish to share, or if you have an idea for a future webinar, please contact Deb Henneberry, Webinar Committee Chair.

The next webinar will be held on June 12 and will feature Jet Boss Laura Savino.

THE NINETY-NINES, Inc. ANNUAL MEETING
Saturday, October 27, 2023
Dead Sea Marriott Resort & Spa, Sweimeh, Jordan

CALL TO ORDER: The 2023 Annual Meeting of The Ninety-Nines, Inc. was held on Saturday, October 27, 2023 at 4:13 GMT+3, AST (Arabian Standard Time). The meeting was held at the Dead Sea Marriott Resort & Spa, Sweimeh, Jordan.

INTRODUCTIONS: President Hadfield introduced the Board of Directors:

President – Robin Hadfield, First Canadian Chapter
Vice President – Minnetta Gardinier, Iowa Chapter
Secretary – Glenna Blackwell, Connecticut Chapter
Treasurer – Aileen Coverdell, Mid-Columbia Chapter
Immediate Past President – Corbi Bulluck, Kitty Hawk Chapter
Director – Nivedita Bhasin, India Section
Director – Janet Patton, Ambassador Chapter

Participated via Zoom:

Director – Pat Prentiss, Orange County Chapter
Director – Leslie Prellwitz, Chicago Area Chapter

Parliamentarian – Past President Jan McKenzie

General Counsel – Cecile Hatfield

Technical Consultant – C.J. Cavin

Head Teller & Credentials – Kathy Fox, Eastern Ontario Chapter

Zoom “Chat Box” Manager – Lin Caywood, Sugarloaf Chapter

Slideshow Operator – Rani Tolton, Eastern Ontario Chapter

Reference Committee Chair – Madeleine Monaco, Chicago Chapter

Sentinels – Tweet Coleman, Daytona Chapter; Jocelyn Lecluse, Maple Leaf Chapter; Robin Gartman, Palomar Chapter; Elsbeth Roach, Intermountain Chapter.

Registration Desk – Pat Chan, Bay Cities Chapter; Tweet Coleman, Daytona Chapter; Vice President Minnetta Gardinier, Iowa Chapter.

Headquarters Manager – Laura Ohrenberg (*Zoom*)

Past International Presidents in Attendance:

- Susan Larson 2008-2012
- Martha Phillips 2012-2016
- Jan McKenzie 2016-2020
- Corbi Bulluck 2020-2022

Section Governors – President Hadfield recognized and thanked the Section Governors:

- Ivana Alvares-Marshall, African Section
- Alia Twal, Arabian Section
- Jennifer Graham, Australian Section
- Fanni Pajer, Austrian Section
- Dorothy Saul-Pooley, British Section
- Saki Chen, China Section
- Annie Wen, East Canada Section
- Kyung Kim, Far East Section
- Kaisa Mollari, Finnish Section
- Amandine Hivert, French Section
- Sabina Jaeckel-Engler, German Section
- Nivedita Bhasin, India Section
- Ruth Assis, Israeli Section
- Chiara Raffaele, Italian Section
- Lin Caywood, Mid-Atlantic Section
- Monica Prajapati, Nepal Section
- Mary Build, New England Section
- Shannon Osborne, New York/New Jersey Section
- Thyra Blaom, New Zealand
- Deb McGee, North Central Section
- Beth Chapple, Northwest Section
- Inna Butkova, Russian Section
- Laurie Peake, South Central Section
- Marilyn Shafer, Southeast Section
- Pat Chan, Southwest Section
- Cindy Pang, West Canada Section

NOTE: an error was made when reading Section Governors. The correct Governor for New York/ New Jersey is Frances Englund, and Australian Governor is Dominique Estival.

COMMITTEES & TRUSTS:

Nominating Committee:

- Virginie Rollin, Chairman, Mae Marquet, Margaret Wint, Karissa Davan, Lin Caywood.

Amelia Earhart Memorial Scholarship Fund Trustees:

- Jacque Boyd, Chairman, Dorothy Berthelet, Peggy Doyle, Tina Hartlaub, Dottie Norkus, Susan Passmore, Judy Shaw, Helen Consolino.

Museum of Women Pilots:

- Lisa Cotham, Chairman, Jeanne Burkland, Tweet Coleman, Diane Earhart, Sarah Rickman, Jill Shockley.

Endowment Fund:

- Mary Wunder, Chairman, Virginia Harmer, Pat Ohlsson, Jeanne Pierce, Stephanie Roberts, Brenda Thibodeau.

Amelia Earhart Birthplace Museum Trustees:

- Robin Laws, Chairman, Emmy Dillon, Lindsey Dreiling, Mandi Hill, Bonnie Johnson.
- Atchison Trustees: David Eggers, Ken Gregoire, Ginger Hunninghake, Patti Powers.

Also, thank you to all **International Committee Chairs**

First-Time Conference Attendees, 50 years or longer 99s members and Life Members were recognized.

On behalf of the Board of Directors and our 2023 Conference Coordinators, thank you for attending this year's Annual Meeting.

CREDENTIALS REPORT AND DECLARATION OF A QUORUM

Results of the first question voted via ElectionBuddy for the purpose of establishing a quorum: 207 total votes cast; 107 votes cast by those attending in person; 100 votes cast by those attending online. On behalf of

the Credentials Committee, Kathy Fox declared that 2% of membership voted and 4 sections are in attendance.

We have a quorum.

MOTION to adopt the Credentials Report was adopted.

ADOPTION OF MEETING RULES

MOTION made by Vice President Minnetta Gardinier to accept the Meeting Rules as published on pages 3 & 4 of the print version of the Annual Meeting Packet was adopted.

REFERENCE COMMITTEE REPORT AND ADOPTION OF AGENDA

MOTION made by Madeleine Monaco, acting Chairman of the Reference Committee, to approve the agenda as printed on page 2 of the Annual Meeting packet was adopted.

MEMORIAL TO NEW HORIZONS was delivered by Jill Oakes, Manitoba Chapter

INTERNATIONAL SECRETARY'S REPORT AND APPOINTMENT OF REVIEW COMMITTEE
Secretary Glenna Blackwell reported that the Minutes of the July 2022 Annual Meeting, printed on page 61-69 of the Annual Meeting packet, have been approved by the 2022 Minutes Committee of Frances Englund, Deb McGee, and Laurie Peake.

In accordance with the International Board of Directors Board Operating Policies & Procedures – Secretary Responsibilities, Secretary Blackwell appointed a committee of three Governors to approve the minutes of the 2023 Annual Meeting. They are: West Canada Governor Cindy Pang, South Central Governor Laurie Peake, and North Central Governor Deb McGee.

INTERNATIONAL TREASURER'S REPORT

International Treasurer Aileen Coverdell presented a summarized report of the audited financial statements. Financial Statements can be found on pages 70-74 of the Meeting Packet.

INTERNATIONAL PRESIDENT'S REPORT

International President Robin Hadfield thanked everyone for their support, dedication, and passion which have been the driving force behind these achievements. A summarization of the accomplishments of The Ninety-Nines over the past year follows:

- Membership Growth: in May of 2022 our organization boasted 6,631 members. Today 7,385.
- Website Upgrade: we are close to presenting a new, user-friendly website.
- Financial System Enhancement: we are modernizing our financial system by moving from desktop software to a cloud-based system.
- New Full-Time Staff: we can announce the addition of a full-time Membership Assistant to our team.
- Building Upgrade: we have successfully completed the transition from the first floor of our two-story building. We've upgraded our boardroom with the generous support of Ellen Noble-Harris.
- Museum Space Preparation: we're collaborating closely with the Museum of Women Pilot's chair Lisa Cotham. The main area of the two-story building is prepared.
- New Awards: we're proud to introduce two new awards. The 99s Women Collegiate Award takes the place of our NIFA award and recognizes an outstanding female collegiate aviator.

Beverley D. Sharp Aviation Diversity Award brought forward by the Washington DC Chapter, underscores our commitment to inclusivity.

- **Enhanced Visibility:** our Social Media, Marketing, and Webinar Committees have diligently worked to enhance our visibility on multiple fronts. These efforts have allowed us to engage with a broader audience, build a stronger community, efficiently target demographics with cost-effective ads, keep our members informed, drive traffic to our website, and connect with female pilots worldwide.
- **Educational and Mentorship Programs:** we've continued to foster educational and mentorship programs, furthering our mission of supporting and inspiring female pilots worldwide.
- **Active Participation:** I've had the privilege of participating in numerous events over the previous year. These experiences have provided me with an opportunity to connect and engage in meaningful interactions with many of our members.
- **Successful Tradeshows:** Our presence at tradeshows such as Sun 'n Fun and EAA AirVenture has been a tremendous success.

These achievements underscore our unwavering commitment to enhancing our organization, expanding our reach, and recognizing the exceptional contributions of our members.

Robin thanked members for being an integral part of The Ninety-Nines, and for their dedication to our shared mission.

TRUST REPORTS:

Amelia Earhart Birthplace Museum (*report can be found on page 18 of meeting packet*)

Amelia Earhart Memorial Scholarship Fund (*report can be found on page 19 of meeting packet*)

99s Endowment Fund – Mary Wunder, Chairman (*report can be found on page 20 of meeting packet*)
The Endowment Fund was started in 1998 with a million-dollar goal. Today we are over three million.

Museum of Women Pilots – Lisa Cotham, Chairman (*report can be found on page 21 of meeting packet*)
The Museum is working with an anonymous donor. President Hadfield reminded us that when the 99s were formed, the Museum was intended to hold all the past women's memorabilia and records beginning in 1929.

Nominating Committee – Margaret Wint for Virgine Rollin
Deadline to submit intent to seek election forms for the 2024 General Election is December 31st.

Elections Procedures Report – Kathy Fox (*report can be found on page 5-7 of meeting packet*)
This year ElectionBuddy was used for our electronic ballots as well as paper ballots. The voting deadline was May 1st. Results were given May 5th. After the results were reviewed by the Elections Committee President Hadfield was notified on May 16th. During an online Installation Ceremony on July 8th, 2023 the following members were declared elected:

- Director – Janet Patton
- Director – Nivedita Bhasin
- Members of the Nominating Committee: Mae Marquet, Karissa Davan
- Amelia Earhart Memorial Scholarship Fund – Helen Consolino
- Endowment Fund – Brenda Thibodeau
- Museum of Women Pilot's – Tweet T. Coleman, Diane Earhart
- Amelia Earhart Birthplace Museum – Emmy Dillon, Lindsey Dreiling

MOTION: On behalf of the Elections Procedures Committee, Kathy Fox moved that the ballots be destroyed.

INTERNATIONAL AWARDS COMMITTEE: Janice Welsh, Chair, North Central Section, Frances Englund, NY/NJ Section, Cindy Pang, West Canada Section, Lt. Col. William Vendramin, Civil Air Patrol, USAF Auxiliary, Mary Wadel, NASA John Research Center.

The 2023 International Award Winners:

- Award of Achievement for Contributions to The Ninety-Nines – Joy Parker Blackwood
- Award of Achievement for Contributions to Aviation – Mary Build
- Award of Achievement for Humanitarian Efforts – JoAnn Milless Prater
- Award of Merit – Francois Leh
- Board of Directors Award of Inspiration – Nicole Malachowski
- President’s Award – Jan McKenzie

INVITATION TO THE 2024 ANNUAL CONFERENCE – Cindy Pang, West Canada Governor
Cindy announced that the 2024 Ninety-Nines International Conference will be held July 3-7, 2024 at the Pinnacle Harbourfront Hotel in Vancouver, British Columbia, Canada. Registration will open mid-November 2023. Video followed.

ANNOUNCEMENTS – Read by Vice President Gardinier

ADJOURNMENT

The 2023 Annual Meeting was adjourned by President Hadfield at 5:49 GMT+3, AST (Arabian Standard Time).

A copy of the 2023 Annual Meeting packet containing all written reports and reference attachments is on file at The Ninety-Nines, Inc., Headquarters in Oklahoma City, Oklahoma.



Glenna Blackwell, International Secretary

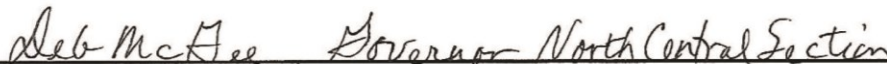
Committee to Review and Approve the Minutes



Governor Cindy Pang, West Canada Section



Governor Laurie Peake, South Central Section



Governor Deb McGee, North Central Section

*Looking forward to seeing you next July in
Burlington!*



The Ninety-Nines
**INTERNATIONAL CONFERENCE
& CAREER EXPO**

July 9-13, 2025

Hilton Burlington Lake Champlain
Burlington, Vermont